

Foundations for the Church

Facilitator Guide



SCBAPTIST

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for God's Church gathering all across South Carolina.
SCBaptist Shepherd Team
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Facilitator Preparation

Modules at a Glance

Foundations for the Church is designed in such a way to allow pastors with busy schedules to consider several key topics that are essential for healthy congregations. With short monthly time commitments and short semester tenures, pastors can continue their leadership and ministry development in small increments in a cohort setting.

Pastor Preparation (60-90 minutes) -> **Cohort Session** (90 minutes)

- Four Sessions per module
- Flexible pastor study to prepare for cohort
- 90-minute cohort (in-person or online)
- Options for additional fellowship times

In all, *Foundations* requires approximately 3 hours per month, about the same time as a college football game.

Module Options

Foundations also aims to encourage pastoral fellowship through some of the following options:

- Launch a new in-person cohort by hosting a meal before the Orientation session.
- Create a text group for prayer requests & praise reports.
- Creating smaller groups within the cohort for more personal application and prayer.
- Fellowship meal for participants and wives after the last session to celebrate and encourage healthy relationships among ministry leaders.

Each Session at a Glance

- Pre-Work

Each session begins with pre-work for pastors to complete prior to their cohort attendance. Each lesson includes:

- *Truth*: Inductive Bible study for pastoral leaders
- *Wisdom*: Recommended related resource to review
- *Context*: Helping leaders apply truth and wisdom to their context

Pastors will be guided by a Pastor Workbook and you as their facilitator. The pastor should bring his completed lesson with him to cohort for further interaction and feedback. Many of the elements in the pre-work will be incorporated in the cohort session, so advance completion is encouraged.

- Cohort Sessions

Cohorts will meet monthly for approximately 90 minutes with the goal of exploring the topic and helping pastors to develop further as leaders. The facilitator will utilize a guide to engage participants in discussion and learning to help them complete and refine the desired outcomes for each lesson. There is not enough time to explore the topic deeply, but additional resources are recommended for further study.

Each session will move through *Warm-Up -> Truth -> Wisdom -> Context -> Prayer*.

Participants will be guided by a facilitator either in-person or online allowing for about 25 minutes for each of the three core sections. Each section contains several debrief questions to allow for peer interaction, collaboration, and to help you as a facilitator to identify teaching opportunities based on their responses. Your Facilitator Guide will include suggested teaching points related to the topic that can be adjusted based on the needs of the cohort.

It may be helpful to schedule an additional coaching session to explore ideas and needs further than the allotted time will allow.

- Post-Session

Facilitators are encouraged to interact and pray for participants in between each session to provide ongoing encouragement and accountability. Simple

reminders of upcoming meetings, opportunities to gather for fellowship together, prayer request text thread, etc. are all helpful ways to provide ongoing support for leaders.

Option: Utilize a group text thread for prayer requests, reminders, and praise reports.

The Role of Facilitator

As a cohort facilitator, you will guide the pastors on a journey of discovering and strengthening the *Foundations* of a healthy congregation. As a guide, your investment in the pastor's development will require you to fulfill several key roles often all in the same day:

- Facilitator

As facilitator, your preparation and guidance are key to the cohort's success. You'll have a cohort of leaders whose calling is to preach and teach, so a good facilitator will need to keep the conversation moving and allow each participant to interact without any one person dominating the time (this includes you as facilitator). Practicing healthy small group dynamics is a good rule of thumb for this cohort.

- Guide them to take an intentional step to develop as a follower of Christ and leader in God's Church.
- Guide them to develop a strategy to equip God's people to be more faithful and fruitful in ministry practices.

- Teacher

While *Foundations* is written to help ministry leaders personally discover and apply truth and wisdom to their unique context, you will have an opportunity every month to offer instruction. Remember, 90% of each cohort session is driven by the participant's pre-work and interaction around each topic leaving only 10% for instruction. It is not the facilitator's role to be the expert in the room as each pastor is serving in a

different context with unique circumstances. Some participants will need further instruction or counsel than the 90-minute session allows. As you recognize those opportunities, invite them to meet with you individually after the conclusion of the session.

- Coach

Third, your pastors need a coach to ask the right questions and help them consider their options as they work through the lessons. Each session includes several open-ended questions to equip you to guide discovery and challenge pastors to overcome barriers as they seek to apply the content. Your role as coach is to help them reach their maximum potential as pastor and leader.

- Accountability partner

This cohort is designed to allow participants to share their ideas and plans for contextual application in such a way that the other participants can provide encouragement and accountability. Also, expect some leaders to arrive unprepared due to their busy schedules, others will skip the session if they aren't prepared. A good facilitator will encourage ongoing participation and preparation throughout the tenure of the module.

- Encourager

Pastoral ministry is hard work over a long period of time, so each facilitator should be a constant source of encouragement personally while guiding a healthy cohort that lends support and care to all participants. Pastors should look forward to each gathering because of who will be there and the encouragement they will receive.

- Prayer partner

As facilitator, you will have first-hand knowledge of the needs, struggles, and victories of each pastor in the cohort. Whether you pray with the

pastor in person or alone in your own prayer closet, the facilitator is a vital partner and intercessor. Kingdom advance in our congregations is a spiritual work requiring continual petitions before God's throne of grace.

Facilitator Gold Standards

As facilitator, your interaction with cohort participants will greatly impact their learning experience. To better equip you here are a few tips to help serve as a facilitator as you trust God to work in your midst.

1) Be Prepared for Anything.

- Study the lesson and resources ahead of time so your presentation will be natural and well planned
 - Know the objectives
 - Practice your pace
 - Know your audience well
- Enlist help as needed so that you won't be busy with last minute details
 - Help with preparation or obtaining materials, snacks, etc.
 - Access to meeting location
 - Preparing co-facilitators (optional)
 - Navigating technology for online sessions. Test the link before you send it!
- Remind your participants, host, and partners in advance of each session.
- Pray for each participant, his church, and your facilitation.

2) Be Earlier than Early.

- Set up the room or begin the online session 15 minutes early.
- Check technology before it's needed.
- Pray.
- Allow time for conversation with participants upon arrival.

3) Get to Know Your Participants

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- Learn their personalities.
 - Know their context.
 - Keep everyone involved.
 - Help them progress.

4) Wear the Right Hat at the Right Time.

- Facilitation requires different actions at different times, so know your role for each section.
- When giving directions, be clear.
- When teaching, be concise.
- Practice active listening.
- Stay fully engaged at all times.
- Be flexible and adaptive.
- Be confident and yet open to feedback.
- Above all, be a servant.

Foundations exists to equip pastors so that they become more effective leaders seeking to lead their congregation to share the hope of the Gospel in their community. As facilitator, you have the privilege of guiding pastors and their churches on their revitalization journey as a 1) servant, 2) partner, and 3) practitioner in a Kingdom Advance.

Orientation Session

Foundation Building Outcomes:

- Pastoral leaders will be reminded of the purposes of the Church and how Christ serves as the Cornerstone.
- Pastoral leaders will be encouraged to consider essential elements of a healthy congregation.
- Pastoral leaders will be challenged to commit to a cohort for personal and ministry development.

Facilitator Preparation:

1. Review/study the Orientation session in the Facilitator's Guide.
2. Prepare for the brief "Facilitator's Instruction" in the Wisdom section
3. Gather the materials needed as listed below.

Materials Needed (in-person cohort):

- Adhesive Tear Sheet or white board & markers
- Pastor Workbooks
- Journaling Notebook & Pen

Welcome (5 minutes)

Welcome to *Foundations for the Church*, a cohort for pastors and ministry leaders seeking to strengthen the foundations of God's Church through our faithful leadership and service.

During this first session here is what we will accomplish together:

- Introductions & Prayer
- Overview of the *Foundations* Cohort
- Preview of what each cohort session will be like

Introductions & Prayer (10 minutes)

Let's take turns introducing ourselves by sharing your name, where you currently serve, how long you've been in your current position, and one hobby or interest you have.

Offer a prayer for the participants and your time together.

Overview of the *Foundations Cohort* (10 minutes)

Review the *Foundations for the Church at a Glance* handout at the end of this lesson sharing cohort details, expectations, and planning future cohort dates as needed. Allow participants to ask questions.

Transition: *Let's take our remaining time to walk through each of the 3 elements of our cohort - Truth, Wisdom, and Context as we consider what are the foundations for God's Church in any context.*

Truth (25 minutes)

- Ask a participant to read Ephesians 2:19-22
- Discussion questions:
 - How does Paul describe God's Church in this passage?
 - What seems to be the emphasis for his teaching?
 - Why does having the right foundation for God's Church matter in today's culture?
 - What implications does the phrase "In him" have for our lives as members of God's household? For us as pastors serving God's household?
- Encourage each pastor to record one application from this passage for either their life or the congregation they serve before continuing.
- Ask for one participant to share his application.

Transition: *After considering Truth from God's Word at the beginning of each session, we will then review a resource providing wisdom such as an*

article, podcast, sermon, etc. Today you will provide wisdom for the cohort as we think about essential elements for a healthy church.

Wisdom (15 minutes)

Dr. Tony Merida in his commentary on Ephesians states, Paul's "emphasis should not surprise us. The church stands or falls based on its faithfulness to God's Word...There is only one cornerstone: Jesus. He makes the whole building possible."¹

With Jesus as the cornerstone of God's Church and teaching as the essential framework, what other elements are important to be a healthy congregation in today's culture? Let's make a collective list:

- Record all suggestions on the same blank tear sheet or whiteboard creating a list as they respond.
- How can we gauge the health of our congregations? (Compare this to vital signs taken at a doctor's office)
- Let's make a second list together. How should we invest our time as pastors/leaders so that the congregation entrusted to us becomes healthier during our tenure?

Facilitator Instruction: ***Note: This is when you briefly share your related wisdom. You'll have this opportunity in every lesson, so watch for the  symbol in the wisdom section.***

-  From your perspective and experiences as a facilitator and servant of God's Church, what three elements do our congregations need more than anything else to strengthen their vitality and mission in their community? Use the previous listing as a springboard to emphasize three key areas of ministry that every church needs to keep as priorities to fulfill the Great Commission.

¹Merida, Tony, David Platt, and Daniel L. Akin. *Exalting Jesus in Ephesians*. Nashville: Holman Bible Publishers, 2014. 64

Transition: *Having considered Biblical Truth and our collective Wisdom, let's finish our time together applying what we have learned to your individual context. This is where we trust God's Spirit will guide you and grow you to fulfill God's purposes for your life and those you have been called to serve.*

Context (15 minutes)

- Review the two lists we created collectively - essential elements for a healthy church and ways we should invest our time as pastors.
- Identify one or two elements from the first list that you need God to strengthen in the coming months. Record these in your journal.
- Next, identify one or two time requirements from the second list that you need to make a greater priority in coming months. Record these in your journal.
- After participants have recorded both responses, ask them to pair up with another participant and take turns sharing their responses and offering encouragement or options to implement their ideas.
 - Is there a resource you could recommend?
 - Is there a referral you could offer?
 - Is there a word of encouragement you could offer?
- Pray for one another mentioning the things shared during your time together.

Benediction

⁶ So then, just as you have received Christ Jesus as Lord, continue to walk in him, ⁷ being rooted and built up in him and established in the faith, just as you were taught, and overflowing with gratitude." Colossians 2:6-7, CSB

Closing Reminders

- Preparation for next cohort
- Date of next cohort session
- Contact information for each

Foundations for the Church at a Glance



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- Options for additional fellowship times

Pastor Preparation (60-90 minutes) -> **Cohort Session** (90 minutes)

Foundations for the Church - Module One

<i>Session</i>	<i>Topic</i>	<i>Date</i>
<i>1</i>	<i>Orientation</i>	
<i>2</i>	<i>Prayer</i>	
<i>3</i>	<i>Evangelism/Outreach</i>	
<i>4</i>	<i>Discipleship</i>	

Prayer

Foundation Building Outcomes:

- The pastor will take a serious look at his prayer life and establish a biblical pattern of prayer which can be a model for his congregation.
- The pastor will develop a prayer strategy for himself and the congregation.

Facilitator Preparation:

1. Complete the pastor lesson prior to leading the cohort lesson.
2. Review/study the accompanying facilitator's guide.
3. Prepare for the brief "Facilitator's Instruction" in the Wisdom section.
4. Review the additional resources listed in the pastor lesson.
5. Gather the materials needed as listed below.

Materials Needed (in-person cohort):

- Adhesive Tear Sheet or white board & marker
- Pastor Workbooks
- Journaling Notebook & Pen

Welcome (10 minutes)

Welcome back! Today we focus on a common topic for pastors that is also often a neglected discipline for pastors – Prayer.

R.C. Sproul in his sermon, "How to Pray" once said,

"How sweet it is for our lives to be engaged -- to have the opportunity to come into the actual presence of God Himself and to speak to Him, and to speak to Him from the deepest level of our concerns and of our hearts. And we should not be considering ourselves failures, simply

because we haven't been all that successful in achieving a consistent prayer life.”²

Whatever the current state of our prayer life as pastors and ministry leaders, we all have room for strengthening our discipline in such a way that it would also strengthen the prayer ministry of the congregation we serve. These are the reasons we gather for today's cohort session.

Prayer

Transition: *Let's begin our time with reviewing the Biblical Truth you considered in preparation for this session – John 17.*

Truth (25 minutes)

- Ask a participant to read John 17 or consider splitting it into two or three sections for different readers.
- Discussion Questions:
 - As you read Jesus' prayer, what captured your attention most?
 - What is the focus of Jesus' prayer in verses 1-5?
 - If you were to follow Jesus' pattern of prayer in verses 6-19 for the congregation you serve, what might be some of your requests before God?
 - What else do we learn about our prayer life as pastors from Jesus' model?
 - Would a couple of you be willing to share how God is challenging you to strengthen your prayer life?

Transition: *Jesus provides us with a great model for Kingdom focused prayer times. Repeatedly the gospel writers remind us of the importance of prayer in Jesus' life and the ways he not only prayed for others, but withdrew to pray to the Father without interruption.*

² How to Pray: Prayer with R.C. Sproul. <https://www.youtube.com/watch?v=lvWmwvdJ-mU>

In preparation for today's session you were encouraged to listen to a podcast episode from the Gospel Coalition's Every Day Pastor, "The Praying Pastor" with Matt Smethurst and Ligon Duncan.

Let's consider this wisdom together.

Wisdom (25 minutes)

- Discussion Questions:
 - Who is teaching you or has taught you to pray? What did they do to help you learn how to pray?
 - What thoughts do you have about Ligon's suggestion to prepare your pastoral prayer similar to your sermon?
 - Which of the ideas and principles for strengthening your prayer life mentioned in the podcast would you like to personally explore further? (*Note: Make note of the participant's ideas and interests to develop their prayer life.*)

Facilitator Instruction:

- ☞ *Be willing to share a personal lesson you have learned regarding prayer as a transition to Wisdom.*

Transition: *Let's shift to application in two areas: Your prayer life and your congregational prayer ministry. The podcast ended with a warning for each of us as pastors to not neglect our need for God's grace and depend solely on our giftings as a pastor. Allow the next few minutes to practically consider how you apply what you have considered regarding the discipline of prayer.*

Context (20 minutes)*Your Life -*

- What is one way you could strengthen your prayer life over the next 30 days?
- What specifically would you need to do?

The Prayer Ministry of the Church -

- What is one way you could strengthen the church's prayer ministry over the next 30 days?
- What specifically would you need to do?

Closing

If God's people could truly become a praying people, listening to God's guidance and instruction for all believers, and then doing what He says together, the result will be a unified church following God in all things and making a tremendous impact on the community, city, and world.

Let's conclude our time in prayer for our churches and one another.

Evangelism/Outreach

Foundation Building Outcomes:

- Renewed and increased pastoral faithfulness to the evangelistic task in his immediate context and community.
- In a practical sense, this exercise will also help pastors think of quality, everyday methods to make evangelistic zeal more natural for them and their flocks.

Facilitator Preparation:

1. Complete the pastor lesson prior to leading the cohort lesson.
2. Review the additional resources listed in the pastor lesson.
3. Review/study the accompanying facilitator's guide.
4. Gather the materials needed as listed below.
5. Write Robert Coleman's quote on a tear sheet or white board for emphasis.

Materials Needed (in-person cohort):

- Pastor Workbooks
- Journaling Notebook & Pen
- *Optional*: Example evangelism resources to handout or review

Welcome & Prayer (10 minutes)

Welcome back! Before we consider our topic of "Evangelism/Outreach" together, let's share a couple updates from our life and ministry:

- What's one thing we can celebrate together?
- What's one way we can pray for you or your ministry?

Transition: *Today's focus is evangelism and outreach. As you've prepared for our time together you probably noticed the quote by Robert Coleman, author of the Master Plan of Evangelism, who said, "Evangelism is not an optional accessory to our life. It is the heartbeat of all that we are called to be and do. It is the commission of the church that gives meaning to all else that is undertaken in the name of Christ."*

Let's review our commission that "gives meaning to all else" starting with the Scriptures you were asked to study.

Truth (25 minutes)

- Ask three participants to read one of the passages listed below:
 - Acts 17:1-3
 - Acts 17:11-12
 - Acts 17:22-31

- Questions for discussion:
 - What catches your attention as you observe Paul's efforts to evangelize in Acts 17?
 - How would you describe Paul's efforts to explain the gospel to others?
 - What might have been some of Paul's motivations for his actions in Acts 17?
 - How is God leading you to respond after reflecting on his Word?

Transition: *Just to connect our last session, prayer, with today's session, evangelism, these two should not be divorced from one another. While Luke doesn't record any moments of prayer in Acts 17, we know it was a regular discipline of the early church. As you engage people who may or may not know Christ, your heart should be compelled to intercede for them. As you have opportunities to share Christ, your heart should be stirred to pray for*

the seeds of the gospel to take root in their lives. Evangelism should never be a duty exercised without the foundation of fervent prayer.

One way we evangelize (hopefully often) is through our preaching ministry. In preparation for today's cohort, you were encouraged to listen to Pastor Voddie Baucham's famous sermon, "The Last and Final Call." Let's discuss those related questions for a moment.

Wisdom (20 minutes)

- Questions for discussion:
 - What did you think about Pastor Voddie's sermon?
 - In what ways does this example of an evangelistic sermon encourage you to be faithful to declare the gospel?
 - As you listened to Pastor Lee's sermon, what insights or helpful ideas came to mind that you may consider further?
 - In what ways do you seek to declare the gospel clearly in your preaching?

Voddie Baucham recorded the following words recently, "Our job is to make the gospel clear. Our job is to make much of Christ. Our job is to let the sinner know that they are in jeopardy and to let them know that there is good news because God has provided an answer in the person and work of Jesus Christ."³

- In your own words, what is the gospel?

Facilitator Instruction:

While preaching is one way we can share the gospel, it shouldn't be the only means for sharing the good news of Jesus. As pastors we should share the

³ Voddie Baucham, *Sharing the Gospel is Easier than You Think*. <https://www.youtube.com/watch?v=GKIYS0KbPY>

gospel not because it's our job, but because we are disciples of Christ commissioned to make disciples. We are quick to complain when no one shows up for visitation or that our members don't attend evangelism training, but what about our commitment to evangelism?

▶▶ *Let me offer a couple practical tips for evangelism as pastors....*

Transition: *Let's spend the rest of our time considering how we can be more faithful and lead our flock to be more faithful to proclaim Christ as Lord to those who still live apart from Christ.*

Context (25 minutes)

- Questions for Reflection: *Your Life*
 - In what ways are you currently "fulfilling your work as an evangelist" (2 Timothy 4:5)?
 - How would God have you strengthen your evangelistic fervor?
- Questions for Reflection: *The Outreach Ministry of the Church*
 - What are the current strengths and weaknesses of the church's current outreach ministry?
 - What would it take to strengthen the evangelistic fervor and mission of the congregation you serve?

Closing (10 mins)

This session included several recommended resources to help strengthen the evangelism/outreach ministry of the church you serve.

(Note: Take a moment to introduce a couple evangelism resources)

For most of us, our lack of outreach is not due to a lack of resources or opportunities, but probably more a result of deeper barriers that need to be considered. What is keeping us from making evangelism a consistent priority in our lives or in our churches? Let's conclude our time in prayer asking God to strengthen our love for our neighbors and our zeal to proclaim the good news of Jesus.

Note: Allow participants to share prayer requests and intercede for one another in pairs before they leave this cohort session.

Discipleship

Foundation Building Outcomes:

- Pastoral leaders will consider and strengthen their role as disciplemaker.
- Pastoral leaders will develop and implement a plan for strengthening the discipleship ministries of the local church.

Facilitator Preparation:

1. Complete the pastor lesson prior to leading the cohort lesson.
2. Review the additional resources listed in the pastor lesson.
3. Review/study the accompanying facilitator's guide.
4. Gather the materials needed as listed below.
5. Have information for the next cohort or fellowship gathering available.

Materials Needed (in-person cohort):

- Adhesive Tear Sheet or white board & marker
- Pastor Workbooks
- Journaling Notebook & Pen

Welcome (5 minutes)

Today in our last session for this module of *Foundations*, we will explore the topic of Discipleship as it relates to your personal ministry and the ministry of the local church you've been called to serve. But before we jump into the discussion, let's share a few updates from any of the previous sessions.

- Does anyone have an update related to Evangelism?
- Does anyone have an update related to Prayer?
- Any other ministry updates before we pray together?

Prayer (10 minutes)

When Jesus told a tax collector called Levi to “Follow me,” Luke records that he left everything behind, got up, and began to follow Jesus (5:28). My prayer for our time together is that we would seek to do the same each and every day. That we would get up, leave whatever may distract or entangle us, and follow whole-heartedly after Jesus.

Prayer for the pastors as disciples seeking to make disciples.

Transition: *As people who have been changed and are being changed by God’s grace, we are called to make disciples wherever God has placed us so that others may be reconciled to God. The question for us as discipling leaders in God’s Church is two-fold: 1) How has God positioned us best to make disciples? 2) How can we equip other church members to make disciples and create a culture of discipleship in our context?*

Let’s start by discussing the Scriptures you studied in preparation for today’s session.

Truth (25 minutes)

- Ask two participants to read Luke 9:23-26 and Matthew 28:18-20
- Questions for Discussion:
 - Based on these verses, what specific phrases would you use to describe the lifestyle of a Christ-follower?
 - For those who answered the call to follow Christ, what changes would they have to make to become a disciple? (be specific)
 - How did you define the word “disciple” based on these 2 passages?

Facilitator Note: Emphasize any recurring words and phrases offered by participants.

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- Ask other participants to read 2 Timothy 2:1-7 and 2 Peter 1:3-11.
 - Questions for Discussion:
 - What applications regarding discipleship can we make from these passages?

Facilitator Note: Record their responses on a blank tear sheet

- To you, what is Biblical discipleship?

Facilitator Note: Again, emphasize any recurring words and phrases offered by participants.

- Why is it important for us as pastoral leaders to have working definitions of disciple and discipleship?

Transition: *A disciple is who we are and what we seek to make as followers of Christ. A.W. Tozer, author of Discipleship, What it Truly Means to be a Christian, is credited with saying, "Only a disciple can make a disciple."*

And Dietrich Bonhoeffer, author of *The Cost of Discipleship* wrote, "Christianity without discipleship is always Christianity without Christ."

More than likely each of our churches have a plan for discipleship. It may be an intentional plan or intentional at one time in their history, but I wonder how many of our churches are effectively making disciples.

Let's spend a few minutes discussing the wisdom resource, How to Create a Discipleship Plan for an Established Church by Ken Braddy and allow you to share your wisdom with one another as well.

Wisdom (15 minutes)

- Questions for Discussion:
 - After reading Ken Braddy's article, which of you would say your current need is reflected in the "Discover" phase - we need to discover what Scripture says about Discipleship?
 - Which of us would say we are in the "Discern" phase - We need to assess our discipleship process and effectiveness.
 - Anyone in the "Design" or "Deploy" stages? - You have plans or are implementing plans for discipleship.
 - What would you say is your greatest current need related to discipleship?
 - What other applications did you find in the article?
 - If you could ask the author or any of us one question related to the article, what would be your question?

Facilitator Instruction:

- ☞ Options to consider for wisdom from you as facilitator:
- *Share how you were personally disciplined or how you wish someone disciplined you from an early age and the difference it made or could have made.*
 - *Share wisdom you've learned for creating a discipleship culture in the local church.*
 - *Share practical insights for making disciples as a busy pastor.*

Transition: *As we transition to our last part of the cohort, your pastor workbook guided you through both personal and ministry applications for discipleship.*

We all know we need to make disciples. We all know our churches should be making disciples. So, let's encourage one another to take steps of faith to fulfill the Great Commission and trust God for the results.

Context (20 minutes)

Directions:

Part 1- Let's split up into two groups and allow each person to share their step of faith and plan for personal discipleship. Take 10 minutes to share 1) What God is leading you to do as a disciple maker, and 2) your plan to make disciples personally (not a church plan). No sermon outlines, or apologetic defenses, just a brief statement sharing your step and plan.

Facilitator Note: Watch the time for them and give them reminders so all will be able to share.

Part 2- Let's come back together and do the same for our churches. I want to give each of you an opportunity to share your idea and possible plan for the benefit of all.

Facilitator Note: Record their responses on a blank tear sheet.

Closing (5 minutes)

Facilitator challenge: Offer your parting words of encouragement and challenge before dismissing in prayer.

- If you are offering another cohort, share details on how they can continue their development in the next *Foundations* cohort. Topics will include: Preaching/Teaching, Worship, Pastoral Care & Deacon Ministry
- If you have a fellowship planned, share those details as well.

Prayer for Pastoral Leaders



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