## **South Carolina Baptist Convention**

Job Title	Creative Catalyst		
Reports to	Creative Director		
Status	Exempt	Non-Exempt	X Seasonal Worker

#### Job Purpose

The South Carolina Baptist Convention has a critical need to invest in the next generation of college students in order to help them experience the power of cooperative mission and ministry in order to introduce college students to the Baptist ministry being accomplished across our state and world.

The Creative Catalyst will participate in this mission and ministry by helping creatively communicate to their peers in order to help our convention see and serve the many young leaders in our state who have a passion for and understanding of God's work through South Carolina Baptists.

A successful Creative Catalyst would receive a mentor from the SC Baptist Creative staff in order to assist each student with their potential calling as a future church creative/communicator, educate the SCBC on how to best communicate creatively to Gen Z in order to increase our reach and engage of the next generation, and learn practically creative skills through a hands-on approach of learning-by-doing.

### **Duties and Purpose**

Under the direction of the Creative Director, the Creative Catalyst will:

- Assist with the pre-production, production, postproduction, and distribution of audio, video, design, written and/or photo content
- O Assist the Creative Director and/or Creative Specialists with regional on-location live events
- o Receive mentoring towards their potential calling as a future creative or communicator
- o Educate the South Carolina Baptist Convention on best practices in communicating creatively to Gen Z in order to increase our reach and engage the next generation
- Learn through a hands-on approach of "learning-by-doing"

# Qualifications

#### Qualifications include:

- Have a passion to serve Jesus and show promise toward serving as a leader in the church
- Be active members of SCBC churches
- Have clear testimonies of salvation, baptism, and a renewed life
- Be flexible and willing to meet the hour and travel commitments outlined by their team of serve
- Meet the skills requirements as outlined by each Team's job description
- The ability to drive to Columbia, SC and other locations to perform responsibilities of a Catalyst

# **Working Conditions**

# **Physical Requirements**

While performing the duties of this job the employee is (note: reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions)

- frequently required to stand, walk, sit, bend, stoop, kneel, talk, hear, drive and ride.
- frequently lift and/or move up to 20 pounds and occasionally lift and/or move up to 40 pounds.
- required to use hands and fingers to feel, handle or operate objects, tools or controls; and to reach with hands and arms.
- required to have vision abilities that include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.
- required to have a valid driver's license, a safe driving record, and proof of automobile insurance.
- available to travel overnight occasionally to fulfill job responsibilities.
- able to use reasoning ability to carry out written and oral instructions and to deal with work-related problems in a variety of situations.

# Direct Reports

Approved by:	Signature of the person with the authority to approve the job description
Date Approved:	Date upon which the job description was approved
Reviewed:	Date when the job description was last reviewed