

**South Carolina Baptist Convention**

Job Title	Church Revitalization Strategist		
Reports to	Director of Church Strategies Group		
Status	<input checked="" type="checkbox"/> Exempt	<input type="checkbox"/> Non-Exempt	(check one)

**Job Purpose**

Responsible for working with the Church Strategies Group in developing and implementing processes, strategies and networks centered on mobilizing stronger churches and partners in an effort to help churches advance the Great Commission together.

**Duties and Purpose**

- Seeks to strengthen our SCBC churches through relational and resource support in partnership with our associational leadership and associational revitalization teams through training, collaboration, and facilitation among pastors and partners.
- Assists and further develops ongoing training for SCBC associational leadership and teams to create a network of practitioners serving our at-risk churches.
- Serves at-risk churches and partners by providing consultation for churches and coaching for pastors engaged in revitalization process.
- Oversees the creation and implementation of resources and training opportunities for pastors serving during transitional periods of leadership.
- Develops pathways and resources for partnerships between strong churches and at-risk churches to include foster / adoption / merger and like strategies.
- Develops and multiplies pastoral residencies to develop and deploy future pastors to strengthen churches to fulfill the Great Commission starting in their community.
- Relates to other members of the Church Strategies Group and Church Strengthening and Discipleship Team to establish and implement goals.
- Relates to national organizations for the purpose of facilitator/catalyst/consultant training in the areas of church revitalization and church strengthening.
- Regularly communicates with churches, associations, and convention staff regarding ministries of the SC Baptist Convention.
- Participates in regular meetings with the Director of the Church Strategies Group and members to plan the processes for ultimate results.
- Regularly contributes stories highlighting the work and resources available to our churches.
- Performs other tasks as assigned by the Director of Church Strategies Group.

## Qualifications

Qualifications include:

- Has demonstrated proficient leadership skills and abilities to develop, collaborate, implement, and facilitate other leaders to strengthen and revitalize churches in varying contexts.
- Has a college degree and a Southern Baptist seminary degree, with administrative skills and prior successful pastoral experience in the area of Church Revitalization.
- Possesses a high degree of Christian maturity and character.
- Skillful in relating to others with respect to sensitive business and personnel matters.
- Has the reputation for honesty, integrity, confidentiality, and responsibility in all matters.
- Committed to learning through opportunities such as educational seminars and regularly reading relevant material for personal growth, to keep current with issues and practices pertinent to area of work.
- Attends continuing education seminars regularly.
- Active member in a local Southern Baptist church.
- Committed to the promotion of the Cooperative Program.
- Trained in and actively engaged in witnessing and leading the lost to eternal salvation through the Lord Jesus Christ.
- Agrees to work within the parameters of the current *Baptist Faith and Message 2000*.

## Working Conditions

*(If the job requires a person to work in special working conditions this should be stated in the job description. Special working conditions cover a range of circumstances from regular evening and weekend work, shift work, working outdoors, working with challenging clients, and so forth.)*

## Physical Requirements

While performing the duties of this job the employee is (note: reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions)

- frequently required to stand, walk, sit, bend, stoop, kneel, talk, hear, drive and ride.
- frequently lift and/or move up to 20 pounds and occasionally lift and/or move up to 40 pounds.
- required to use hands and fingers to feel, handle or operate objects, tools or controls; and to reach with hands and arms.
- required to have vision abilities that include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

- required to have a valid driver’s license, a safe driving record, and proof of automobile insurance.
- available to travel overnight occasionally to fulfill job responsibilities.
- able to use reasoning ability to carry out written and oral instructions and to deal with work-related problems in a variety of situations.

Direct Reports

Will oversee and guide the work of assigned part-time members of the Church Strategies Group under the direction of the Director of Church Strategies.

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Approved by:	
Date Approved:	<i>August 2022</i>
Reviewed:	<i>August 2022</i>