









# 4 Dimensions of Extraordinary Leadership

## PERSONAL LEADERSHIP ASSESSMENT

By: Jenni Catron  
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**Instructions:** Read the statements below and mark the ones that you identify with the most. Do not spend a great deal of time analyzing, circle your initial instinct. Circle statements that describe where you are today-not who you would like to be.









	I subscribe to podcasts, email newsletters, blogs, etc that explore my industry, and I like to read them daily.
	When meeting with an employee, I first like to hear about his or her family and how he or she is doing personally.
	I pray for team members regularly.
	I believe wholeheartedly in the vision of my organization.
	I plan regular events or outings to celebrate my team members and let them know they are appreciated.
	I set goals with and for my team members and create follow-up plans to measure the results.
	When my schedule for the day starts to get out of hand, I stop, look at it, and quickly prioritize, turning down or rescheduling urgent tasks.
	When deadlines are looming, I tend to focus more on the tasks that need to be accomplished than the people doing the tasks.

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	I avoid gossip, complaints, and criticism in my daily speech and conversations.
	I regularly let my team members know that they are valuable to our organization and their work is essential to our mission.
	I know my strengths and like to focus working in those areas while delegating the items I'm not as strong at.
	I'm always looking for opportunities to connect my team's everyday work to the big picture of our vision and to share that connection with my team.
	I'm good at defining systems and strategies and holding my team accountable to them.
	I seek opportunities to encourage those I lead by praising them and giving them feedback to help them develop further.
	I pray for wisdom for my team members so that they will grow in influence.
	I judge my success as a leader by how well I'm serving my team.

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	I feel stronger at painting the big picture than fleshing out the minute details.
	I devote time to meeting with a mentor group of people who are ahead of me and who help stretch my thinking and challenge me.
	I want my team members to know that they are loved and that they can talk to me about anything.
	My leadership position is not just a job to me—it's where I live out my strongest convictions, passions, and hopes for the future.
	I regularly take stock of my spiritual growth.
	I sometimes get distracted by worrying if my leaders or team members like me.
	If I don't know how to do something I do research and learn how to do it or I assign it to someone who knows how to do it.
	I feel a great responsibility to God for how I lead my team and pray for his guidance daily.

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	I am always dreaming up new ideas for building my team/business and can't wait to implement them.
	It frustrates me if I'm not able to communicate to my team members the "heart" behind a decision I've made that affects them.
	I believe my spiritual health has a direct effect on my leadership ability.
	I regularly review my team's meeting structure to see which meetings are necessary and to ensure we're making the most of our time and resources.

Now add up the number of statements that you circled for each symbol/dimension of leadership:








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Below you will find a brief description of each area of leadership. It is essential that we lead with ALL four areas, but we may naturally be stronger in one area of leadership than the other.

	<b>Heart- Relational Leadership</b>  This is the relational dimension of leadership. Leading this way allows you to earn influence into those you lead by building relationships rather than leading from a place of authority. Leading from the heart allows us to see others for who they are, as human beings, and all that encompasses (stories, families, emotions, strengths & weaknesses, suffering, and joy). Leading from the heart allows us to lead out of the "love God, love others" mindset.
	<b>Soul- Spiritual Leadership</b>  This is the spiritual dimension of leadership. Leaders who are strong in this dimension are sensitive to the disciplines that help lead people closer to God. When leading out in this way leaders engage in spiritual conversations, introduce spiritual disciplines into their leadership, and lead with humility.
	<b>Mind- Managerial Leadership</b>  This is the managerial dimension of leadership. Leaders who are strong in this area of leadership find it natural to strategize and make plans. They tend to be known as decision makers and leaders who make things happen by putting plans into action. Leading with our minds helps us make wise decisions and steward the resources God has given to us.
	<b>Strength- Visionary Leadership</b>  This is the visionary dimension of leadership. Leading this way allows you to help those you lead see and understand the vision of your organization. In you, they see a leader who helps them understand where they are going and why. You are the chief vision caster. Others see hope and possibilities both for themselves in the role that they have and the organization as a whole.