// 2024 NEW STAFF AND INTERN INSTRUCTIONS //

SummerSalt is a high-energy Christ-centered youth camp that is designed to grasp and captivate the next generation with the Gospel. Students will engage in bible study, team building, and recreation during the day, and will take part in worship, teaching, and a drama each night.

KidSalt is an overnight camp that focuses on sharing the gospel with third, fourth and fifth graders. This high-energy camp, four-day camp gives kids the chance to experience the message of Jesus during worship, Bible study, track times, and recreation!

Both of these camps are sponsored by the Generations Group of the South Carolina Baptist Convention. Please pray through the application! <u>By submitting this application, you will be considered available for all necessary dates and responsibilities.</u>

// SUMMERSALT AND KIDSALT STAFF OUALIFICATIONS //

- Staff Member: Persons 18 or older with one year of college or equivalent work experience.
 Interns: Persons who graduated high school in May 2024.
- 2. Mature Christians who:
 - a. Are active members of Southern Baptist churches
 - b. Are excited about working with youth and kids and can maintain a high-energy level for multiple weeks
 - c. Are adaptable in ever-changing situations and environments
 - d. Are servant leaders with a willingness and ability to work long hours and in emotional, stressful situations
 - e. Are able to submit to authority
 - f. Have a humble and teachable spirit

// SUMMERSALT AND KIDSALT STAFF QUALIFICATIONS CONTINUED//

3. Must be committed to personally sharing Christ with others and able to talk with students one-to-one. We'll provide further training for our staff members.

// APPLICATION PROCEDURE //

1. Complete one copy of the online application and submit it. Your application should be received by the Generations Group by DECEMBER 1, 2023 (11:59 pm). Internet problems do occur. An email confirmation receipt of your application will be sent to you.

2. Application:

• The link for the application can be found at www.summersalt.org and must be completed online.

3. References:

- You will need THREE electronic letters of recommendation. Our office must receive all THREE for you to be considered for staff. You must have a reference from each of the following:
 - Pastor (anyone serving in a pastoral role of a church you're a member of)
 - Professional (someone you have worked with)
 - Personal (family friend)
- These are DUE DECEMBER 1, 2023 (11:59 pm) so follow up with the people that are filling out a reference for you.
- References are available at www.summersalt.org. You are responsible for getting the reference form link to your THREE references.

// COMPENSATION //

Beginning salary for all training and camp weeks is \$225.00. The Generations Group will pay for all room and board during the weeks of training and camp.

Pay will be twice a month. Each staff member must provide proof of medical insurance.

// EXPECTED TERMS OF SERVICE //

The dates listed below cannot be changed. Please read these dates thoroughly and verify your availability.

July 15-18

A. Staff Retreat: MANDATORY FOR ALL STAFF

March 15-17, 2024

B. Staff Training: MANDATORY FOR ALL STAFF

May 15-June 2, 2024

KidSalt Week 2

C. Weeks of Camp

SummerSalt Week 1 June 3-7
SummerSalt Week 2 June 10-14
SummerSalt Week 3 June 17-21
SummerSalt Week 4 June 24-28
SummerSalt Week 5 July 1-5
KidSalt Week 1 July 8-11

// EXPECTED TERMS OF SERVICE //

PLEASE NOTE: Staff is expected to participate in all staff training and all weeks of camp. We take the two weeks of training and the weeks of camp very seriously. A best friend's wedding or graduation (except yours or a member of your immediate family) is not an acceptable reason to miss any part of SummerSalt or KidSalt. SummerSalt and KidSalt are not officially over until the Saturday July 20, following the last week of camp. Leaving early is not acceptable.