



ADVANCE  
*Together*

# 2021 BOOK OF REPORTS

AUGUST  
1949

*State of  
Beginnings*

*A Work*

## TABLE OF CONTENTS

### ANNUAL MEETING SCHEDULE

### 2021 CONVENTION OFFICERS

### SOUTH CAROLINA BAPTIST CONVENTION LEADERS

Alex Sands, President .....	1
Albert Allen, Executive Board Chair .....	2
Gary Hollingsworth, Executive Director-Treasurer .....	3
2022 SCBC Ministry Plan Recommendations .....	5

### CONVENTION HIGHLIGHTS

Bryan Holley, Chief Financial Officer .....	6
Cooperative Program Giving Reports .....	7
Scott Lee, Chief Administrative Officer, Ministry Services Team .....	10
Personnel Changes .....	12
Lee Clamp, Chief Strategic Officer .....	13
Steve Rohrlack, STRONG Team .....	15
Jon Jamison, SERVE Team .....	17
Michael Pigg, SHARE Team .....	18
Ken Owens, SEND Team .....	21
Cliff Marshall, START Team .....	23
Scott Shields, Associational Liaison .....	25

### MINISTRY PARTNERS

Laurie Register, Report of Woman's Missionary Union .....	27
Baptist Foundation of South Carolina .....	29
Connie Maxwell Children's Ministries .....	31
<i>The Courier</i> .....	33
SCBMA .....	35
Anderson University .....	37
Charleston Southern University .....	39
North Greenville University .....	41

### REPORTS OF CONVENTION COMMITTEES

Bylaws Committee .....	43
Complete Bylaws with 2021 Proposals .....	44
Vision, Purpose, and Plan .....	87
Committee on Committees	
First Plan (according to 2020 Bylaws) .....	89
Second Plan (according to 2021 Bylaws) .....	96
Nominations Committee	
First Plan (according to 2020 Bylaws) .....	92
Second Plan (according to 2021 Bylaws) .....	99
Christian Life & Public Affairs Committee .....	102
History Committee .....	103
Order of Business Committee .....	104

**2021**  
**South Carolina Baptist Convention**  
*Advance Together*  
First Baptist Church Columbia  
November 8–9, 2021

**Monday Evening: MISSIONS**

<b>6:15</b>	<b>Pre-service Worship</b>	<b>Convention Worship Leaders</b>
<b>6:30</b>	<b>Organization of the Convention</b>	<b>Keith Lancaster</b> Registration Secretary
<b>6:35</b>	<b>Call to Order</b>	<b>Alex Sands</b> President
<b>6:40</b>	<b>Order of Business Committee</b>	<b>Jason Dorriety</b> Chair
<b>6:45</b>	<b>Welcome from Columbia First Baptist</b>	<b>Wes Church</b> Pastor
<b>6:50</b>	<i>Legacy Moment</i>	
<b>7:00</b>	<b>Sending Celebration: International Mission Board</b>	<b>Paul Chitwood</b> President

**Tuesday Morning: EDUCATION**

<b>8:50</b>	<b>Pre-service Worship</b>	<b>Convention Worship Leaders</b>
<b>9:00</b>	<i>Legacy Moment</i>	
<b>9:10</b>	<b>Greetings: Baptist Educational &amp; Missionary Convention of South Carolina</b>	<b>Dr. Donald E. Greene</b> President
<b>9:15</b>	<b>Advance</b>	<b>Lee Clamp</b> Chief Strategic Officer
<b>9:35</b>	<b>Bylaws Committee</b>	<b>Nathan Hutson</b> Chair
<b>10:00</b>	<b>Worship</b>	<b>Convention Worship Leaders</b>
<b>10:10</b>	<i>Legacy Moment</i>	
<b>10:20</b>	<b>Committee on Committees</b>	<b>Josh McClendon</b> Chair
<b>10:35</b>	<b>Woman's Missionary Union</b>	<b>Laurie Register</b> Executive Director-Treasurer
<b>10:45</b>	<b>Nominations Committee</b>	<b>David Little</b> Chair
<b>10:55</b>	<b>Christian Life &amp; Public Affairs Committee</b>	<b>Joey Deese</b> Chair
<b>11:05</b>	<b>History Committee</b>	<b>Mayson Easterling</b> Chair

<b>11:10</b>	<b>Executive Board Report</b>	<b>Albert Allen</b> Chair
<b>11:25</b>	<b>Worship</b>	<b>Convention Worship Leaders</b>
<b>11:30</b>	<b>Message</b>	<b>Alex Sands</b> President
<b>11:50</b>	<b>Closing</b>	<b>Alex Sands</b> President

**Tuesday Afternoon: COOPERATION**

<b>1:55</b>	<b>Pre-service Worship</b>	<b>Dr. Jim Austin</b> Former Executive Director-Treasurer
<b>2:00</b>	<b>Greetings: SBC Executive Committee</b>	<b>Greg Addison</b> Executive Vice President
<b>2:10</b>	<b>Greetings: North American Mission Board</b>	<b>Kevin Ezell</b> President
<b>2:20</b>	<i>Legacy Moment</i>	
<b>2:30</b>	<b>Executive Director-Treasurer Address</b>	<b>Gary Hollingsworth</b> Executive Director-Treasurer
<b>2:50</b>	<b>Worship</b>	<b>Convention Worship Leaders</b>
<b>2:55</b>	<b>New Business</b>	<b>Alex Sands</b> President
<b>3:00</b>	<b>Resolutions Committee</b>	<b>Darren Rood</b> Chair
<b>3:10</b>	<b>Convention Nominations &amp; Officer Election</b>	<b>Alex Sands</b> President
<b>3:30</b>	<b>Business Session</b>	<b>Alex Sands</b> President
<b>3:40</b>	<b>Kingdom Families</b>	<b>Dale &amp; Jenna Forehand</b> Stained Glass Ministries
<b>4:30</b>	<b>Worship</b>	<b>Convention Worship Leaders</b>
<b>4:35</b>	<b>2022 Theme</b>	<b>Wayne Bray</b> President-Elect
<b>4:40</b>	<b>Presentation of Officers</b>	<b>Alex Sands</b> President
<b>4:50</b>	<i>Legacy Moment</i>	
<b>5:00</b>	<b>Adjourn</b>	<b>Alex Sands</b> President

**Tuesday Evening: Worship**



**7:00**                      **Pre-service Worship**

**7:15**                      **Message**

**8:00**                      **Closing Prayer**

**Convention Worship  
Leaders**

**Dr. Tony Evans**

*Oak Cliff Bible Fellowship*

**Alex Sands**

*President*

## **Special Guests November 9, 2021**



Dr. Tony Evans is one of the country's most respected leaders in evangelical circles. He is a pastor, best-selling author and frequent speaker at Bible conferences and seminars throughout the nation.

Dr. Evans has served as the senior pastor of Oak Cliff Bible Fellowship for 40 years, witnessing its growth from ten people in 1976 to now over 10,000 congregants with 100 plus ministries.

Through his local church and national ministry, Dr. Evans has set in motion a Kingdom Agenda philosophy of ministry that teaches God's comprehensive rule over every area of life as demonstrated through the individual, family, church and society.



The Forehands are sought after speakers for conferences and events all across the country. Their Flagship Conference LET'S GET REAL® has powerfully impacted marriages in the local church. Dale and Jena have been regular keynote speakers for national ministries like Lifeway and Professional Athletes Outreach. Their story and ministry have been featured on the cover of Lifeway's Home Life Magazine, CBN's "700 Club", "Life Today" with James and Betty Robinson, and Focus on the Family's "Your Family Live."

**2021**  
**South Carolina Baptist Convention**  
**Officers**



**Alex Sands**  
*President*



**Ron Henderson**  
*First Vice President*



**John Goudelock**  
*Second Vice President*



**Kelli Funderburk**  
*Recording Secretary*



**Keith Lancaster**  
*Registration Secretary*



**Wayne Bray**  
*President-Elect*



**Gary Hollingsworth**  
*Executive Director-Treasurer*

## **An Open Letter to South Carolina Baptists**

*Alex Sands, Convention President*

Kingdom Life Church, Simpsonville

We've all heard the saying, "the more things change, the more things stay the same." That was certainly the case in 2021, as much as we hoped otherwise. The vaccines we looked forward to last year became available, but we still had outbreaks and quarantines. Worship attendance rebounded, but we still had a shortage of volunteers. Masks were not as prevalent, but the controversy surrounding them was. The calendar year may have changed, but much of what we tried to bury in 2020 was alive and well.

Thankfully what also didn't change was the advancement of the kingdom. Churches still preached the Gospel, disciples still grew in their faith, and missionaries were still sent into the harvest, just as before. And in South Carolina, the kingdom-building work of the SCBC continued as well. North Greenville, Anderson, and Charleston Southern universities continued to educate and graduate students with a distinctively Christian worldview. The Bethea and Martha Franks retirement communities continued to provide safe and excellent care to their residents. Connie Maxwell Children's Ministries continued to minister to families and children during the peaks and valleys of the virus. The Courier kept publishing. Summer camps were reopened. New churches were planted. Dying churches were revitalized. God has been faithful.

Those are just a few examples of the good things that didn't change and illustrate the wisdom behind the SCBC's formation. In 1821, nine messengers from three associations met at First Baptist Columbia and birthed a Convention to promote missions and Christian education better than any one church or association could do alone. Despite a Civil War, two world wars, and two pandemics, there are now over 2,000 SCBC churches of various sizes, ethnicities, and worship styles. We have been and are Great Commission Baptists, sharing a vision of seeing South Carolina saturated and transformed by the hope of the Gospel, notwithstanding our differences. As a result, no organization in South Carolina has invested more money and resources to win the state for Christ than the SCBC. No wonder the enemy has worked so hard to divide us! He knows a house divided cannot stand, but a house united for Christ and His glory will not fall. We advance better when we Advance Together.

It's our shared vision of seeing South Carolina transformed by the Gospel that has made it an honor to serve as president this year. I can tell you firsthand that we are blessed with great leadership at the Convention and have reason to be proud of the work they and our ministry partners do. Admittedly the Convention is not perfect, like none of the churches that make up the Convention are perfect. And like many 200-year-old institutions, there's the uncomfortable history of being on the wrong side of slavery and segregation. Even today, only 1% of our churches are African-American versus 27% of the state's population. It's a negative example of how when things change, some ugly things remain the same. But God is merciful, and as we look forward to the next century of SCBC life, we can be confident that God will bless our work to the degree we focus on the harvest and not ourselves. He's done it for 200 years, proving that as things change, God's faithfulness remains the same.

## **An Open Letter to South Carolina Baptists**

*Albert Allen, Executive Board Chair*

During this second year of evolving challenges brought on by the COVID-19 pandemic, the churches of our Convention have continued to adjust, adapt, and serve faithfully in our harvest fields as the autonomous local bodies that we are. At the same time, we have also continued to manifest a partnering spirit with each other by giving sacrificially through the Cooperative Program.

Your Cooperative Program giving continues to enable our churches to participate in missionary and educational endeavors far beyond the confines of our cities, towns, and neighborhoods. The world is touched with every dollar given, beginning in South Carolina.

Also, your Cooperative Program giving continues to enable our Convention of churches to benefit from the faithful, expert, and energetic leadership of some of the finest people with whom I have ever been associated, beginning with our Executive Director-Treasurer, Dr. Gary Hollingsworth, and continuing with our entire Convention staff who serve throughout the 'Building' and across the state.

Your Executive Board is a microcosm of our Convention of churches. Unwavering in commitment to the authority of scripture, and functioning under the lordship of Christ, we have endeavored to serve well in providing leadership to our Convention in meeting the challenges of our times. The Convention's executive and staff leadership and the Executive Board itself are wholly committed to fulfilling the Great Commission, united in fidelity to The Baptist Faith and Message 2000, and dedicated to serving as men and women of personal faith and integrity.

The brothers and sisters with whom I serve on the Executive Board, in addition to our Convention president, Rev. Alex Sands, and Dr. Hollingsworth make me thankful to be a South Carolina Baptist and give me peace of mind that our Convention is in good and steady hands. I am especially grateful for our board Vice-Chairman, Dr. Ryan Goodroe, and our board Secretary, Rev. Kyle Caudell, as well as Rev. Ron Henderson and Dr. John Goudelock (our Convention's First and Second Vice-Presidents), four choice brothers, friends, and servant-leaders.

The arrival of the 2021 annual meeting of the South Carolina Baptist Convention has been long anticipated as a celebration of two centuries of walking together in faith, laboring together on mission, and growing together as partners in the Gospel of Jesus Christ. We look back and we look ahead, finding reason for reflection and celebration in both directions, as our statewide fellowship continues to broaden and deepen in pursuit of the 'more excellent way.'



## Executive Director-Treasurer Report

*Gary L. Hollingsworth*

On December 4, 1821, seven ministers and two laypersons met at First Baptist Church in Columbia, and the South Carolina Baptist Convention was born. The seven ministers were Richard Furman, William Dossey, Joseph B. Cook, William B. Johnson (who became the first president of the Southern Baptist Convention when it was formed in 1845), Richard M. Todd, Lee Compere, and John Landrum. The two laymen were Colonel Abner Blocker and Thomas Gillison. Four other ministers were present, but they were not seated as official delegates—today they would be called messengers.

We are now the South Carolina Baptist Convention and the first state convention to form, predating the formation of the Southern Baptist Convention by 24 years. Currently, there are 44 state conventions, and most, if not all, have their organizational roots in the South Carolina Baptist Convention.

As we gather for our 200<sup>th</sup> anniversary, it is fitting to be reminded of both the purpose of our founding and the reason for our continued existence. Gratefully, we continue to fulfill the original reason for our formation back in 1821.

We are fortunate to have original documentation about that first meeting and it was clear those first nine “messengers” came together for three specific reasons: **Advancing the Gospel through missions, Advancing the Gospel through education, and Advancing the Gospel through cooperation.** In 1821, we were still more than 100 years away from the formation of the Cooperative Program, but the DNA of Baptist cooperation was established from the beginning. The Cooperative Program undoubtedly became the single greatest funding mechanism for advancing the Gospel in the history of the modern church! We do these three things in different ways today, but the heart of the South Carolina Baptists still beats around these three founding purposes.

Speaking of original documents, I would be remiss if I did not mention that our South Carolina Baptist Convention Historian and Archivist, Jane Poster, is retiring at the end of this year after serving *50 years* in Convention work! Nearly 40 of those years were in service in the Baptist Campus Ministry at the University of South Carolina, but for over a decade she has been the person responsible for keeping the incredible history of South Carolina Baptists alive and well. She will be missed but we are grateful for her many years of faithful service!

While much has changed since 1821, the Gospel has not and Jesus’ Great Commission to *go and make disciples of all nations* is still the mandate for all Christians. From our humble beginnings, reaching lost people here in our own Jerusalem and extending to the ends of the earth has been, and continues to be, the driving force in why we exist today.

The purpose statement of the South Carolina Baptist Convention is to *help churches fulfill the Great Commission*. Our Vision is *to see every life saturated and transformed by the hope of the Gospel, beginning here in South Carolina*. In this historic *Book of Reports*, every page is filled with details about how our Convention of churches work together to fulfill this purpose and see this vision become reality.

Throughout this year's annual meeting proceedings, we will celebrate our past yet with a keen eye on the future. Let it not be lost that at this historic gathering, Alex Sands, Pastor of Kingdom Life Church in Simpsonville, is presiding as our first African American President of the South Carolina Baptist Convention. As our first, we pray he is certainly not our last! Alex's election is far more than symbolic. It is substantive in that he represents our hopeful future of what the next 200 years might look like, should the Lord tarry His coming. There are many lamentable things in our history that cannot and should not be ignored, but there is bright hope that we are moving in positive ways to make sure the South Carolina Baptist Convention models unity amidst diversity and strives to make sure that all who wish to be a part of this great convention are welcomed and valued!

## **2022 South Carolina Baptist Convention Ministry Plan Recommendations**

**Recommendation 1:** That the Convention commend to the churches the Cooperative Program as the wisest, most effective and efficient plan of giving. The South Carolina Baptist Convention recommends that we continue to honor and affirm the Cooperative Program as the most effective means of mobilizing our churches and extending our outreach and that designated giving to special causes is to be given as a supplement to the Cooperative Program and not as a substitute for Cooperative Program giving.

**Recommendation 2:** That special offerings for the benevolent institutions be continued, where it is consistent with the financial policy of the local churches, as follows: 1) first Sunday in each month for Connie Maxwell Children's Home; 2) annually on Mother's Day for the South Carolina Baptist Ministries for the Aging.

**Recommendation 3:** That the Executive Director-Treasurer report on a timely basis, cumulative gifts received from the churches and the allocation of the gifts as follows: 1) Total gifts to the South Carolina Baptist Convention Cooperative Program at the end of each quarter; 2) Designations for Southern Baptist Convention and South Carolina Baptist Convention ministries after the conclusion of the calendar year; 3) Weeks of Prayer offering gifts for home and state missions after the conclusion of the calendar year; 4) Lottie Moon offering gifts for international missions at the conclusion of the fiscal year for the offering. All gifts will be processed in accordance with the instructions of the contributor without any deduction for expenses.

**Recommendation 4:** That the Executive Director-Treasurer forward all Southern Baptist Convention funds on a monthly basis to the Executive Committee of the SBC in Nashville, Tennessee.

**Recommendation 5:** That the 2022 Cooperative Program Ministry Plan be \$26,500,000.

## **2021 Financial and Accounting Office**

***Bryan Holley, Chief Financial Officer***

As Chief Financial Officer, I assist the Executive Director-Treasurer in the operation of the Convention, Executive Board, and Convention staff. Our office is responsible for all financial and legal matters of the Executive Board and Convention. We support and foster ministries of the SCBC through financial expertise with integrity and accountability that inspires a culture of excellence to strengthen the bond of trust and confidence in the value of cooperative work.

### ***Ministry Highlights***

- Obtained an unqualified (good) audit for 2020
- Monitored Operating Budget for 2021
- Planned Operating Budget for 2022
- Filed all government reporting requirements and tax returns in a timely manner
- Served as a resource for the Convention and its churches regarding financial matters
- During 2020, Cooperative Program (CP) receipts decreased 2.1% or \$566,410 from 2019
- The 2020 CP Budget was \$26,500,000 and receipts were \$26,429,768

### ***Prayer Requests***

- Pray for wisdom to be good stewards of all the resources God has given us.
- Pray that churches will value the Cooperative Program so that every life will be saturated and transformed by the hope of the Gospel beginning in South Carolina.

**2022**  
**South Carolina Baptist Convention**  
**Cooperative Program Investment**

	<b>Amount</b>	<b>Percent</b>
<b>Our State</b>		
South Carolina Baptist Convention	8,392,550	31.67
Anderson University	1,330,300	5.02
Charleston Southern University	1,279,950	4.83
North Greenville University	1,128,900	4.26
Connie Maxwell Children's Ministries	848,000	3.20
SCBMA (Ministries of the Aging)	837,400	3.16
Woman's Missionary Union	463,750	1.75
Baptist Courier	161,650	0.61
Baptist Foundation	-	-
	<b>14,442,500</b>	<b>54.50</b>
<b>Our Nation</b>		
North American Mission Board	2,477,220	9.35
Theological Seminaries	2,368,570	8.94
Executive Committee & SBC Operating	336,815	1.27
Ethics & Religious Liberty Commission	184,705	0.70
Historical Library & Archives	21,730	0.08
	<b>5,389,040</b>	<b>20.34</b>
<b>Our World</b>		
International Mission Board	<b>6,668,460</b>	<b>25.16</b>
<b>Grand Total</b>	<b>26,500,000</b>	<b>100.00</b>



**Top 25 Churches**  
**Giving Through the Cooperative Program**  
**Twelve Months Ended June 2021**

<b>Rank</b>	<b>Church</b>	<b>Association</b>	<b>Amount</b>
1	Rock Springs	Piedmont	546,318
2	Taylors First	Three Rivers	443,599
3	Spartanburg First	Spartanburg	326,112
4	Simpsonville First	Greenville	305,000
5	Riverland Hills	Lexington	270,000
6	Mt Airy	Piedmont	255,715
7	Lancaster Second	Moriah	240,412
8	Shandon	Columbia Metro	237,500
9	Brushy Creek	Greenville	221,900
10	Summerville	Screven	216,449
11	Columbia First	Columbia Metro	208,817
12	Gaffney First	Broad River	200,017
13	Concord	Saluda	199,149
14	Fort Mill First	York	189,669
15	Holly Springs	Three Rivers	182,258
16	Edwards Road	Greenville	173,876
17	Rock Hill First	York Association	170,850
18	Northside	Lexington	170,457
19	North Side Greenwood	Lakelands	164,550
20	Ebenezer	Florence	151,831
21	Church at the Mill	Spartanburg	150,000
22	Rocky Creek	Greenville	147,424
23	Georgetown First	Southeast	143,947
24	Utica	Beaverdam	136,690
25	Fairview	Three Rivers	136,288

**Churches That Started Giving  
Through the Cooperative Program  
Twelve Months Ended June 2021**

<b>Church</b>	<b>Association</b>	<b>Amount</b>
Crestview	Broad River	18,300
Pine Grove #1	Colleton	6,156
Grace, Greenville	Unassigned	4,350
Nichols	Marion	2,500
Woodridge	Aiken	2,000
Cherry Hill Missionary	Unassigned	1,500
The Bridge Charleston	Charleston	1,400
Highland	Three Rivers	1,250
Oneal Baptist Church	Three Rivers	1,162
Brock's Mill	Chesterfield	1,000
Greater New Hope	Greenville	700
First Berea Mission	Columbia Metro	650
Enon	York	600
River View	North Spartan	600
Iglesia Bautista Betania	Three Rivers	600
Gospel Light	Unassigned	600
Christ Community	Pee Dee	524
Faith	Savannah River	458
Christ Fellowship Eastside	Unassigned	250
High Point	Broad River	195
Gaston Evangelical	Lexington	50
Comunidade Batista de Charleston	Unassigned	50
Calvary	Waccamaw	36
New Hope	York	10

## **Ministry Support Team**

*Scott Lee, Chief Administrative Officer*

It is an honor again this year to assist our Executive Director-Treasurer (EDT) Dr. Gary Hollingsworth, with the operation of the Convention (SCBC), Executive Board, Convention committees, and Convention staff. It is my privilege to give executive oversight for Human Resources, our Ministry Support Team which includes Building Services and Creative Services as well as continued development of staff culture and assisting the EDT with the administration and facilitation of the Convention committees.

The Ministry Support Team was assembled last year and has begun to work efficiently and creatively during these changing times caused by COVID. Our processes are more streamlined in the areas of committee nominations in relation to proposed bylaw changes and how they will affect our ongoing committee structure. We have a good team serving as a means of support to the mission effort through SCBC, and it is a privilege to lead them.

### ***Human Resources***

- Our new review process, Review Snap, had a soft launch for a year and will reflect with merit-based raises in preparation for the 2022 budget year
- Entered the sixth (6<sup>th</sup>) year negotiating with current medical and health provider to control cost
- Hired five full-time staff members
- Continued to develop COVID protocols for our building as well as our events per state/federal guidelines
- Implementing a new Learning Management System in partnership with our payroll software that will enhance our onboarding process for new employees, ongoing continuing training, overall communication, and education
- Began a relationship with a consultant that will provide education and best practices regarding diversity
- Review and fall rollout of an updated Employee Manual

### ***Convention Committees***

- With proposed bylaw changes that, if approved, will go into effect in 2021, we have done double duty in several of our committee nominations areas. It was necessary to have a Plan A (bylaw changes are not passed) and a Plan B (bylaw changes are passed)
- Worked with all committee chairs to facilitate their efforts as a committee as well as the nomination process for 2022 and beyond
- In process of making adjustments to accommodate online or hybrid meetings with greater quality

### ***Operations***

- We have begun a relationship with Enable Ministry Partners which will become our in-house I.T. support and development. Ron Morgan who has been our Tech Services Manager will be shifting in his role toward software development and as an I.T. advisor

for our Associations. He will also work directly with Associations in helping secure accurate Annual Church Profile (ACP) information

- Continued the move from our previous Customer Relationship Management (CRM) system toward Workspace, our current database system. Accurate ACP information will help us provide a more robust Workspace capability
- Retooling four of our meeting rooms to higher technological capabilities along with a refresh of some of our interior spaces
- Establishing an Advance Room designed for collaborative meetings and open to local churches for off-sight planning and dreaming sessions
- Gave oversight to necessary repairs at our Baptist Collegiate Ministry (BCM) campuses across the state
- White Oak Conference Center (WOCC)
  - Replacement/repair of required plumbing and roofing needs
  - A generous partner paid to have the exterior of the three motels painted to help us in the sale of the facility
  - Entered into an agreement at the direction of the Executive Board with a Real Estate firm for a Sealed Bid effort regarding marketing and the ultimate sale of WOCC
- Camp McCall
  - Ongoing repair/replacement of existing facilities
  - Initiation of construction of new bathhouses

### ***Creative Services***

- Developed a network of creative professionals around graphic design, video, and audio to best serve our churches and Associations throughout the state
- Updated existing equipment to be consistent across every avenue
- Initiated the development and migration of a new website platform and design to be rolled out at the Annual Meeting
- Podcasts are being developed to assist in all ministry areas
- A consistent plan of social media distribution of information and marketing has been developed and implemented

### ***Prayer Requests***

- That our team at the Convention as well as those we influence throughout the state will continue to embrace a culture of service and teamwork so that we can better help churches to fulfill the Great Commission
- That we would continue to be good stewards of Cooperative Program giving as we address the infrastructure needs of our buildings statewide
- That our Creative Services Group would be able to communicate compelling stories in a relevant way to facilitate missions and education through video, print, social media, and digital platforms
- That our staff will be able to embrace efforts to streamline our processes for efficiency and to excel with a right spirit and commitment to our Culture

## **PERSONNEL CHANGES**

*2020–2021*

### **New Staff**

#### Field Service Staff

- Michael Pigg, Share Team Leader, March 1, 2021
- Bronson Baker, Baptist Collegiate Minister, Charleston Area Schools, May 16, 2021
- Ken Forrester, Director, Pastoral & Church Development, September 1, 2021

#### Support Staff

- Lauren Grigsby, Ministry Assistant, Church Life & Leadership, May 1, 2021
- Nadine Pabón, Team Assistant, Start Team, May 16, 2021

### **Resignations/Separations**

#### Field Service Staff

- Haley Bryant, Communications, October 15, 2020
- Jay Hardwick, Ministry Priorities, November 30, 2020

#### Manager/Technical/Other:

- Ted Miller, Technology Services, July 31, 2021

#### Support Staff

- Traci Hane, Church Life & Leadership, February 28, 2021
- Lindsay Barringer, Start Team, March 15, 2021
- Isabella McElveen, Generations Group, April 30, 2021
- Jessica Murphy, Evangelism & Camp McCall, October 15, 2021

### **Retirements**

- Jerry Sosebee, Church Strategies, December 31, 2020
- Ron Barker, Church Life & Leadership, December 31, 2020
- Pam Cashatt, Strengthening & Discipleship Team, December 31, 2020
- Gary Anderson, Church Life & Leadership, December 31, 2021
- Randy Creamer, Disaster Relief, January 31, 2022
- Jane Poster, Church Life & Leadership, December 31, 2021

### **Reassignments**

- Lee Clamp, Share Team Leader to Chief Strategic Office, January 1, 2021
- Morgan Calvert, Ministry Assistant (part-time) to Church Services Representative, March 16, 2021



## ADVANCE TEAM

*Lee Clamp, Chief Strategic Officer*

God has used South Carolina Baptists for the past 200 years in His mission to transform lives. South Carolina Baptists are committed to saturating every life with hope. South Carolina Baptists have dedicated more time, resources, and energy than any other organization in the history of SC to see humanity saved. We are a family of churches who voluntarily pool their resources together to send missionaries and develop leaders until every life is saturated and transformed by the hope of the Gospel, beginning in South Carolina. This includes the 3.6 million not engaged in church in South Carolina and the 2 billion in the world who have little to no access to the Gospel. The South Carolina Baptist Convention staff is committed to helping our 2,000<sup>+</sup> churches advance in this noble effort.

We help the church advance by mobilizing missionaries and developing leaders. Advancing churches are **STRONG** in leadership and disciple-making strategies that **SERVE** communities to **SHARE** hope to **SEND** workers who **START** new works.

The SC Baptist Staff mobilizes missionaries and develops leaders through Conferences, Camps, Collaboratives, and Coaching Environments that help the church Advance.

CONFERENCES and CAMPS: Large experiences that **INSPIRE**.

COLLABORATIVES: Learning communities that **INFORM**.

COACHING Cohorts: Relational networks that **IMPLEMENT**



**An ADVANCE Church is STRONG in disciple-making culture and catalytic leadership that SERVES community, SHARES hope with neighbors, SENDS workers to the nations, and STARTS new work to see LIFE TRANSFORMATION.**

A STRONG church

- creates a disciple-making culture that advances the hope of the Gospel.
- develops catalytic leaders who impellent strategies to SERVE the community, SHARE hope, SEND workers, and START new works.

A church that SERVES Community

- recognizes community needs and opportunities.
- responds in Jesus' name.
- builds relationships with those far from God.

A church that SHARES hope

- befriends individuals outside the church.
- prays for the lost by name.
- initiates Gospel Conversations that lead to transformational celebrations.

A church that SENDS Workers

- prays for God's work among the nations.
- develops missional disciples.
- deploys mission workers through an Acts 1:8 strategy.

A church that STARTS New Work

- prays for a church planting movement.
- invests in new churches.
- develops church planting leaders.

## **STRONG TEAM**

### **Church Strengthening**

*Steve Rohrlack, Team Leader*

Nestled in a neighborhood of homes originally occupied by families of textile mill employees, Dunegan Baptist Church was once the center of the neighborhood. Like many other textile communities, the Dunegan area has experienced several transitions following the mill's closing. The once-thriving church found itself struggling to gather 50 on a Sunday morning. With her long-tenured pastor nearing retirement, Rev. Calvin placed a call to the local association. Conversations, assessments, and the recommendation of a partner church to help implement an intentional strengthening plan would follow.

The vision of Wayne Bray, lead pastor of Simpsonville First Baptist Church, was to come alongside a church like Dunegan, helping them to prepare a succession plan of leadership and to invest resources to help strengthen the church. The new partnership utilized a revitalization residency program equipping Stephen Leopard to take the lead pastor role after a multi-year transition plan. This strategy included funds and resources for renovation of the facilities, allowing for new ministries to reach the community.

Much like the placement of a teenager with a new foster family, Dunegan would retain her autonomy and name but has the full support of the partnering church as guided by the covenant agreement.

#### **Church Life**

- *RESTORE* conference for ministers and spouses offered a much-needed retreat for pastors, staff, and wives. This was one of the first large-group gatherings following COVID-19.
- Eleven bi-vocational pastors attended the Timothy-Barnabas conference sponsored by the North American Mission Board (NAMB).
- NextStep participants received *Regathering* specific consultations as they began the process of recovering from the COVID-19 shutdown.
- NextStep training in the areas of communication, team building, conflict management, and leading congregational change resumed in August 2021.
- Transitional Pastor training merged with Church Revitalization to elevate the level of preparation for this vital interim role.

#### **Church Strategies**

- More than 75 percent of the Associational Mission Strategists (AMS) were trained as church revitalization practitioners and consultants.
- *RE*, an interactive cohort for revitalization pastors, launched in 2021. The process equips pastors to apply biblical principles and revitalization strategies in their specific context.
- From September through August, 11 churches affirmed recommendations for revitalization or *reSTART*. Many more are still in the consultation process with trained practitioners to yield future recommendations aimed at strengthening the church.
- Several fellowships were led through the process of reinvesting remaining resources to enable new churches to reach their communities with the hope of the Gospel.

## **Generations Group**

- The South Carolina Baptist Discipleship Network partnered with the Baptist Association of Christian Educators (BACE) as part of their annual conference, making training available to every church leader (paid and volunteer) in the state.
- The South Carolina Baptist Discipleship Network used connections through the BACE partnership to establish regional cohorts of leaders for ongoing networking, equipping, and support among SC Baptist churches.
- Seventy-six Weekday Education Directors and 250<sup>+</sup> Weekday Education teachers received state-approved in-person training.
- Twelve VBS *3-in-3* videos were created for churches to use as training tools and resources in preparation for 2021 VBS. Additional area-specific training videos were provided to prepare and equip local church VBS teams.
- A four-part Child Safety & Security video series was produced and made available to all SCBC churches.
- Both SummerSalt & KidSalt made the successful transition to Charleston Southern University. While battling the summer spike in COVID-19, six weeks of camp were offered yielding more than 300 salvation and call to ministry decisions.

## **Worship and Music**

- Seven regional cohorts were launched in 2021 with a focus on the Advance Strategy. Resourcing for the cohorts comes from the newly created online curriculum.
- The Worship & Music Office partnered with SummerSalt, providing worship leadership training during all weeks of camp. 200<sup>+</sup> students attended during the five weeks of camp.
- In partnership with our three Baptist universities, student worship leader training will be offered at the Baptist Allstate Weekend in 2022. Areas covered are choir, orchestra, and worship band ministries.
- ONWARD, the one-day worship leader conference, was led by the worship team from Brentwood Baptist Church, Franklin, TN. Breakouts were offered for worship teams, production teams, communication teams, pastors, and staff.
- Singing Churchmen & SeraphSong modeled authentic biblical worship by presenting worship concerts in local SCBC churches and mission locales as evangelistic opportunities to the community, and networking events for local worship leaders.

## ***Prayer Requests***

- Pray for the children and student ministries working through the regathering process as school begins.
- Pray for churches without pastors and the committees working to fill these vacancies.
- Pray for the launch of the Church Revitalization Network.

## **SERVE TEAM**

*Jon Jamison, Team Leader*

*Is not this the fast that I choose . . . Is it not to share your bread with the hungry and bring the homeless poor into your house? (Isaiah 58:6-7)*

From the earliest of days, God has continually displayed His love and care for the vulnerable while calling His church to do the same. To demonstrate the love of Jesus, the SERVE Team exists to help churches see their communities clearly and offer support as they launch successful ministries within those neighborhoods.

### **Advance Stories**

- As a Disaster Relief mud-out unit served in Kentucky during the spring, the unit leader reported, “Much of our physical labor was clearing crawl spaces and basements of water-logged items and insulation. Our more challenging labor was consoling the people who saw no light at the end of the tunnel.” As a result of their efforts—physical and spiritual—people were encouraged, Gospel seeds were planted, and a resident named Virginia accepted Christ as Savior.
- The Columbia Metro Baptist Association, Columbia First, Shandon, and Spring Valley have collaborated with Heart4Schools and the SEND Team to minister to more than 200 international teachers in the Columbia area. A Christmas dinner ministered to 46 international teachers from 18 schools representing 12 countries. Quarterly events will continue in the fall to encourage friendships and connections with church members. Seventeen Columbia churches have provided more than 130 welcome baskets for international teachers as they arrive. Baskets include household items and information on how to connect with ethnic ministries and area Baptist churches.

### **Advance Highlights**

- The Disaster Relief (DR) office mobilized volunteers and units to respond to:
  - Hurricanes Laura, Delta, and Sally in Louisiana, Alabama, and Florida.
  - Flooding in Kentucky and Arkansas.
  - Fire recovery in Colorado.
  - Childcare at the Southern Baptist Convention annual meeting in Nashville.
  - Various local storm damage in South Carolina throughout the year.
- We equipped 474 volunteers in four associational trainings, an upstate regional training, a chaplain training, one leadership development event for DR Unit Leaders, and two specialized trainings for Incident Management volunteers.
- The SERVE Team developed a relationship with the South Carolina Department of Social Services which led to a series of videos that share how churches can begin or support Foster Care Ministry.



- The SERVE Team partnered with KidSalt to see 460 care packages assembled and distributed to foster families across South Carolina.
- The Heart4Schools network continues to grow with 474 known church-school partnerships. During the pandemic, churches have served by providing support and encouragement to teachers and staff and have continued to provide food on the weekends for students who would otherwise be hungry.
- Approximately 282 churches were trained in SERVE ministry areas including Disaster Relief, English as a Second Language Teacher Training, Healthy Community Engagement, Heart4Schools, and Understanding Poverty Culture.
- Through the Hunger Relief offering, SCBC churches shared meals with 67,638 individuals. Additionally, four professions of faith and three baptisms were recorded.
- More than 100 volunteers processed 21,956 Christmas Prisoner Packets collected by 40 associations and distributed them to inmates in all South Carolina prisons.

### ***Prayer Requests***

- Pray for protection from injury and disease as Disaster Relief volunteers serve others.
- Pray that all schools in South Carolina would have a church that loves and serves them well, providing help, encouragement, and hope.
- Pray for God to lead more of our churches to care for the 4,000 children in the foster care system across South Carolina.

## **SHARE TEAM**

*Michael Pigg, Team Leader*

In 2018, Kelly Ann signed up to be a Light for Christ on the Bless Every Home website and began praying daily for the 77 households in her neighborhood. She looked for opportunities to have driveway conversations, to help collect neighbors' mail, and offer pet care services. These selfless acts led to meals being shared in her home. During the summer of 2020, Kelly Ann's neighbor across the street, Lindsay, needed help getting a newborn and a kindergartener fed and ready for bed since her husband worked late nights. They began eating meals together 3–4 times a week. One night Kelly Ann decided to fix spaghetti, which happened to be Lindsay's favorite meal, so she invited her over. This dinner became a spiritual awareness moment. Regular conversation turned into a Gospel conversation while eating spaghetti noodles and sauce. That night Lindsay prayed to receive Jesus Christ as her personal Lord and Savior! Lindsay like many others who receive Christ for salvation started with a South Carolina church member being a good neighbor by praying, caring, sharing, and celebrating eternal joy through Jesus Christ.

The Share Team exists to help the church create a culture of disciple-makers who share the hope of Jesus Christ through praying for the lost, caring for the broken, and sharing hope with every life that may lead to *New Kingdom Citizen Celebrations*.

Even during a pandemic, when church buildings were shut down and programs were limited, SCBC churches found a way to baptize 5,698 new believers.

### **Highlights**

- There are 119 pastors' wives and women's ministry leaders from 36 churches involved in the Coaching Collaborative for women in ministry to grow in disciple-making.
- The Neighboring Initiative gained 21 new partnerships, trained more than 137 leaders, and gave grants to help the church engage neighbors.
- The Neighboring Initiative utilized a resource called Bless Every Home. South Carolina Baptists adopted 36,045 households, prayed for 17,966 households, cared for 1,432, and shared the Gospel with 424 households.
- Five Summer College Catalysts were deployed to plan block parties, youth concerts, small business outreach, apartment complex outreach, and homeless ministries.

Summer catalyst, Taylor Johnson, said, "This experience was an intentional mission to show the love of Christ through investing in my neighbors. It was a time of personal growth in the Lord, and God used it to open my eyes and heart to those around me."

### **Baptist Collegiate Ministries (BCM)**

*SHARING the Gospel with 275,000 college and university students*

University of South Carolina BCM Director, Jamie Rogers, met Souvik, a student from Bangladesh at a weekly international lunch, and over time had multiple Gospel conversations and led Souvik to Jesus. Clemson BCM students and leaders engaged Dan, a student who was raised in church but struggled to believe in God and Jesus. Your BCM Director at Clemson University,

Peter Hyatt, built a relationship with him, connected him with a seeker small group, had multiple Gospel conversations, and listened to him. Dan is now a Jesus follower and gave his life to Christ.

### **Highlights**

- BCM groups were active on 30 campuses, involved 3,645 students, and connected with an additional 12,336 college students
- BCMs reported 136 professions of faith this year
- Six hundred seventy-four (674) BCM students served on local and short-term mission trips including partner locations: North Africa, Salt Lake City, Denver, Atlanta, New Orleans, and Houston
- Leaders trained 1,045 BCM students to verbally share the Gospel
- Scholarships totaling \$142,200 were awarded to 118 students to pursue vocational ministry

### **Camp McCall**

Camp McCall works with SCBC churches to help evangelize, disciple, and mentor the next generation through summer camps, missions education, and hosting retreats. In a year when camps in many states have remained closed or are operating on limited capacity, we are happy to report that Camp McCall opened to serve the children of South Carolina.

### **Highlights**

- Eleven camps saw 1,716 campers attend during the summer of 2021
- Decisions for Christ: 152 decisions (25 salvations, 113 re-dedications, 14 called to full-time ministry including a camp staffer)
- We sent 23 staff members on six mission trips (including Central America and Mexico)
- Twenty (20) external groups and 964 participants utilized Camp McCall during the fall and spring

### ***Prayer Requests***

1. Every believer praying for a lost person by name
2. Every believer equipped to have a Gospel conversation with a relative or friend
3. Every SCBC church to have continuous celebrations of life transformation
4. Pray for our new BCM Director in Charleston, Bronson Baker, as he begins ministry at The Citadel and the College of Charleston
5. Pray for many students to step out and serve on mission this Christmas, spring break, and summer and ask God to call out students to serve full time with NAMB and IMB
6. Pray for future opportunities to advance the ministry of Camp McCall
7. Pray for smooth progress in camp renovations
8. Pray for the ongoing investment in the discipleship, leadership, missions-education, and character development of summer staff

## SEND TEAM

*Ken Owens, Team Leader*

I, K, L are the first initials of the names of three recent SC college graduates who will be spending the next two years in North Africa, Southeast Asia, and South Asia respectively as International Mission Board Journeymen. Their names can't be shared because they are going to challenging places in the world where many have never heard the Gospel and the challenges of mission work are great. All three of them have been part of the pilot group of the Palmetto Collective, a new venture for the South Carolina Baptist Convention to invest deeply with college upperclassmen who desire to be missional leaders. South Carolina Baptists are fulfilling the Great Commission by investing in these young men, and others like them, and helping to send them to the nations with the hope of the Gospel.



The SEND Team is focused on Encouraging, Equipping, and Empowering churches to fulfill the Great Commission by workers here, there, and everywhere so that all the peoples of the world will be saturated and transformed by the hope of the Gospel. The Palmetto Collective is just one way that we are helping churches send out workers into the harvest field.

### Mission Highlights

- At the 2020 SCBC annual meeting, messengers approved a one-year extension to the five-year ***East Asia Mission Partnership Agreement*** that was signed in 2019. Steve Ellis, the International Mission Board's East Asia Affinity Leader, shared the keynote message at the annual meeting and encouraged SC Baptists to pray, give, go, and send to reach over 1.7 billion people living in East Asian countries (1/4 of the world's population).
- Over 100 church pastors, missions pastors, and leaders from 56 churches participated in ***Missions College***, prior to the SCBC annual meeting, a new venture co-sponsored with the International Mission Board to equip mission sending leaders.
- Twenty-one college juniors and seniors completed the first year of the ***Palmetto Collective***. Students worked through a discipleship journal each month, met monthly with a church mentor, participated in leadership retreats, and served on mission trips in Charleston and New York (even during the COVID hindered year). An additional 26 students were selected to be in the next class of the Palmetto Collective.
- Twenty-four multi-ethnic church pastors and leaders participated in ***Four Fields Evangelism Training***.
- ***Chinese Church Planters*** began serving with The Church at the Mill in the upstate and Living Water Baptist Church in the Grand Strand to reach East Asians in those strategic areas of the state.

- The **SCGo Podcast** was launched – a bi-weekly podcast to help mission leaders to build up the missional DNA of the local church. Episodes are released every two weeks and feature missionaries, mission leaders, and church leaders from across the world teaching on various aspects of missions and the church.
- **SEND Collaboratives** were hosted for mission pastors/leaders across the state. Forty-two leaders representing 38 churches, learned about *Rehired*, a new concept for mobilizing senior adults in missions, as well as opportunities for Next Generation Mission Mobilization with the North American Mission Board.
- Sixty mission leaders from 32 churches participated in two **SEND Me** trainings in Columbia and Charleston to help their churches become *Sending* churches.
- In partnership with the Start Team, three **Acts 1:8 Virtual Tours** connected 30 participants online with church planters and missionaries in South Carolina, North America, and nations around the world.
- **SCGo Vision Trips** of pastors and mission leaders were conducted in Pittsburgh, Boston, and Salt Lake City to discover ways to partner with church planters in those strategic cities.
- Though international mission travel was severely limited this year, seven SCBC churches served in **Partnership Mission Trips** with church plants in Salt Lake City, five SCBC churches served in Boston, and four others served in Pittsburgh.
- A team of SCBC women's ministry leaders was sent to lead a **Church Planter Wives Retreat** in Salt Lake City in May.
- Twenty-five church leaders participated in **Online Cross-Cultural Evangelism Training**. Topics included ministry among Mormons and *Two Ways to Live* evangelism training.
- **SCGo News**, a bi-weekly e-newsletter, was sent twice a month to over 600 SCBC mission leaders. Each edition includes current prayer requests from SC-based missionaries serving around the world, equipping resources and training events to strengthen the mission work of the church, and an Unreached People Group prayer focus.

### ***Prayer Requests***

- For SBC missionaries and church planters in North America and places around the world as they continue to seek ways to reach people with the Gospel during the ongoing COVID crisis
- Pray for the 40 college students who will be growing through the Palmetto Collective experience this year - that they would mature in their commitment to the Lord and cultivate a deep passion for the nations to know the glory of Christ
- For more multi-ethnic churches to be planted in South Carolina to reach the over 250,000 foreign-born people living in the state



## **START TEAM**

*Cliff Marshall, Team Leader*

In 2018, Ricky and Sarah Wilson moved from Cincinnati, Ohio, to plant a new church in Spartanburg. When Ricky reached out to the Start Team to get information about church planting in the state, he wasn't yet connected with an SCBC church. The strategists on the Start Team introduced him to the leaders at Impact Community Church in Duncan and worked with them to create a church planting residency. This allowed Ricky to learn the culture of Spartanburg and develop a core team under the authority and guidance of the church. Ricky completed the SCBC Start Team church planting pathway of assessment, training, and coaching and, in 2019 Impact Drayton was launched in the Drayton Mills area of Spartanburg. Since then, the church has relocated to the Clifton area of Spartanburg and changed its name to ID Clifton.

When Ricky and Sarah moved to Spartanburg from Ohio, a young man named Taylor Little made the move with them. In 2016, Ricky met Taylor at a flag football game and shared the Gospel with him. After several breakfasts and several more Gospel conversations, Taylor began following Jesus. When Ricky told Taylor that God was calling him to move to South Carolina to plant a church in 2017, Taylor knew God was calling him to be a part of that, too. As Ricky worked on plans to launch the new church, he continued discipling Taylor. From the beginning, Ricky desired to start a church that would start more churches, and he began training Taylor to be the first church planter that the new church would send out. In 2019, Taylor began serving as a church planting resident at ID Clifton just as Ricky had once done at Impact Community Church. In 2021, Taylor completed the Start Team assessment and training process, and early next year he will be sent out from ID Clifton to another area in Spartanburg to plant a new church.

The mission of the Start Team is to create a movement of multiplying churches in South Carolina. The story of Ricky Wilson and Taylor Little can become the norm at our convention. By providing multiplying church collaboratives and cohorts, the strategists on the Start Team are continuing to create a culture where churches plant churches. By providing tools like church planter assessment, training, and coaching, they hope to make the daunting task of planting a new church a little easier for the already existing churches of the SCBC.

### **START Progress**

- Hosted a Multiplying Church Collaborative in the Lowcountry region in partnership with the Savannah River Baptist Association. Twelve pastors and two Directors of Missions attended. Out of that event, two Multiplying Church Cohorts have begun with another scheduled to launch in the fall of 2021. One new church has started from these cohorts.
- Five Multiplying Church Cohorts are currently meeting monthly in the Upstate. These groups are the result of Multiplying Church Collaboratives hosted by the Start Team in Greenville and Spartanburg.

- Hosted a Multiplying Church Collaborative in the South Charlotte region in partnership with the York Baptist Association. Pastors and other leaders from nine churches and two associations attended. Two Multiplying Church Cohorts are now meeting monthly in that region.
- Strategic relationships between the START Team and nine associations in the state have resulted in partnerships between church plants and existing churches.
- Hosted four Church Planter Training cohorts where nine new church planters have been trained in basic church planting competencies. These men will be planting churches in three different regions of the state.
- Thirteen potential planters were involved in church planting residencies hosted by existing SCBC churches in 2021. These residencies were supported by 16 churches in five key regions of the state.
- Ethnic diversity among SCBC church plants continues to grow. Churches have recently been planted or will be planted before the end of the year that will reach African Americans, Brazilians, Chinese, Ukrainians, Messianic Jews, Hispanics, and Vietnamese. There have also been new churches planted where the congregations are multi-ethnic.
- Eighteen new churches received monthly covenant assistance funding in 2021. This funding is made available through the Janie Chapman State Missions Offering. Seventy-three percent of South Carolinians live in six association regions. There are funded SCBC church plants in all those regions.

### ***Prayer Requests***

- Pray that the Multiplying Church Cohorts would result in pastors discipling new church planters to be sent from their churches.
- Pray for continued collaboration between the START Team and local associations that would fuel strategic church planting efforts in the six key regions.
- Pray that new churches be planted to reach every ethnic group represented in South Carolina.
- Pray that every SCBC church would partner with a new church either through financial contributions, sharing facilities, assisting with mission projects, or regular prayer support.
- Pray for church planter wives to be loved and supported.

## **Association Liaison**

*Scott Shields, Associational Liaison*

The Office of Associational Liaison exists to create a Kingdom movement among our 42 Associations impacting our state and beyond . . . so that every life is saturated and transformed by the hope of the Gospel beginning in South Carolina.

### ***Association Celebrations***

- Traveled with leaders from the **STRONG-SERVE-SHARE-SEND-START** teams to tour six association regions to discuss ADVANCE priorities.
- The January Associational Missions Strategist/Directors of Missions (AMS/DOM) retreat was rescheduled for August 12-14, 2021, in Hendersonville North Carolina due to COVID restrictions.
- The spring AMS/DOM Summit was held on April 15 at the Lexington Association with the theme *We Help the Church Advance the Great Commission*. Thirty-six leaders attended.
- Partnered with the Church Strengthening Team in March to launch an online training for the revitalization/restart churches through the HOPE FOR CHURCHES website. Twenty-nine AMS/DOMs plus 15 teams were trained at this event.
- Started two regional cohorts with AMS/DOMs in August:
  - One cohort helps grow and inspire the leadership development of the AMS/DOM by providing an environment that will challenge thinking, bring clarity to the strategic approach to their role, and supply tools in alignment with the 12 core competencies of an AMS/DOM to navigate the variety of leadership challenges they face.
  - The second cohort is in collaboration with Denominee<sup>®</sup> (Will Mancini). This is a two-year process connecting with four associations in South Carolina and 29 associations around the nation in partnership with NAMB, the local association, and the South Carolina Baptist Convention.
- Provided shepherding process to care for and connect with all AMS/DOMs for support, encouragement, and leadership development.
- Provided financial resources from Janie Chapman State Missions Offering for intentional training opportunities around the state in alignment with the ADVANCE priorities (Immersion, IMPACT, Restore, NextSteps, *RE* cohorts, etc.).

### **Prayer Requests**

- Pray for the Moriah, Aiken, Union, Colleton, Screven, and Woodruff associations as they transition through retirements of current AMS/DOMs and are searching for their next leaders.
- Pray for AMS/DOM gatherings or trainings offered for support, encouragement, and prayer.
- Pray for our AMS/DOM leaders as they work on the front lines to assist and encourage pastors and churches in their local co-laboring efforts to ADVANCE THE GOSPEL.

# IMPACT

**February 17, 2022 | Shandon Baptist Church | Columbia, SC**

**Register Early**

**Individual (1-9)**

\$50/person until **December 1st**

**Group (10+)**

\$40/person until **December 1st**

**Featuring Speaker:**

Nik Ripken, Author of *The Insanity of God*



**Register at [www.scbaptist.org/impact](http://www.scbaptist.org/impact)**



This SCBC event is made possible through the Cooperative Program giving of South Carolina Baptist churches.

# South Carolina WMU

God's mission. Our passion.

## *Laurie Register, Executive Director-Treasurer*

Through the Woman's Missionary Union® (WMU®), age-level organizations, and churchwide participation, South Carolina Baptists are equipped to understand God's purpose for their lives and are challenged to live out that purpose—to make disciples of Jesus who live on mission. Through missions praying, missions giving (including the Cooperative Program and our special offerings), and personal involvement in missions, WMU members and participants develop a lifestyle of missions. WMU is biblically rooted, missions focused, church-based, world-aware, and denominationally supportive.

### ***Missions Emphases***

- Lottie Moon Christmas Offering and Annie Armstrong Easter Offering
  - South Carolina WMU distributed posters, offering envelopes, and prayer guides in English, Spanish, Chinese, and Korean.
- Janie Chapman Offering for State Missions, Missions Education, and Kingdom ADVANCE
  - South Carolina WMU planned, produced, and provided materials to promote South Carolina state missions. Videos (five videos on one DVD), posters, prayer guides, and envelopes were distributed. We had our first Zoom prayer calls with the missions representatives during the Week of Prayer for State Missions, Missions Education, and Kingdom ADVANCE in South Carolina.
  - Two checks were sent to the South Carolina Baptist Convention (SCBC) for missions causes. South Carolina WMU sent \$1,028,105.01 to the Convention allocated for approved projects. The WMU Executive Board voted to return \$83,922.43 unused funds from the 2020 offering to SCBC.

### ***Missionary Support***

- Seven persons plus two staff members participated in the 2020 Fall Missionary Parents Fellowship meeting in October. Due to COVID-19, the 2021 Spring Missionary Parents Fellowship meeting was held via Zoom and seven persons plus one guest speaker and one staff member participated.
- This year, 49 checks for \$50, totaling \$2,450, were sent to South Carolina-related missionary kids (MKs).
- In September, due to COVID-19, Missionary Day at Camp La Vida was canceled.

### ***Missions Opportunities***

- Baptist Nursing Fellowship (BNF) works through regional chapters led by regional directors. We desire to use our medical skills to serve others, build relationships with people who are far from God, and teach them how to love and live like Jesus. BNF provided 378 gift bags to graduating nursing students. They ministered to the medical staff at Martha Franks Retirement Community during Nurses Week; performed Blessing of the Hands in several locations across the state; and participated in MedAdvance on August 28, 2021, at Riverland Hills Baptist Church.
- Duffel bag and Bible donations totaled \$1,827 during 2020.
- Ministry Health Kits were distributed in associations throughout South Carolina.

- South Carolina WMU partnered with the Convention to promote, collect, and distribute Prisoner Packets.
- The oldest Christian Women's Job Corps (CWJC) site in the country is in Rock Hill, and operates under the name "Grounds of Grace." CWJC walks alongside women on their journey to self-sufficiency.
- Staff and volunteers served, built relationships with, and discipled refugees weekly in Columbia. Most are from unreached areas of the world.
- The Convention and South Carolina WMU partnered with the Appalachian Mountain Ministry (formerly Appalachian Region Ministry) to provide Christmas backpacks. There were 3,195 backpacks collected from associations and churches and distributed in Kentucky and West Virginia.
- One Acteens group is active on the Willow Lane Campus of the Department on Juvenile Justice in Columbia.

### ***Missions Camping***

- We had 946 campers at Camp La Vida. The theme was *The Great Adventure*.
- Camp staff hosted six groups in the fall of 2020 and four in the spring of 2021 and held two productive workdays to get camp ready for the summer.

### ***Missions Discipleship***

- Equipped Student Leaders to model/teach their students how to make disciples that multiply locally and globally. Started small disciple-making groups through WMU Student groups.
- Acted as a catalyst to start small disciple-making groups in the marketplace locally and globally. Coached men and women who feel lead to make disciples globally through the marketplace.
- In February, associational WMU directors and WMU specialists attended an update lead by staff on Zoom.
- Twenty-seven associational WMU spring meetings were held this spring, and a WMU staff member participated in each, as well as secured a missions speaker for those who requested it. In March, WMU Missions Encounter and the Annual Meeting was a one-day event for the first time due to COVID-19.
- In April, Girls in Action/Children in Action Day—*Shake It Up! Do A New Thing*. Life Skills for Missions was held at Camp La Vida. There were 141 in attendance and an additional 24 volunteer/WMU staff/camp staff.
- In May, associational WMU leadership met at Saluda River Baptist Church in West Columbia for training. Seventy-eight participants were equipped to guide the leaders in their association in making disciples of Jesus who live on mission. It is through capable leadership that we make our greatest connections to our future work.

### ***Prayer Requests***

- Pray that South Carolina WMU will continue to be relentless in living authentic faith in Christ, seeking God in prayer, giving sacrificially, and witnessing to others and that we lead WMU members across the state to do the same.
- Pray that campers who made decisions to follow Jesus, to recommit their lives to Jesus, and to pursue a career in missions will remain open, obedient, and faithful to the call God has placed on their lives. Pray that we would be able to provide the discipleship they need.
- Pray that Spirit-led followers of Jesus would build relationships with refugees in South Carolina. Many of them have never had access to the hope of the Gospel.





*Nathan McCarthy, President*

***So then, just as you have received Christ Jesus as Lord, continue to walk in Him, being rooted and built up in Him and established in the faith, just as you were taught, and overflowing with gratitude. Colossians 2:6-7 CSB***

The Baptist Foundation of South Carolina completed 70 years of ministry in 2020! Over these years, we have been blessed to encounter people every day whose hearts overflow with gratitude. Thankful people are blessed people who bless others. Our ministry work is all about building relationships with God's people through teaching about biblical stewardship and providing resources for generous givers. We help people with Christian legacy planning of estate and other gifts, we administer gifts and trusts, and we help churches and ministries invest their funds in a God-honoring way. We live in a generation in which Christians have accumulated more lifetime blessings than at any other time in history. However, many people simply do not know ways they can use those blessings to impact ministry. We help churches develop their understanding of generous giving so God's people can have the opportunity to impact ministry in ways they may never have dreamed. It is exciting to see generosity from faithful people that results in gratitude to God!

Major accomplishments of the Baptist Foundation of South Carolina this year include:

- Consolidated our existing investment choices into three blended funds that focus on three key areas: **strategy, simplicity, and biblical application**
  - **Kingdom Fund** – focus on endowments and long-term investments targeted for growth
  - **Harvest Fund** – focus on trusts and investments requiring growth and income
  - **Storehouse Fund** – focus on short-term investments to produce income greater than traditional savings or CDs

These funds have been very well received by our institutional and church leaders. They are built on solid strategic principles and they are simple to understand.

- Focused on actively engaging in investments that please God and honor others. Not only does the Foundation screen out investments such as alcohol, tobacco, abortion, and pornography, but we actively seek to invest in high-quality, solid investments that support Kingdom initiatives!
- Provided counsel and training to church finance and stewardship leadership to help them understand investment principles.
- Continued to assist ministries (churches and associations) with online giving platforms to include custom pages and monthly support to help promote generosity through an online platform. Since March 2020, we have assisted 69 churches with this service.
- Developed more resources to teach and facilitate generosity through legacy and other planned gifts.

- Through Christian estate planning services, provided customized estate planning for families or individuals who desire to leave a portion of their estates to Kingdom ministries. To date, more than **225 families** have completed estate plans with anticipated future gifts of **over \$75 million** primarily for Baptist ministries.
- During our fiscal year ending 12/31/2020, distributed **over \$3.4 million** primarily to Baptist ministries through endowment and investment income, the eighth consecutive year of distributions over \$3 million. Since its inception, the Foundation has distributed over **\$87 million** to Kingdom ministries—from churches in South Carolina to missions projects around the world.
- Continued to tithe our own ministry resources to provide grants to help fund evangelistic projects. In 2020, grants of almost \$84,000 were awarded. Since the program began in 2002, endowed gifts and the Foundation's tithe have resulted in almost **\$1,200,000** in ministry grants.
- Since 2016, the Foundation has operated with no Cooperative Program financial assistance. Our goal is to efficiently manage and invest Foundation dollars to meet needs so other ministries may benefit from Cooperative Program dollars. The Foundation has distributed to ministries a return of **\$9.04** for every Cooperative Program dollar we have received in our 70-year history.
- As of July 31, 2021, the Foundation manages over **\$166.5 million** in assets for the benefit of churches, associations, and Baptist institutions across our state, nation, and world.

The Foundation's future goals focus on ways to engage churches and ministries in a Great Commission funding mindset using resources today and tomorrow. We are also seeking to partner with churches through other avenues of business to include church lending.

### ***Prayer Requests***

- Guidance towards godly business-minded men and women to serve alongside us on our staff and Board;
- Humility to listen and seek understanding to effectively serve churches; and
- Yearning in the hearts of God's people to fulfill HIS Great Commission!

Our prayer is that the faithful will continue to be strengthened in the days ahead as they walk closely with our Lord and that gratitude will abound so that Kingdom ministries can thrive even in a future that sometimes seems uncertain. We are grateful to serve the giver and we are grateful to serve the ministries that benefit from generous giving!





*Danny Nicholson, President*

As Debra and I anticipate our 4<sup>th</sup> anniversary at Connie Maxwell on September 1, 2021, with humble gratitude and sincere appreciation, we look over our shoulders to glimpse at all the many beautiful, miraculous, life-giving "holy moments" that God has provided to strengthen this precious ministry to children and families in Jesus' name.

As we near completion of our first year of **A Decade of Dreams** strategic plan, it is with great excitement that we report on progress made towards our future dreams. These bold dreams, wrapped in the cradle of our history and prayerfully nurtured in the hearts of faithful saints, stand ready to take form and carry Connie Maxwell to an even greater level of excellence.

We have focused on introducing and educating our constituencies on the goals and objectives of our strategic plan. Several hundred personal visits have been completed across the state and beyond. From family kitchen tables, church offices, and back porches, we have personally shared about our dreams to heal children and families in a deeper way, expand our services, and enhance Maxwell Farms to increase our budget to enable us to serve more children in Jesus' name.

Alongside **A Decade of Dreams** strategic plan, we continue our construction of a Campus Master Plan and simultaneously launch preliminary plans for a future comprehensive campaign to fund these strategic initiatives. Additionally, the Board of Trustees has created an Exploratory Committee for Land and Facility Use to review our future locations and facility needs statewide.

We have now received confirmation that a two-million-dollar gift has been placed in a donor-advised fund and specifically marked for use in building a Connie Maxwell Campus in Charleston, South Carolina. We are currently exploring location options and discussing plans for this new campus. We are encouraged by the sense of excitement that our many friends in Charleston have displayed since hearing about the prospect of this new campus.

This sense of momentum has also spilled over into our current Advancement (fundraising) and Marketing/Communication efforts. We are grateful for the compassionate response of churches by providing \$805,593 last year. Our Annual Fund continues to grow. This year, "Giving Tuesday" set an all-time record by raising \$227,871. Through this effort, over 800 first-time donors were created in 40 days! Additionally, we continue to be blessed by a growing endowment that recently hit an all-time high. We are thankful because the endowment provides half of our operating expenses each year. We are constantly amazed by the faithfulness of God and His many saints and servants.

In the midst of this growing support and setting the stage for our future dreams, we have currently served 220 children and families in residential care. Family Care provided services for seven

families, representing a total of 17 people. Foster Care services has 31 homes licensed and has served 35 children in the past year. Crisis Care has served 30 children and families. Additionally, Connie Maxwell's Higher Education/Independent Living program served 17 children this year.

As we continue our pursuit of excellence in healing and ministering to the needs of children and families, we want to thank each South Carolina Baptist for your prayers and support. With your help, we will continue to restore the faith, family, and future of our children and families and lead each of them to a saving knowledge of Jesus Christ.

# THE COURIER

*Rudy Gray, Editor and President*

The first issue of *The Baptist Courier* 152 years ago (*The Working Christian*, at that time) appeared on July 1, 1869. During those years, The Courier has had four locations: Yorkville (modern York), 1869; Charleston, 1870; Columbia, 1871–1878; and Greenville, 1878 to the present.

Today, 28,000 subscribers receive *The Courier*. However, through our four online platforms: e-editions, Facebook, Twitter, and an extensive website, *The Courier* averages more than 46,000 digital impressions per month. Print circulation (times an average of 2.5 readers per household) yields an estimated readership of 77,500, which, when combined with digital impressions, lends a total monthly audience surpassing 122,000.

The present-day *Courier* is a multi-faceted communication ministry. Former editor John Roberts, in the 100<sup>th</sup>-anniversary edition of *The Courier* in 1969, stated that the publication has “remained flexible, adapting its contents to the particular needs of the day.”

Today, more than ever, *The Courier* seeks to reach as many people as possible through every God-given means. Our communication ministry includes:

- The Courier — Our monthly, full-color, feature-oriented magazine with the accompanying e-edition (an exact digital copy of the print version).
- *The Courier* website — An easily accessible and readable site that is continually being updated with the latest news and features.
- Courier Publishing — Our book publishing ministry began with a soft launch in 2013. We have now published over 100 quality Christian books. The Baptist Faith and Message 2000 is our statement of faith. Our former managing editor, Butch Blume, is serving as the Director of Courier Publishing.
- Courier Tours — After discovering that our charter authorizes us to conduct tours for religious and educational purposes, we relaunched this ministry in 2019 with a trip to The Ark and Creation Museum in Kentucky. COVID-19 caused us to cease tours in 2020. We recently completed our second tour of The Ark and Creation Museum and will be making a trip in October to the Amish Country, Hershey’s Chocolate World, and a tour of the Museum of the Bible in Washington, D.C. Other trips are being planned for 2022, including a journey to the Holy Land. Our managing editor, Todd Deaton, is serving as the Director of Courier Tours.

- Courier Video — Our entrance into video podcasting and online reporting. Our goal is to have a monthly 30-minute program later this year, with the goal of a weekly online program in 2022. We are utilizing Facebook, YouTube, and Twitter for this ministry.

Financially, *The Courier* has developed seven streams of revenue that allow us to operate a balanced budget each year:

- Cooperative Program allocation
- Subscriptions
- Advertising
- Courier Publishing
- Courier Tours
- Friends of The Courier (our faithful donors)
- Interest earned on investments

This year we launched the Bill and Shirley Adams Internship Program. Sydney Fowler, a top communication major at Anderson University, was our first intern this summer.

### ***Prayer Request***

Please pray for us — the oldest ministry partner of the South Carolina Baptist Convention — as we endeavor to move forward to glorify God in our mission of informing, inspiring, and serving South Carolina Baptists.

## Over Sixty Years of Serving Seniors in South Carolina

*Tom Turner, President*

SCBMA takes pride in knowing that we provide a safe place for almost 400 seniors and their families to celebrate life and continue to serve the Lord. Our over 60 years of service demonstrates integrity, faithfulness, and dedication to excellence in meeting the needs of seniors.

Life as we know it seemingly changed for everyone suddenly as we continued maneuvering through the 2020 Coronavirus pandemic, moving into 2021. However, as we look back over this past year and remember all that we experienced and accomplished, we cannot help but notice God continues to enable SCBMA to achieve much through our ministry. I am pleased to share several recent accomplishments:

- In January 2021, our campus in Darlington, Bethea Retirement Community, opened its new 88-bed, state-of-the-art nursing, and rehabilitation facility. It continues to change the face of housing options for healthcare residents in the Pee Dee area.
- Martha Franks' residents and staff members continued to serve a call center following the Billy Graham televised crusades (twice monthly). Our call center logistics may have changed, but our volunteers continued answering the calls. Since May 2013, there have been 2,675 total calls resulting in **802 salvations, 224 rededications, and 300 assurances**.
- We continued expanding our statewide networking with pastors and churches as well as expanded our marketing efforts throughout the state.
- Since launching our Bethea and Martha Franks' *Helping Seniors Thrive Giving Society* in 2016, we have raised almost \$488,046 in donations and pledges, added 41 members to the Society, and have grown the total donor support to 221 patrons. Faithful supporters of this campaign enable us to continue to provide financial assistance to those who need it for living expenses each month.
- Through June 30, 2021, our Mother's Day Offering campaign has raised almost \$86,000 with at least 48 new churches or individuals participating. This scholarship provides financial assistance for pastors, missionaries, and their spouses who live in our communities.
- Our SCBMA Board of Trustees continued leading our ministry in exploring options for expanding into the Midlands of South Carolina so we can serve more seniors in the coming years.

Our Trustees recognize that there will be many issues to manage in the years ahead—a growing senior population, maintaining a capable and caring workforce, managing an ongoing pandemic, and assuring our communities are prepared to meet the challenges of a competitive and quickly

growing retirement community industry. However, our faith and confidence remain in the Lord as we continue to provide professional services for seniors with compassionate care in the name of Jesus Christ, **so all we serve may thrive.**

The future looks to be exciting for SCBMA and South Carolina Baptists!

***Prayer Requests***

We ask for your prayers as we

- continue to meet the healthcare needs of the people in the Pee Dee,
- continue to reach people for the Lord at our Martha Franks Billy Graham Call Center in Laurens,
- and expand our ministry into the Midlands of South Carolina.



**ANDERSON**  
UNIVERSITY

**Anderson University**  
*Evans P. Whitaker, Ph.D., President*

Campus Scripture Verse for 2021–22

*(b)ut those who hope in the Lord will renew their strength.  
They will soar on wings like eagles; they will run and not grow weary,  
they will walk and not be faint. Isaiah 40:31 (ESV)*

For God and humanity, Anderson University seeks to be an innovative, entrepreneurial, premier comprehensive university where liberal arts, professional studies, and graduate studies thrive within an uplifting, welcoming, and distinctively Christian community of diverse faculty, staff, and students dedicated to intellectually rigorous learning, a caring, and hospitable campus culture, and personal transformation.

### ***Highlights 2021***

- The largest incoming class in the history of the institution joined the Anderson University family for the 2021–22 year: a total of 874 new students—775 freshmen and 99 transfers.
- Anderson University continues to be recognized as one of the best universities in the South by *U.S. News & World Report* and *The Princeton Review*. Its latest rankings and distinctions include:
  - **Best College** among regional universities in the South: Ranked 42<sup>nd</sup> (*U.S. News & World Report*);
  - **Best Value** among regional universities in the south: Ranked 26<sup>th</sup> (*U.S. News & World Report*);
  - **Most Innovative** among regional universities in the south: Ranked 16<sup>th</sup> (*U.S. News & World Report*);
  - **Best Undergraduate Teaching** among regional universities in the south: Ranked 11<sup>th</sup> (*U.S. News & World Report*);
  - Among the **Best Southeastern** universities (*The Princeton Review*);
  - **Online Bachelor Programs**: Ranked 5<sup>th</sup> in South Carolina; Ranked 68<sup>th</sup> nationally (*U.S. News & World Report*);
  - **Online Master of Business Administration (MBA) Programs**: Ranked 2<sup>nd</sup> in South Carolina (*U.S. News & World Report*);
  - **Online Graduate Education Programs**: Ranked 3<sup>rd</sup> in South Carolina; Ranked 91<sup>st</sup> nationally (*U.S. News & World Report*);
  - **Online Graduate Nursing Programs**: Ranked 3<sup>rd</sup> in South Carolina; Ranked 68<sup>th</sup> nationally (*U.S. News & World Report*);
  - **Best Student Engagement**: Ranked 26<sup>th</sup> among *all* universities in the United States (*Wall Street Journal*, 2020)
  - **Four-time Apple Distinguished School**

- Anderson University adopted a Statement of Faith, that complements and affirms the *Southern Baptist Faith and Message 2000*. In the face of increased governmental, cultural, and societal pressure on Christian institutions to compromise on biblical truth the Statement of Faith reaffirms Anderson University's commitment to biblical doctrine, its South Carolina Baptist identity, and historical convictions.
- Anderson University's Trojans Athletics continues to grow. The head coaches for Football and Women's LaCrosse were hired and are already preparing to recruit student-athletes. In the last year a Soccer and LaCrosse Fieldhouse was constructed, a new Track and Field Complex debuted, and various improvements were made to existing facilities.
- Anderson University's new Doctor of Education in Leadership and Learning (Ed.D.) degree program began this Fall.
- The College of Health Professions launched a Bachelor of Health Sciences in Medical Imaging program preparing graduates to work in settings including hospitals, medical, and mobile imaging, outpatient care centers, primary clinics, and radiology sales and service.
- Anderson University welcomed the pilot class of the College of Engineering in August. A fully accredited, four-year degree program is expected in the fall of 2022 where students can major in computer, electrical, mechanical, or general engineering.
- The College of Business launched a Student Investment Fund, through the generosity of gracious supporters. The Fund allows students to learn and practice investment fund management with real dollars, and to then use the revenue generated to bless and benefit the lives of individuals in need.
- The Anderson University Center for Leadership and Organizations, which houses the Doctor of Philosophy in Leadership program, hired its first Director. The doctorate program, with concentrations in Business or Christian Ministry, continues to exceed enrollment expectations.
- Anderson University was once again recognized by the Chronicle of Higher Education as a "Great College to Work For." Based on faculty and staff survey results, Anderson University excelled in nine categories and received an *Honor Roll* distinction.

### ***Prayer Requests***

- Please join us in praying that we will be good stewards of the influence and awesome responsibility of equipping our students to be successful in all realms of life—family, community, work, and church. We desire our students' lives to be transformed, and that upon leaving Anderson University they will be enabled to change the world for God's glory.
- Join us in continuing to pray for the health and safety of our students, staff, and faculty during this academic year. As we continue to confront the challenges posed by COVID-19, we are resting in the Lord's provision and lean on His wisdom.
- Anderson University is in the midst of increased enrollment, growth in academic programs, and new capital projects. Please pray for God's wisdom and provision to diligently prepare. As Anderson University plans for the future, may the Lord continue to establish our steps.





**Charleston Southern University**  
*Dr. Dondi E. Costin, President*

Preparing graduates to advance God's kingdom defines our approach to helping students live on mission and on purpose. In Great Commission terms, our role in making disciples is coordinating a comprehensive system to ensure every student has the opportunity to find and fulfill their life purpose. Our **Passport to Purpose** depicts each student's progression through their university years and reflects our drive to **prepare servant leaders to pursue significant lives**.

We rejoice that more than **80 CSU students have given their lives to Christ** in formal campus ministry programs during the pandemic, despite being unable to host widely attended evangelistic events early in either academic year because of COVID. There have undoubtedly been many more professions of faith on campus of which we are unaware, as the Gospel is shared routinely in every corner of our campus and in the local churches with whom we so closely partner.

By God's grace, we thrived during an academic year made all the more challenging by COVID. The CSU Pandemic Task Force diligently worked to keep the campus on track, so we could accomplish our God-given mission, and our students could make progress toward their degrees. We held face-to-face classes all year, and **zero** COVID cases were traced to any of our classrooms. The university graduated **538** undergraduates and **168** graduate students who persevered through the pandemic to complete their degrees.

CSU students, faculty, and staff set the national collegiate record for the number of **Operation Christmas Child** shoeboxes packed in a single season for the second year in a row. The **7,135** boxes collected helped spread the Gospel across the globe and inspired our students to do so locally.

CSU earned national prominence this year as *U.S. News & World Report* ranked our online undergraduate program **21<sup>st</sup> nationally** in its **Best Online Undergraduate Bachelor's Programs** category and **13<sup>th</sup>** for **Veterans**.

CSU will graduate its **first-ever doctoral students** next month (December 2021), as nearly 20 members of the inaugural **Doctor of Education in Leadership** cohort finish their degrees.

The new **Bachelor of Science in Aeronautics, Professional Pilot degree program** is an accredited four-year degree in which students earn professional pilot credentials in three primary tracks: **Commercial** (airline pilot), **Military**, and **Missionary**. In addition to graduating with an accredited college degree and professional pilot credentials from one of only three FAA-certified pilot schools in the state of South Carolina, graduates will be eligible for the **FAA Restricted Airline Transport Pilot certification**, which reduces the total hours required to fly with the airlines from 1,500 to 1,000 flight hours.

We cut the ribbon on the Engineering section of our new **Science and Engineering building** in August, just in time for our new undergraduate Engineering program to begin in earnest. Students can currently choose from three concentrations: **Computer Engineering, Electrical Engineering, and Mechanical Engineering.**

Our new **Physical Therapy** program has received SACSCOC™ accreditation, and the program is currently accepting applications for the first cohort of **48 Physical Therapy doctoral students** starting in May 2022.

The College of Business's Center for Personal Financial Management began offering a **Certificate in Personal Financial Management** that will provide counselors in diverse professions (including pastors) a toolbox to assist those with personal finance issues.

The **Dewey Center for Chaplaincy**, established by generous contributions from Rev. Rob and Kathy Dewey, taught its first academic courses to prepare chaplains to serve in the more than **60 areas of chaplaincy recognized by the North American Mission Board.**

The four institutes of CSU's **Whitfield Center for Christian Leadership** offered a series of biblical worldview events for students, faculty, staff, and guests. Among other opportunities, the **Biblical Worldview Institute** offered a presentation by Dr. Carl Trueman of Grove City College, who discussed his blockbuster book, *The Rise and Triumph of the Modern Self*. The **Leadership Institute** and **Marketplace Ministry Institute** presented multiple virtual interviews with leaders from diverse professions, including Dan Reiland of 12 Stone Church (formerly of John Maxwell's INJOY), Justice John W. Kittredge of the South Carolina Supreme Court, and Chris Patton of His Way at Work. Faculty members from our **Faith and Learning Institute** participated in the International Alliance for Christian Education's inaugural Faculty Development Conference at Southwestern Baptist Theological Seminary, which culminated a yearlong emphasis across the faculty in strengthening CSU's practice of **excellent teaching from a biblical perspective.**

### ***Prayer Requests***

- Pray for CSU's administrators, faculty, and staff as they strive to model Christlikeness, share the Gospel, and communicate the biblical worldview through multiple channels.
- Pray for God to bring spiritual awakening to our campus through the power of the Gospel.
- Pray for the Lord to raise godly Christian disciples who will serve His church and fulfill the Great Commission as they obey Christ's command to make disciples of all nations.
- Pray for our faculty, staff, and students to be the hands and feet of Jesus in our sphere of influence, impacting our community so powerfully that those we serve are drawn to Christ.
- Pray for the many South Carolina Baptist churches who disciple CSU's students and equip them to follow Jesus faithfully each day.



**NORTH GREENVILLE**  
UNIVERSITY  
*Christ Makes the Difference*

***Dr. Gene Fant, President***

***Mission: Equipping transformational leaders for church & society***

***Core Values***

- *Christ-Centered*
- *Biblically Faithful*
- *Academically Excellent*
- *Mission-Focused*

***Theme Word: Accelerate!***

In the academic year 2020–2021, the university’s theme word was *Accelerate!* echoing the words of Philippians 3:13-15: “I press toward the mark for the prize of the high calling of God in Christ Jesus.” This theme built on the previous year’s theme, *Refine*, which took on a meaning of fine-tuning our work in alignment with our Christ-first mission but also of the kind that occurs within the fires of the refiner, as with the crucible of the global pandemic. We seek to bring all things under the Lordship of Christ, including our mission of equipping transformational leaders for church and society, keeping Him at the forefront of everything we do, from academics to personnel recruitment, from campus ministries to athletics and cultural activities.

Despite the pandemic, the university had an outstanding year. In March, the university hosted our regional accreditor (SACSCOC™) for our decennial review, which had been postponed from 2020. We anticipate receiving full reaffirmation in December at the annual meeting of the body. While our financial audit is being finalized, we finished the year very strongly, well into the black; we continue to have no long-term, interest-bearing debt, which allows our tuition costs to be less than many other similar institutions. Our traditional academic programs were able to meet face-to-face for the entire year with only minor exceptions. All athletic competitions were postponed until the spring semester when we carried out a vigorous calendar of activities. Student-athletes excelled as never before in the classroom, with high rates of academic achievement and progress toward graduation. We launched a new university website ([www.ngu.edu](http://www.ngu.edu)) and overhauled our marketing approaches, which already have paid dividends. Several buildings, including Neves Hall (Student Services and Academic Classrooms) and Craft-Hemphill (College of Christian Studies), were renovated. Because Fuge camps were not held in 2020, we were able to remodel and update several dormitory and classroom facilities.

Looking ahead to 2021–2022, because of the persistence of the COVID-19 outbreak, our Response Team continues to lead the community in developing and recommending safety protocols, which were highly effective over the past year. We will continue to monitor developments carefully, but fall plans include a complete resumption of academic, athletic, fine arts, and ministry programming.

During the year, the university added a new leadership role of in-house counsel, a lawyer who is leading us in reviewing our handbooks, policies, and practices to protect the institution's reputation against legal risks. Additionally, following a national search, the university also hired a new chief financial officer (Senior Vice President for Finance), who is experienced in financial management and non-profit accounting. These two hires complete our goal of comprehensive protection against an increasingly hostile culture, with senior-level leadership in spiritual formation, finance, and legal all combining with our other leadership areas. It should be noted that the university is partnering with Alliance Defending Freedom, the Religious Liberty Institute, the International Alliance for Christian Education, and other external entities to vigorously defend our mission, along with operationalizing the university's Statement on Human Flourishing, which was formally approved by the Board of Trustees in 2020.

The university continues to hold a campus revival, *Ignite*, to open our year's sessions, as well as a Global Missions Conference in the fall semester, and we have a Worldview Week that allows students to consider important issues from a biblically faithful perspective. We consecrate our new academic year each fall with a public reading of the Bible, from Genesis to Revelation. And we have an annual marketplace ministry emphasis, bringing national and regional leaders to campus who can address how to integrate faith and business, as well as leadership. Even with the pandemic, we saw students come to faith in Christ and discern callings to church-related vocations.

For over seventy years now, North Greenville University has been a part of the South Carolina Baptist Convention's network of ministry partnership entities. We are grateful for our partnerships and friendships, which have been incredibly encouraging during a year that has been complicated and sometimes discouraging. We value the support, accountability, and prayers of the Convention and look forward to being partners in God's redemptive work in our state, our nation, and our world!

### ***Prayer Requests***

- Pray for us to have wisdom and discernment as we navigate an increasingly hostile culture and weaponized legal and financial context.
- Pray for our faculty and staff as we continue to perform the ministry of intellectual discipleship, particularly as students pose questions and struggle with their spiritual formation and mental health in the wake of the pandemic.
- Pray for our students as they discover God's design for their lives and discern God's calling for their lives.
- Pray that God will allow us to be an irenic place of solace for those in our surrounding communities, as they see our love for Him and for our fellow persons is lived out in our hearts, minds, souls, and strength.

**Bylaws Committee**  
*Nathan Hutson, Chair*  
*Freddy Johnson, Vice-Chair*

A ten-member Organizational Study Committee was authorized during the 2019 annual meeting at Church at the Mill in Moore, South Carolina. This group was directed to review the organizational structure and processes of the Convention for efficiency and effectiveness.

This group studied each Convention committee and evaluated the purpose of each committee individually and corporately.

The Organizational Study Committee worked with the Bylaws Committee to make recommendations to update and streamline the work of the Convention.

The proposed changes reflect updated governance policies and process modifications in the structure of the Executive Board and the Convention.

When the bylaws were originally written the Internet was only a dream. Telephones were tethered to the wall and the telephone line was a line strung on tall poles throughout the landscape. Originally the number of messengers attending the annual meeting could fit into a larger church in many areas of the state. Back in the day, it was more difficult to travel to attend meetings so there was a perceived need to have more Convention officers than we need today. Before technology made such an impact in our daily lives, more people were needed to capture the proceedings of the annual meeting.

All this historical information contributed to the 2021 proposals. The **2021 Proposed Bylaws and Executive Board Regional Recommendations** are the result of much discussion, deliberation, devotion, and prayer. The amendments are highlighted in **bold font** (original language seen with ~~strikethrough~~).

Nate Hutson, Chair  
Freddy Johnson, Vice-Chair  
Ryan Goodroe  
Rick Moore  
Dean Murphy  
Ken Reaves  
Charlie Wallace  
Joe Willard  
Casey Williams

# **SOUTH CAROLINA BAPTIST CONVENTION**

## **ARTICLES OF INCORPORATION**

Pursuant to the provisions of the South Carolina Nonprofit Corporation Act, the undersigned corporation, presently named General Board of South Carolina Baptist Convention, hereby submits its Amended and Restated Charter, amending its present charter by deleting it in its entirety. This Amended and Restated Charter supersedes the corporation's original charter and all prior amendments thereto.

### **ARTICLE I**

The name of the corporation is South Carolina Baptist Convention.

### **ARTICLE II**

The corporation is a religious corporation.

### **ARTICLE III**

The corporation has no members.

### **ARTICLE IV**

The corporation will have messengers (delegates) who shall constitute the Convention in session. The characteristics, qualifications, rights, limitations, and obligations of messengers, together with provisions for calling, noticing, holding, and conducting meetings of messengers, and the carrying on of corporate activities during and between meetings, shall be provided for in these Articles and in the corporation's Bylaws.

### **ARTICLE V**

A. The Convention reserves the right to determine the identity of those persons ~~who constitute the Convention~~ **who participate as messengers**. The Convention shall consist of messengers who are members of Baptist churches in the state which are in friendly cooperation with the

~~Convention~~ **South Carolina Baptist Convention** and evidence their concern by financial support **through the Cooperative Program.** Only members of the electing church may be seated ~~by the Convention~~ as messengers from that church.

B. Churches shall qualify for the seating of messengers as determined by the Bylaws.

## **ARTICLE VI**

The address of the principle office for the corporation is 190 Stoneridge Drive, Columbia, South Carolina 29210-8239.

## **ARTICLE VII**

South Carolina Baptist Convention has the sole right to govern itself under the Lordship of Christ and recognizes the autonomy of churches and other Baptist bodies.

## **ARTICLE VIII**

The comprehensive purpose of South Carolina Baptist Convention shall be to serve churches throughout the state in efforts to advance the Kingdom of Christ in the world through evangelism, missions, education, benevolence, social ministries, public morals, and any other interests in the Kingdom of our Lord which the Convention shall undertake.

## **ARTICLE IX**

The South Carolina Baptist Convention approves the Cooperative Program as the basic channel of support for our total world mission outreach. The Convention appeals to the churches to contribute through the Cooperative Program and to recognize the right and responsibility of the Convention to divide equitably Cooperative Program receipts.

## **ARTICLE X**

The corporation shall be governed by a board of directors which shall be the Executive Board as elected by the ~~Convention~~ **messengers.** ~~All corporate powers shall be exercised by or under the authority of, and the affairs of the corporation managed under the direction of, the Executive Board, except to the extent the Articles of Incorporation or Bylaws vest in the messengers,~~

62 ~~constituting the Convention in session, powers which would otherwise be exercised by a board.~~  
63 **All corporate powers and affairs of the corporation shall be exercised by, under the authority**  
64 **of, and under the direction of the Executive Board except to the extent that the Articles of**  
65 **Incorporation or Bylaws give the messengers the authority to declare the annual meeting in**  
66 **session.**

## 67 68 **ARTICLE XI**

69 The corporation is ~~not for profit~~ **nonprofit**. The purposes for which the corporation is organized  
70 are to operate exclusively for religious purposes within the meaning of Section 501(c)(3) of the  
71 Internal Revenue Code of 1986, or corresponding section of any future federal tax code. No part  
72 of the net earnings of the corporation shall inure to the benefit of, or be distributable to, its  
73 directors, officers, or other private individuals or persons, except that the corporation shall be  
74 authorized and empowered to pay reasonable compensation for goods and services rendered and  
75 to make payments in furtherance of the purposes set forth above. No substantial part of the  
76 activities of the corporation shall be the carrying on of propaganda or otherwise attempting to  
77 influence legislation and the corporation shall not participate in, or intervene in (including the  
78 publishing or distribution of statements) any political campaign on behalf of or in opposition to  
79 any candidate for public office. Notwithstanding any other provision of these Articles, the  
80 corporation shall not carry on any activities not permitted to be carried on by a corporation exempt  
81 from federal income tax under Section 501(c)(3) of the Internal Revenue Code of 1986, or  
82 corresponding section of any future federal tax code, or by a corporation, contributions to which  
83 are deductible under Section 170(c)(2) of the Internal Revenue Code of 1986, or corresponding  
84 section of any future federal tax code.

## 85 86 **ARTICLE XII**

87 Upon dissolution, after all creditors of the corporation have been paid, the assets of the  
88 corporation shall be distributed to one (1) or more organizations which qualify as exempt  
89 organizations under Section 501(c)(3) of the Internal Revenue Code of 1986, or corresponding  
90 section of any future federal tax code.



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ARTICLE XIII

- A. After first reading to the Convention, amendments offered to this amended and restated Articles of Incorporation shall automatically be referred to the Bylaws Committee for study and report at the next annual meeting ~~of the Convention~~. Study by the committee shall not prevent consideration of the proposed amendment by the ~~Convention~~ **messengers**.
- B. Amendments may be made in these Articles by a vote of two-thirds (2/3) of the messengers present and voting at any meeting of the Convention, and provided that:
- 1. all amendments must be presented before the final session, and
  - 2. the amendment shall have been presented at a previous meeting of the Convention before action is taken on it.
- C. The requirements of **Sections** A and B above may be waived if the messengers evidence their belief that an emergency exists by a vote of three-fourths (3/4) of the messengers present and voting and if the substance of the amendment has been presented at least thirty (30) days in advance of the Convention to the Bylaws Committee, the Executive Board, and to the *Baptist Courier* for publication in one (1) of the following three (3) ways: (i) in a print edition; (ii) in an electronic edition; or (iii) on its web site.
- D. Upon approval by the ~~Convention~~ **messengers**, the amendment to the Articles of Incorporation shall be filed according to state law.

1                               **SOUTH CAROLINA BAPTIST CONVENTION**

2   **BYLAWS**

3   **PART I**

6   **ARTICLE I**

7   ***Name***

8    The name of this ~~body~~ **corporation** is South Carolina Baptist Convention. The Bylaws, as that  
9    term is understood by the law, of South Carolina Baptist Convention shall consist of Bylaws as  
10   determined by the messengers. The Executive Board Standing Rules and Business and Financial  
11   Plan are determined by the Executive Board. No portion of the Bylaws may be inconsistent with  
12   the Articles of Incorporation. The Business and Financial Plan and the Executive Board Standing  
13   Rules shall not be inconsistent with the Bylaws.

15   **ARTICLE II**

16   Churches shall qualify for the seating of messengers as follows:

17   A. One (1) messenger from each church which is in friendly cooperation with this Convention  
18   and sympathetic with its purposes and work and has, during the fiscal year preceding, been a bona  
19   fide contributor to the Convention's work, which must include having made a monetary  
20   contribution to the Cooperative Program.

22   B. One (1) additional messenger for each one thousand dollars (\$1,000.00) contributed to the  
23   work of the Convention through the Cooperative Program, during the fiscal year preceding the  
24   annual meeting.

26   C. Newly organized and constituted churches will be eligible for messengers to the state annual  
27   meeting in the first year the church becomes a bona fide contributor to the work of the State  
28   Convention. Contributions to the state Convention must be received by October 31 of the first  
29   year.

31 D. The maximum number of messengers allowed to any church shall be twenty-five (25).

32  
33 E. Messengers to the ~~Convention~~ **annual meeting** shall be registered upon presentation of  
34 proper credentials. Credentials shall be presented by each messenger, in person, at the ~~Convention~~  
35 ~~Registration~~ **annual meeting** Registration Desk. Messengers registered in compliance with these  
36 provisions shall constitute the Convention.

### 38 ARTICLE III

#### 39 Church Membership of Officers, Boards, Appointees, Committees

40  
41 Except as provided in Bylaws Part I, Article VII, Section D, Item 3, for out-of-state trustees of  
42 institutions, all officers of the Convention, all appointees, and all persons elected to membership  
43 on the Executive Board, boards of trustees of the institutions, and **Convention** committees shall  
44 be members of Baptist churches in friendly cooperation with ~~this Convention~~ **the South Carolina**  
45 **Baptist Convention** and sympathetic with its purposes and work and have during the fiscal year  
46 preceding been bona fide contributors to the Convention's work, which must include having made  
47 a monetary contribution to the Cooperative Program.

### 49 ARTICLE IV

#### 50 Officers

51 A. The ~~seven~~ officers of the Convention shall be President, President-Elect, ~~First Vice President,~~  
52 ~~Second Vice President, Recording Secretary,~~ **Registration Secretary, and Treasurer (non-**  
53 **voting)**. The Executive Director-Treasurer of the Convention shall serve as Treasurer of the  
54 Convention.

55  
56 B. In case of the President's ~~death, incapacity, resignation, or move from the state, or~~  
57 **removal from office pursuant to Bylaws Part I, Article VI, Section B, Item 7, the First Vice-**  
58 ~~President shall automatically succeed to the office of President, and the Second Vice President~~  
59 ~~shall automatically succeed to the office of First Vice President,~~ **the Vice- President shall**  
60 **automatically succeed to the office of President, and the President-Elect shall automatically**  
61 **succeed to the office of Vice President while continuing to serve as the President-Elect. In**

62 ~~case of the President-Elect's death, incapacity, resignation, or move from the state, Should the~~  
63 **President-Elect no longer be able to fulfill the duties of the office,** the office of the President-  
64 Elect shall remain vacant until the next annual session of the Convention, at which time both a  
65 President and a President-Elect will be elected pursuant to Part II, Article I, Section E. Except as  
66 specified above, the Executive Board may fill any vacancies which may occur between annual  
67 ~~sessions of the Convention meetings.~~ Removal of an officer prior to the expiration of the term of  
68 office may occur only by a vote of two-thirds (2/3) of the messengers voting and after the officer  
69 has been advised of an intent to remove and after the officer has been afforded an opportunity to  
70 be heard.

71  
72 C. These officers shall perform the duties described by the Bylaws and by the parliamentary  
73 authority adopted by this Convention and as directed by the Convention.

74  
75 D. Officers, other than the President and the Treasurer, shall hold office for one (1) year or until  
76 their successors are elected and shall not be eligible to succeed themselves until one (1) year has  
77 elapsed. Any officer filling an unexpired term shall be eligible for election for one (1) full term.  
78 The President shall hold office for one (1) year and shall be succeeded by the President-Elect as  
79 provided in Part II, Article I, Section E. The President may not serve as both President and  
80 President-Elect simultaneously.

81  
82 E. Officers shall begin their terms of service upon adjournment of the annual meeting at which  
83 they are **elected.** ~~, except the Recording Secretary whose term shall begin the first day of January~~  
84 ~~following election.~~

85  
86 ~~F. The Recording Secretary shall work with the office of the Executive Director-Treasurer in~~  
87 ~~taking and preparing the minutes of the Convention proceedings.~~

88  
89 F. Except as provided in these Bylaws, the President-Elect shall have no duties, powers, or  
90 responsibilities, but shall be included on all correspondence and notices provided to the officers  
91 of the Convention, and shall have the opportunity to attend and observe, without voting power or  
92 authority, all meetings that may be attended by the President, whether in person or through some

other mode of communication.

## ARTICLE V

### Meetings

#### A. Annual Meetings

The **South Carolina Baptist** Convention shall hold its meetings annually at such time and place as it may choose.

#### B. Special Meetings

In cases of important concern(s), the Executive Board shall instruct the Convention President to call a special meeting of the Convention provided two (2) weeks written notice is given through ~~the religious and secular news media~~ **the South Carolina Baptist Convention website and the *Baptist Courier*.**

## ARTICLE VI

### Executive Board

#### A. Authority and Function

1. The Executive Board shall constitute the board of directors of the South Carolina Baptist Convention. The work of the Convention, except as otherwise specified, shall be committed to the Executive Board of South Carolina Baptist Convention. The Executive Board shall not have authority to control the other boards of corporations sponsored by the Convention but shall maintain general care and responsibility for the work of these boards in the following manner: study annually their reports, interpret and apply the rules of the Bylaws of the Convention and the Business and Financial Plan of the Executive Board, make recommendations directly to these boards, and ~~also~~ make whatever recommendations to the Convention concerning them it may deem advisable.

2. While the messengers and the members of the Executive Board shall mutually respect the rights which the Articles of Incorporation and the Bylaws ~~vest~~ **vested** in the Convention in session and in the Executive Board, the ~~Convention's~~ directives to the Executive Board, not contrary to the Articles of Incorporation and Bylaws of the Convention and not invasive upon the rights of boards of trustees of the sponsored institutions, shall be carried out by the Executive Board.

124 3. All actions of the corporation and all decisions concerning the investment, management,  
125 and utilization of the Executive Board contingent reserve, shall be made by the Executive Board  
126 or by persons pursuant to the authority vested in them by the Executive Board.

127 4. It shall also be the responsibility and prerogative of the Executive Board to determine  
128 when a member of the Executive Board or a trustee of an institution should be removed from  
129 office prior to the expiration of the member's or trustee's term.

130 a. If the Executive Board finds that a member or trustee has been absent for three (3)  
131 consecutive meetings of the board, the member or trustee shall be deemed to have resigned, and  
132 the position shall be declared vacant.

133 b. If the Executive Board determines by a vote of at least two-thirds (2/3) of the members  
134 of the Executive Board in office that one (1) or more of the ~~recited~~ **cited** causes for removal of a  
135 member of the Executive Board or a trustee of an institution ~~exist~~ **exists (see Bylaws Part I,**  
136 **Article VI, Section B, Item 7)**, the member's or trustee's position shall be declared vacant.

137 c. Upon the occurrence of either of the two above events, the Executive Board shall  
138 advise the member or trustee. ~~and, in the case of a trustee, The Executive Board shall advise~~ the  
139 secretary of the board on which the trustee serves of the Executive Board's action. This notice  
140 shall occur not less than sixty (60) days prior to the annual ~~session of the Convention~~ **meeting**.  
141 Unless a written appeal is filed in the office of the Executive Director-Treasurer within ten (10)  
142 days of the effective date of the notice, the position held by the member or trustee shall be deemed  
143 vacant and the Nominations Committee so advised. If a timely appeal occurs, the matter shall be  
144 reconsidered. The member or trustee shall be afforded a hearing before the Executive Board if  
145 such a request is contained in the appeal.

146 d. If the Executive Board determines by an affirmative vote of two-thirds (2/3) of the  
147 members of the Executive Board in office that the absences should not be excused or reaffirms  
148 its conclusion that the cause for removal does exist, the Executive Board shall recommend to the  
149 Convention removal of the member or trustee and shall so advise the Nominations Committee.  
150 The Executive Board's decision on appeal shall be communicated to the member or trustee and  
151 the secretary of the affected board.

152 e. A member or trustee who is removed from office prior to the expiration of the term to  
153 which he or she has been elected shall not be eligible for election to any board whose members  
154 are chosen by the Convention for the unexpired term to which the member or trustee had been

155 elected.

156 f. Notice under this section may be oral unless specifically required to be in writing.  
157 Notice may be communicated in person, by telephone, ~~telegraph, facsimile transmission or other~~  
158 ~~form of wire or wireless communication; or by mail or private carrier~~ **fax, email, or by certified**  
159 ~~mail. Oral notice is effective when communicated. Written notice is effective at the earliest of the~~  
160 ~~following: (1) when received; (2) if mailed, (a) five (5) days after its deposit in the United States~~  
161 ~~Mail, if mailed correctly addressed to the last known address and with first class postage affixed;~~  
162 ~~(b) on the date shown on the return receipt, if sent by registered or certified mail, return receipt~~  
163 ~~requested, and the receipt is signed by or on behalf of the addressee.~~

164  
165 B. Membership

166 1. ~~The membership of the Executive Board shall include one member from the area of each~~  
167 ~~association where the membership of the churches, according to the latest South Carolina Baptist~~  
168 ~~Convention Annual, numbers up to 15,000 and one member for each additional 10,000 members~~  
169 ~~or fraction thereof. Membership of the Executive Board shall also include, ex officio,~~  
170 ~~Convention officers; the state president of Woman's Missionary Union, and the state president~~  
171 ~~of Baptist Collegiate Ministry (who must be a member of a Baptist church in cooperation with~~  
172 ~~South Carolina Baptist Convention). The membership of the Executive Board shall include~~  
173 **two (2) members from each of twelve (12) geographic regions as determined by the Bylaws**  
174 **Committee (Bylaws Part II, Article III, Section F, Item 2) and four (4) at-large members**  
175 **selected by the Nominations Committee. Only one (1) person from a church affiliated with**  
176 **the Convention may serve as an elected member of the Board at a given time. No region**  
177 **shall have more than three (3) members. Members may come from unassigned churches**  
178 **within a given region and not participating in an association, but affiliated with the South**  
179 **Carolina Baptist Convention within that region. At the time of the member's election, the**  
180 **member shall have been a member for at least one (1) year of a church in the area of the**  
181 **region from which the person is elected. The Convention President is a voting member of**  
182 **the Executive Board completing a twenty-nine (29) member Board. Membership of the**  
183 **Executive Board shall also include the following non-voting ex officio members: Convention**  
184 **officers, the state president of Woman's Missionary Union, and the state president of the**  
185 **Baptist Collegiate Ministries. No member of the Executive Board, except ex officio members,**

shall serve simultaneously on a board of trustees of ~~an institution~~ a **South Carolina Baptist Convention sponsored institution.**

2. The Executive Director-Treasurer of the Executive Board, who also serves as Treasurer of the Convention, shall serve as an ex officio, non-voting, member of the Executive Board, and aid by furnishing information, printed materials, and needed guidance for the work of the Executive Board.

3. The elected ~~membership~~ **members** of the Executive Board shall be divided into two (2) groupings: one (1) group comprised of **ordained church employees**, and one (1) group comprised of others. No more than eighty (80) percent of the members of the Board shall be drawn from either grouping. The Board will include, within the two (2) groupings, persons with business expertise, women, and ethnically diverse people ~~for the purpose of providing to provide~~ a capable and inclusive membership. Only one (1) person from an affiliated church may serve as an elected member of the Board at a given time. At the time of the member's election, the member shall have been a member for at least one (1) year of a church in the ~~area of the association~~ **region** from which the person is elected.

4. The term of office of elected members of the Executive Board shall be ~~five (5)~~ **four (4) years**. Terms commence January 1 following election by the ~~Convention messengers~~. Members of the Board shall not succeed themselves, ~~except in the case of~~ **except in the case of the Convention President serving one (1) year or** a member who has first been elected to fill less than one-half (1/2) of an unexpired term. The terms of approximately ~~one-fifth (1/5)~~ **one-fourth (1/4)** of the membership of the Board shall expire annually. One (1) year shall elapse before a member may be returned to the Executive Board or be elected to any other board of the Convention.

5. No member of the **Executive** Board, except ex officio members, shall have any official connection with any of the institutions of the Convention, nor shall the member be an employee of the Convention, an institution of the Convention, or an association.

6. Any member of the **Executive** Board ~~from the area of an association~~ who moves church membership to **another region church in the area of another association** in the state shall remain on the Board until the Convention fills that vacancy. Any member of the Board who becomes a member of a church in another state shall thereby terminate membership on the Board. Any vacancy occurring on the Board shall be filled for the remainder of the term by the Convention's



217 nominating and election process. The Board may temporarily fill the vacancy pending the  
218 Convention's election.

219 7. The Convention may remove an elected member of the Executive Board prior to the  
220 expiration of the term for which the member has been elected, upon the recommendation of the  
221 Executive Board, by a vote of two-thirds (2/3) of the messengers voting. Removal may occur  
222 only upon the Convention's finding that removal of the member is in the best interest of the  
223 Convention and one (1) or more of the following causes for removal are deemed in the judgment  
224 of the Convention to exist: breach of trust, neglect of duty, physical or mental incapacity of the  
225 member; conduct by the member which is deemed by the Convention to be immoral, fraudulent  
226 or dishonest; or the member's engaging in a conflict of interest transaction.

#### 227 228 C. Organization Documents, Officers, and Committees

229 The Executive Board shall govern itself by the election of such officers and committees, and by  
230 the adoption of Executive Board Standing Rules and such other rules, and procedures the  
231 Executive Board deems desirable. The Executive Board shall adopt a Business and Financial  
232 Plan.

#### 233 234 D. Convention Employees

##### 235 1. Executive Director-Treasurer

236 a. The Executive Director-Treasurer shall be nominated by the Board and elected by the  
237 ~~Convention~~ **messengers** for an indefinite term. When a vacancy occurs, nominations from the  
238 floor shall be allowed. The Executive Board is empowered to manage and terminate the Executive  
239 Director-Treasurer.

240 b. The Executive Director-Treasurer shall be the chief executive officer supervising and  
241 coordinating the work of all the employees of the Convention through the administrative staff.  
242 The Executive Director-Treasurer shall, as Treasurer of the Convention, authenticate records of  
243 the corporation.

##### 244 2. Other Employees

245 The Executive Director-Treasurer shall be solely authorized to employ, manage, and  
246 terminate all Convention staff.

248 **ARTICLE VII**

249 **Institutions**

250 A. Purposes

251 The Convention shall sponsor institutions for the accomplishment of the purposes of the  
252 Convention and shall elect the members of the boards of trustees (directors) to which the  
253 governance of these institutions shall be committed in accordance with their charters.

254  
255 B. Identification of Sponsored Institutions

256 The following are the institutions sponsored pursuant to the Convention's Bylaws: Anderson  
257 University, *Baptist Courier*, Baptist Foundation of South Carolina, Charleston Southern  
258 University, Connie Maxwell Children's Home, North Greenville University, and South Carolina  
259 Baptist Ministries for the Aging, Inc.

260  
261 C. Changes Regarding Sponsored Institutions

262 1. A motion made to the Convention to dissolve or substantially alter the relationship  
263 between the Convention and a sponsored institution or to add a sponsored institution may be  
264 made by the Executive Board. Any such motion not originating in the Executive Board shall be  
265 referred to the Executive Board for study and a recommendation to the following Convention. If  
266 the motion is in the nature of or contains an amendment to the Bylaws, the motion shall be  
267 considered in keeping with the amendment provisions of these Bylaws.

268 2. A request by the board of trustees of an institution to dissolve or substantially alter the  
269 relationship between the Convention and that institution shall be conveyed in writing to the  
270 Executive Board. ~~The Executive Board shall submit that request to the Convention and shall~~  
271 ~~advise the Convention of the Executive Board's recommendation for a response by the~~  
272 ~~Convention to the request.~~ **The Executive Board shall submit the institution request, along**  
273 **with the Board recommendation, and call for a vote by the messengers at the annual**  
274 **meeting.**

275  
276 D. Terms of Trustees' Service

277 1. Trustees shall be elected to a term of five (5) years, except trustees being elected to  
278 complete an unexpired term. One-fifth (1/5) of the trustees shall retire from each board each year.

Board members shall not be eligible to succeed themselves or be elected to any other board until one (1) year has ~~elapsed~~ **lapsed**, except in the case of a board member who has first been elected to fill less than one-half (1/2) of an unexpired term. Terms commence January 1 following election by the Convention.

2. No person shall serve on more than one (1) board of trustees at the same time. A person who is an employee of or who has an official connection with an institution of South Carolina Baptist Convention or the Executive Board, except officers of the Convention, may not serve as a member of a board of trustees of an institution sponsored by the Convention.

3. At least four-fifths (4/5) of the trustees of each institution must be South Carolina residents who are members of a South Carolina church in friendly cooperation with the Convention and the trustee affirms the *Baptist Faith and Message 2000* as provided in Bylaws Part II, Article III, Section C, Item 4 (d.ii). Up to one-fifth (1/5) of the trustees of each institution may be nonresidents of South Carolina provided they are members of churches in friendly cooperation with the Southern Baptist Convention and the trustee affirms the *Baptist Faith and Message 2000* as provided in Bylaws Part II, Article III, Section C, Item 4 (d.ii). The date for determining whether a trustee is an in-state or out-of-state trustee shall be the date of his or her election by the Convention. However, if an in-state trustee ceases to be a South Carolina resident during his or her term of office, and thereby causes more than one-fifth (1/5) of the trustees of the affected institution to be out-of-state trustees, then the Convention may, by a two-thirds (2/3) vote, terminate the trustee's membership on the institution's board.

4. The elected membership of the Board of Trustees shall be divided into two (2) groupings: one (1) group comprised of ordained church employees, and one (1) group comprised of others. No more than eighty (80) percent of the members of the Board shall be drawn from either grouping. The Board will include, within the two (2) groupings, persons with business expertise, women, and ethnically diverse people for the purpose of providing a capable and inclusive membership. Only one (1) person from an affiliated church may serve as an elected member of the Board at a given time. At the time of the member's election, the member shall have been a member for at least one (1) year of a church in the area of the association from which the person is elected.

310

311 E. Trustee Attendance

312 The Secretary of each institution shall report to the Executive Director-Treasurer those trustees  
313 who are absent for three (3) consecutive meetings of the board.

314

315 F. Articles of Incorporation

316 All proposed Articles of Incorporation, or changes or amendments to Articles of Incorporation of  
317 institutions sponsored by the Convention under these Bylaws, and of any subsidiary corporation  
318 created by a sponsored institution, shall be submitted by the institution to the Convention or the  
319 Executive Board, according to the criteria set forth below in Section G, Item 6, for approval before  
320 they become effective.

321

322 G. Contents of Articles of Incorporation

323 The Articles of Incorporation of an institution sponsored by the Convention under these Bylaws  
324 shall contain the following provisions:

325 1. The board of directors (trustees), consisting of (*a specific number of*) persons, a  
326 number sanctioned by the South Carolina Baptist Convention, shall be ~~appointed~~ **elected** by  
327 South Carolina Baptist Convention in session.

328 2. Trustees shall be ~~appointed~~ **elected** for terms of five (5) years. Trustees' terms shall  
329 be staggered.

330 3. South Carolina Baptist Convention may remove trustees prior to the expiration of the  
331 term of the trustees' election upon the recommendation of the Convention's Executive Board,  
332 by a vote of two-thirds (2/3) of the messengers voting. Removal may occur only upon the  
333 Convention's finding that removal of the trustee is in the best interest of the corporation and  
334 one (1) or more of the following causes for removal are deemed in the judgment of the  
335 Convention to exist: breach of trust, neglect of duty, physical or mental incapacity of the  
336 trustee; conduct by the trustee which is deemed by the Convention to be immoral, fraudulent  
337 or dishonest; the trustee's engaging in a conflict of interest transaction.

338 4. Vacancies in the board of trustees may be filled temporarily by the **Executive** Board  
339 pending the filling of the vacancy for the unexpired term by South Carolina Baptist  
340 Convention.

341 5. The trustees may adopt Bylaws ~~not inconsistent~~ **consistent** with the Articles of  
342 Incorporation.

343 6. Any proposed amendment to the Articles of Incorporation must be approved in writing  
344 by the Executive Board of South Carolina Baptist Convention or by South Carolina Baptist  
345 Convention. Any amendment to the Articles of Incorporation that would change the  
346 relationship of the institution with the South Carolina Baptist Convention must be approved  
347 by ~~South Carolina Baptist Convention~~ **messengers at the annual meeting**.

348 7. Any merger shall require the consent of the South Carolina Baptist Convention.

349 8. Before the corporation may sell, lease, exchange, or otherwise dispose of all or  
350 substantially all of its property other than in the usual and regular course of its activities, the  
351 permission of the South Carolina Baptist Convention must be secured.

352 9. Dissolution of the corporation may occur only with the permission of South Carolina  
353 Baptist Convention, and upon dissolution, the assets of the corporation shall pass to South  
354 Carolina Baptist Convention if at that time the Convention is a ~~tax-exempt~~ **nonprofit**  
355 corporation within the meaning of 501(c)(3) of the Internal Revenue Code or corresponding  
356 section of any future federal tax code. If the Convention is not a ~~tax-exempt~~ **nonprofit**  
357 corporation, then the assets of the corporation shall be distributed to one (1) or more ~~tax~~  
358 ~~exempt~~ **nonprofit** organizations selected by the Convention.

359 10. The corporation is a religious nonprofit corporation.

360 11. The Articles shall contain language appropriate for a corporation exempt from federal  
361 taxation under 501(c)(3) or a successor section of the Internal Revenue Code.

## 362 **ARTICLE VIII**

### 363 **Gifts and Legacies**

364  
365 The Convention shall receive contributions, legacies, and bequests for the several objects which  
366 it fosters. All designated gifts for South Carolina Baptist Convention and Southern Baptist  
367 Convention causes shall be applied to the objects specified by the donor. When any contribution  
368 or bequest is made without designation, the same shall be applied to the Cooperative Program.  
369 The Baptist Foundation of South Carolina is the institution designated for the management of  
370 trust funds.

372 **ARTICLE IX**

373 **Supreme Authority**

374 The Holy Bible shall be the supreme and final authority for all of the activities of the  
375 Convention and for all decisions that are made by or on behalf of the Convention.

376  
377 **ARTICLE X**

378 **Statement of Faith**

379 While the Holy Bible shall be the supreme and final authority, the *Baptist Faith and Message*  
380 *2000* shall be the Convention's statement of faith.

381  
382 **ARTICLE XI**

383 **Parliamentary Authority**

384 The rules contained in the latest edition of *Robert's Rules of Order, Newly Revised* shall govern  
385 the Convention in all cases to which they are applicable and in which they are not inconsistent  
386 with the Articles of Incorporation or these Bylaws and/or any special rules of order the  
387 Convention may adopt.

388  
389 **ARTICLE XII**

390 **Amendments**

391 **A. Referral**

392 After a first reading to the Convention, amendments offered to Part I of the Bylaws shall  
393 automatically be referred to the Bylaws Committee for study and report at the next annual or  
394 special meeting of the Convention. Study by the committee shall not prevent consideration of the  
395 proposed amendment by the Convention.

396  
397 **B. Voting**

398 1. Amendments may be made to these Bylaws, Part I, by a vote of two-thirds (2/3) of the  
399 messengers present and voting at any meeting of the Convention, provided that:

400 a. amendments must be presented before the final session, and

401 b. the amendment shall have been presented at the previous annual or special meeting of  
402 the Convention before action is taken on it.

2. The requirements of **Section A B, Item 1 (a and b)** ~~of B~~ above may be waived if the messengers evidence their belief that an emergency exists by a vote of three-fourths (3/4) of the messengers present and voting, and if the substance of the amendment has been presented at least thirty (30) days in advance of the Convention to the Bylaws Committee, the Executive Board, and to the *Baptist Courier* for publication in one (1) of the following three (3) ways: (i) in a print edition; (ii) in an electronic edition; or (iii) on its web site.

(Bylaws Part I last amended November 2020)

1                   **SOUTH CAROLINA BAPTIST CONVENTION**

2                                   **BYLAWS**

3                                   **PART II**

6                                   **ARTICLE I**

7                                   **Convention Procedure**

8       A. Order of Business

9           1. Time shall be provided throughout the ~~Convention~~ **annual meeting** for devotional  
10       exercises.

11          2. As the first order of business, the ~~Convention~~ **annual meeting** shall organize itself by  
12       enrolling messengers upon recommendation of the Enrollment and Credentials Committee.

13          3. New associations shall be recognized upon recommendation of the Executive Board.

14          4. Periods of time during the ~~Convention~~ **annual meeting** shall be provided for the  
15       introduction of all matters requiring a vote not scheduled on the agenda. Such matters shall  
16       have time for consideration scheduled by ~~the Order of Business Committee~~ **Convention staff**  
17       **in conjunction with the Elected Convention Officers and the Executive Director-**  
18       **Treasurer.** The time set for consideration shall be announced ~~from the floor of the~~  
19       ~~Convention~~ **by the Convention President or his designee** and action taken thereon at a  
20       subsequent meeting during that session of the ~~Convention~~ **annual meeting** unless the  
21       Convention gives its consent by a vote of two-thirds (2/3) of the messengers present and  
22       voting for immediate consideration.

23          5. Reports from the South Carolina Baptist Convention Ministry Partners (institutions) shall  
24       be provided.

25  
26       B. Minutes

27           1. Minutes of ~~Convention~~ **annual meeting** proceedings shall be kept by the ~~Recording~~  
28       ~~Secretary and made available at the request of the Convention~~ **office of the Executive**  
29       **Director-Treasurer.**



2. The South Carolina Baptist Convention Annual shall include the minutes of the Convention proceedings.

3. Any requests made regarding the dedication of the South Carolina Baptist Convention Annual in memory or in honor of someone shall be brought to the Executive Board of the South Carolina Baptist Convention no later than October 1. The Executive Board shall have the responsibility of presenting to the Convention any requests for dedication of the Annual as it may deem wise. Exceptions may be made in the case of an emergency or by a two-thirds (2/3) vote of the Convention messengers present and voting.

#### C. Convention Bulletin

A Convention bulletin shall be provided for messengers during each session of the ~~Convention~~ **annual meeting**.

#### D. Parliamentarian

The President shall appoint two (2) Convention Parliamentarians, whose duties shall be those described in the latest edition of *Robert's Rules of Order, Newly Revised*.

#### E. Elections

~~1. The President-Elect, First Vice President, Second Vice President, Recording Secretary, and Registration Secretary~~ **The President-Elect, Vice President, and Registration Secretary** shall be elected at the second session of the annual ~~Convention~~ **meeting**. Election of officers shall proceed in order without waiting for a report of tellers from one (1) office before making a nomination for the next office. The President each year shall be the President-Elect who was in office immediately before the election of officers; provided, however, that in the event the office of the President-Elect has been vacated prior to the election of officers, a President shall be elected at the time provided in this paragraph and prior to the election of the other officers.

2. Election shall be by ballot following nomination from the floor. A written ballot may be waived in the event of only one (1) nominee. In the event no one receives a majority of votes cast, a second ballot shall be taken on the two (2) nominees receiving the highest number of votes. A second ballot shall become the next order of business. The person receiving the second-highest number of votes in one (1) election may not be elected to another office without regular

61 nomination and ballot for that office.

62  
63 F. Voting Procedures

64 In order to cast a ballot, a messenger must be present in the meeting room(s) at the time a ballot  
65 is taken. Voting by proxy is not permitted.

66  
67 G. Resolutions

68 1. The parliamentary authority adopted by this Convention shall be used to differentiate  
69 between a motion and a resolution.

70 2. All resolutions to be offered to the Convention shall be submitted to the Committee on  
71 Resolutions in writing at least thirty (30) days prior to the ~~Convention~~ **annual meeting**.  
72 Individuals desiring to speak to a resolution shall have the right to appear before the Committee.

73 3. Exceptions may be made in the case of emergency resolutions dealing with developments  
74 such as national disasters or public tragedies. The rules may be suspended, and a resolution  
75 considered if the Convention directs by a two-thirds (2/3) vote of the messengers present and  
76 voting. Exceptions must be introduced during the first session of the ~~Convention~~ **annual meeting**  
77 and made available to messengers in print prior to voting on the resolution.

78 4. The Committee on Resolutions shall report the title, name of presenter, and disposition of  
79 every resolution received. The report of the Committee on Resolutions shall be printed in the  
80 Convention bulletin prior to the time of its first report.

81  
82 H. Nominations

83 Whenever nominations are made by committees, other individuals may be nominated from the  
84 floor, with the exception of nominations for institutional trusteeships, which shall be made solely  
85 by the Nominations Committee according to the procedures set forth in **Article III, Section C,**  
86 **Item 4 (d)** below.

87  
88 I. Quorum

89 Twenty-five (25) percent of the registered messengers shall constitute a quorum.

92 **J. Annual Meeting Cancellation**

93 **The Convention Officers, the Executive Advisory Team, the President of the Woman's**  
94 **Missionary Union, and the Presidents of the Convention Ministry Partners, acting as a**  
95 **body, may cancel or change the place or time of the annual meeting in case of an emergency.**  
96 **In this instance, all elected officers, committee members, Executive Board members, and**  
97 **Trustees shall continue to fulfill their positions until the next annual meeting.**

98  
99 **ARTICLE II**

100 **Committee on Committees**

101 A. The President, in consultation with the ~~Vice-Presidents and Secretaries~~ **Executive Director-**  
102 **Treasurer**, shall appoint at each ~~Convention~~ **annual meeting** fifteen (15) persons, ~~each from~~  
103 ~~different associations~~, to act as a Committee on Committees to function from the close of the  
104 annual session in which they are appointed through the next annual session. The fifteen (15)  
105 persons shall be made up of ~~no less than~~ **at least** one (1) from churches with ~~500~~ **five hundred**  
106 **(500)** in worship or more, ~~no less than~~ **at least** three (3) persons from churches with ~~200—499~~  
107 **two hundred to four hundred and ninety-nine** (200–499) in worship, ~~no less than~~ **at least** three  
108 (3) from churches with ~~less fewer~~ **than two hundred** (200) in worship, and ~~no less than three~~  
109 **(3) at least one (1)** from churches that are new works (church plants) which have been in  
110 existence **between** one (1) ~~to~~ **and** five (5) years. Worship attendance shall be based on the latest  
111 published Annual Church Profile Report. The President is strongly encouraged to seek people  
112 who accurately reflect the ethnic diversity **and regional representation** of the South Carolina  
113 Baptist Convention.

114  
115 B. The duty of the Committee on Committees shall be to nominate at the next ~~Convention~~  
116 **annual meeting** the Standing Committees and, unless otherwise provided for, any special  
117 committees authorized by the Convention. At least thirty (30) days prior to the annual **meeting**  
118 ~~session of the Convention~~, the names of those nominated shall be released to the *Baptist Courier*  
119 for publication in one (1) of the following three (3) ways: (i) in a print edition; (ii) in an electronic  
120 edition; or (iii) on its web site. The Committee shall meet at least twice a year, with the first  
121 meeting for orientation purposes. The Committee, **in consultation with the Executive Director-**  
122 **Treasurer**, shall organize its work and seek suggestions from Baptist individuals and churches

in such ways, including the use of the **South Carolina Baptist Convention website and the Baptist Courier**, as to provide the various committees with membership which is best suited to represent the Convention in providing the type of leadership required and meeting the special needs of each standing committee.

### ARTICLE III

#### Standing Committees

Unless otherwise specified, all terms on Standing Committees shall be for one (1) year, and no person shall serve two (2) consecutive terms on the same committee. However, for committees with specified terms of more than one (1) year, a person first elected to fill less than one-half (1/2) of an unexpired term may be re-elected to a full term without waiting a year. No person shall serve on more than one (1) standing committee at the same time by election or appointment. Terms commence January 1 following election by the Convention. If a member of a standing committee has been absent for three (3) consecutive meetings of the committee, the member shall be deemed to have resigned, and the position to be declared vacant. The chair of the standing committee shall notify the committee member that the position is declared vacant, and notify the **Executive Director-Treasurer's office** and the Committee on Committees for a new member to be nominated to the Convention to serve on the standing committee.

A person must serve at least one (1) year on a standing committee before being elected as its chairperson with the exception of one (1) year committees.

There shall be the following Standing Committees:

#### ~~A. Order of Business~~

- ~~1. This committee shall be composed of seven (7) members, one (1) of whom shall be the President of the Convention and six (6) other members, two (2) of whom shall be elected each year for a term of three (3) years.~~
- ~~2. It shall be the responsibility of this committee to formulate the agenda for the annual Convention and submit it to the Convention for approval at the opening meeting. It shall~~

~~also schedule the time for consideration of all matters of business not scheduled on the agenda unless the Convention directs immediate consideration as outlined above in Article I.~~

- ~~3. This committee shall also recommend the time and place for Convention sessions three (3) years in advance. It shall also recommend the Convention preacher and alternate preacher for the next Convention~~

~~B.~~ **A. Enrollment and Credentials**

1. This committee shall be composed of seven (7) members, one (1) of whom shall be the Registration Secretary of the Convention.

2. This committee shall be available at all times at the ~~Convention~~ **annual meeting** to address any problems that arise concerning the seating of messengers. The decision of this committee may be appealed to the Convention by any person whose eligibility to be seated as a messenger is questioned.

~~C.~~ **B. Nominations**

1. This committee shall be composed of ~~one (1) member from the area of each association.~~ **twenty-four (24) members—two (2) members from each of twelve (12) geographic regions. Each member shall be from churches in different associations.** The committee shall be divided into two **(2)** groupings: one **(1)** group comprised of church employees, and one **(1)** group comprised of others. No more than eighty (80) percent of the committee shall be drawn from either grouping. A member shall serve a term of three (3) years. The terms of approximately one-third (1/3) of the members shall expire annually. A member who moves church membership from **one (1) geographic region** ~~the area of one association to the area of~~ **to** another ~~association~~ within the state shall remain on the committee until the next annual **meeting session of the Convention.** A member who moves church membership from the state shall, thereby, terminate membership on the committee. Vacancies occurring on this committee shall be filled by action of the Convention at its next annual session. No member of this committee may serve or be nominated as a member of the Executive Board or a board of trustees of any institution of the Convention while serving on the Committee on Nominations.

2. It shall be the responsibility of this committee to nominate members of the Executive

Board and boards of trustees of institutions of the Convention. The committee shall organize its work and seek suggestions from Baptist individuals, churches, and chief executive officers, and trustee chairpersons of institutions in such ways, including the use of the **South Carolina Baptist Convention website and the *Baptist Courier***, as to provide the various boards with membership which is best suited to represent the Convention in providing the type of leadership required and meeting the special needs of institutions. The committee shall endeavor to provide that representation from every segment of Baptist constituency is afforded participation in Convention life. The committee should seek people who accurately reflect the ethnic diversity of the South Carolina Baptist Convention.

3. Thirty (30) days prior to the annual session of the Convention the names of those nominated and of those the Executive Board will recommend for removal shall be released to the *Baptist Courier* for publication in one (1) of the following three (3) ways: (i) in a print edition; (ii) in an electronic edition; or (iii) on its web site.

4. ~~a. Nominations Committee Process.~~ The first annual meeting of the Nominations Committee shall be given to a thorough orientation process. The Executive Director-Treasurer shall be responsible for developing, implementing, and monitoring the orientation efforts.

a. A member shall have served at least one (1) year in the current term to be eligible to serve as chair of the committee.

b. The Nominations Committee shall strive to consider nominees from as many different churches in various parts of the state as possible. Deliberations by the committee on prospective nominees to serve on boards shall be substantive. Records of the Nominations Committee meetings shall be kept in the office of the Executive Director-Treasurer.

~~c. Qualifications of Prospective Trustees.~~ The Nominations Committee shall consider the criteria developed by the respective institutions of the Convention in making nominations for trustees to serve those institutions. The criteria shall not be inconsistent with existing requirements in the Convention Bylaws and the Expectations of Prospective Trustees and Executive Board Members.

~~c-d. Expectations of Prospective Trustees and Executive Board Members.~~ Written expectations for the respective positions of service shall be submitted to prospective candidates considered by the Nominations Committee. All prospective candidates must commit in writing to these expectations before they are approved by the Nominations Committee for presentation to the

Convention for election. These expectations are that the nominee and the nominee's Southern Baptist Convention Church of membership must: 1.) affirm and reflect in practice the vision and mission of the South Carolina Baptist Convention; 2.) affirm and reflect in practice the *Baptist Faith & Message 2000*; and 3.) affirm and reflect in practice sacrificial support for Great Commission giving, including the Cooperative Program.

~~D e. Special Procedures for Institutional Trustee Nominations.~~ The following procedures shall be followed in electing institutional trustees.

The Nominations Committee shall be subdivided into seven (7) subcommittees—one (1) for each institution. A committee member may serve on no more than two (2) subcommittees.

Each subcommittee, together with the ~~CEO~~ **President** of its designated institution, shall select the nominees for the offices of trustee of the designated institution, which nominees shall have affirmed the *Baptist Faith and Message 2000*. The agreement of both the subcommittee and the ~~CEO~~ **President** of the designated institution shall be required to advance a nomination to the full Nominations Committee no less than two (2) weeks prior to the full Nominations Committee meeting. Only one (1) nomination shall be advanced for each trusteeship.

The full Nominations Committee shall separately consider each nomination advanced by the subcommittees. The committee shall vote whether to advance each nomination to the Convention, which shall require a majority vote. If a nomination does not receive the required votes for advancement to the Convention, such nominee shall not be eligible for renomination to the trusteeship then under consideration, and the process described in subpart (ii) above shall be repeated until the Nominations Committee has voted to advance a nominee to the Convention for each trusteeship to be filled.

The full Convention in session shall separately consider each nomination advanced by the Nominations Committee. The Convention shall vote whether to confirm each nomination, which shall require a majority vote. If a nomination does not receive the required votes for confirmation, the process shall proceed in accordance with Subpart (vi) below.

No person shall be eligible for nomination or appointment to an institutional trusteeship whose previous nomination to any institutional trusteeship failed to receive the votes necessary for confirmation by the Convention in session during its current or most recent annual meeting.

If a nominee for an institutional trusteeship is not confirmed by the Convention in session and the Executive Board, by a two-thirds (2/3) vote, certifies that there is a critical need to fill the vacant trusteeship before the next annual meeting of the full Convention, the Executive Board shall require Subparts (ii) and (iii) to be repeated, and shall, subject to Subpart (v) above, have the full authority of the Convention to confirm, by majority vote, the nominee advanced by the Nominations Committee.

#### C. Resolutions

1. This committee shall be composed of ~~seven (7) members~~ **six (6) members**. **Two (2) members will rotate off each year and serve a three-year (3) term.**

2. It shall be the responsibility of this committee to receive written resolutions and review, comment on, draft, and recommend to the Convention any memorials or resolutions it may deem wise. The procedure for receiving and reporting resolutions is given in Bylaws Part II, Article I, Section G. Resolutions.

#### D. Christian Life and Public Affairs

1. This committee shall be composed of ~~ten (10) members, two (2) to be elected each year to serve for 5 years.~~ **nine (9) members, three (3) to be elected each year to serve for three (3) years.**

2. It shall be the responsibility of this committee to study moral, social, and cultural conditions of society and bring reports and recommendations to the Convention as it may deem advisable. It shall report actions of the Convention in the realm of Christian life and public affairs to the public and seek to assist churches and associations in educational programs to inform Baptists on moral issues and Christian citizenship responsibilities.



275 E. Bylaws

276 1. This committee shall be composed of nine (9) members, three (3) to be elected each year  
277 to serve for three (3) years.

278 2. It shall be the responsibility of this committee to review periodically the Convention's  
279 procedures, to study matters concerning the corporation's Articles of Incorporation (charter) and  
280 these Bylaws (Part I and Part II), to **review the geographic boundaries that determine the**  
281 **membership of the Executive Board**, and to report its findings and/or recommendations to the  
282 Convention.

284 F. History

285 1. This committee shall be composed of six (6) members, two (2) to be elected each year to  
286 serve for three (3) years.

287 2. It shall be the responsibility of this committee to:

288 a. provide general oversight for the South Carolina Baptist Convention Historical Room  
289 and archives room located in the South Carolina Baptist Convention Building;

290 b. maintain contact with the curator of the South Carolina Baptist Historical Collection  
291 housed at Furman University;

292 c. inform South Carolina Baptists of their Southern Baptist heritage in various ways  
293 including an annual report to the Convention;

294 d. encourage churches to maintain their church histories;

295 e. develop appropriate recognition of the Convention's anniversaries in **twenty-five-year**  
296 **(25)** increments, and;

297 f. relate to the South Carolina Baptist Historical Society on behalf of the South Carolina  
298 Baptist Convention as needed.

300 **ARTICLE IV**

301 **Amendments**

302 Part II of these Bylaws may be amended by a vote of two-thirds (2/3) of the messengers present  
303 and voting at any meeting of the Convention, provided that:

304 ***(Format change from A, B, C, D to 1, 2, 3, 4 to be consistent)***

305 1. an amendment shall have been submitted in writing during the first session, and

- 306 2. no amendment may be considered after the second session of the ~~Convention~~ **annual**  
307 **meeting**, and  
308 3. an amendment shall have been printed in the Convention bulletin or made available to the  
309 messengers in print prior to voting, and  
310 4. an amendment shall have been submitted to the *Baptist Courier* for publication in one (1)  
311 of the following three (3) ways: (i) in a print edition; (ii) in an electronic edition; or (iii)  
312 on its web site and to the Bylaws Committee and to the Executive Board not less than  
313 thirty (30) days prior to the first day of the session.

314  
315 (Bylaws Part II last amended November 2020)  
316

## **STANDING RULES OF THE EXECUTIVE BOARD**

The purpose of these standing rules is to provide policies for the guidance and direction of the Executive Board. The Executive Board shall constitute the Board of Directors of the South Carolina Baptist Convention. These Standing Rules shall be published annually in the Convention Annual.

### **Article I Officers**

- A. The officers of the Executive Board shall consist of a Chairman, Vice Chairman, and a Secretary elected annually by the Board. The Executive Director-Treasurer, elected by the South Carolina Baptist Convention, shall be an ex-officio, non-voting member of the Board. No officer of the Convention shall be elected an officer of the Executive Board. If an officer of the Executive Board is elected as an officer of the Convention while serving as an officer of the Board, he or she may continue to serve as an officer of the Board for a period of not more than one (1) year.
- B. Officers of the Executive Board will be elected no later than the end of December. Officers shall have served at least one year on the Executive Board.
- C. Officers will begin their service January 1 following their election. Officers shall not serve in the same office for more than two consecutive terms.
- D. Vacancies in the offices of Chairman, Vice Chairman, and Secretary of the Executive Board shall be filled by the Board for the unexpired term.

### **Article II Meetings**

- A. Meetings of the Board shall be held three times annually. The institutions (Ministry Partners) shall report to the Board annually.
- B. Other meetings shall be called by the Chairman of the Board or the Executive Director-Treasurer whenever the interest of the Board or the Convention demands it.
- C. Every meeting shall be preceded by oral or written notice to each member of the Board at least seven (7) days prior to the meeting.
- D. Whenever possible and feasible, written notice of essential information shall be given to members of the Executive Board at least seven (7) days prior to the meeting in which action is

taken.

E. The meetings of the Executive Board shall ordinarily be open permitting non-voting guests to be present without the right to vote, but executive sessions may be held by the Board on a majority vote.

F. A majority (more than half) of the members of the Board shall constitute a quorum for the transaction of business. A majority (more than half) of the members of a Standing Committee shall constitute a quorum for the transaction of business.

G. Expenses of members in attendance at meetings of the Executive Board and other necessary committee meetings shall be paid by the Board through the Executive Director-Treasurer's office. Expenses to the state convention for lay members and retired pastors or pastors whose churches do not pay expenses shall be paid as follows: (1) mileage as established by the Budget, Finance, and Audit Committee, (2) two days' meals, and (3) one night's lodging. Spouses are welcomed to accompany Board members, but the Board will not pay their expenses.

H. The office of the Executive Director-Treasurer shall work with the Secretary of the Executive Board in recording the minutes of all proceedings, and will perform other duties as may be assigned by the Board.

I. The latest edition of *Robert's Rules of Order, Newly Revised* will serve as the parliamentary guide for all Board meetings.

### **Article III**

#### **Nominating and Special Committees**

A. Nominating Committee: The Nominating Committee shall be an ongoing special committee. The committee will be appointed annually by the Executive Board's officers no later than the end of April each year. The committee shall be composed of five persons, one representative from each of the five standing committees. A member of the Nominating Committee shall have served one year on the Executive Board before being appointed to the committee. Vacancies on the Nominating Committee shall be filled by the Executive Board's officers. Guidelines for this committee include:

1. Shall nominate members to serve on the five standing committees. The Nominating Committee shall present its report of recommendations to the Executive Board no later than the end of December.

2. Shall nominate persons to serve as chairperson and vice chairperson/secretary on each

standing committee. The Nominating Committee shall present its report of recommendations to the Executive Board no later than the end of December.

3. At the Board's final meeting of the year, the Executive Board shall elect each member to a standing committee.

4. A chairperson must have served at least one year on a standing committee before being elected as its chairperson.

5. The Chairman of the Executive Board cannot serve as chairperson of a standing committee.

6. The chairperson of each standing committee should have thorough knowledge of the assignments and responsibilities of the committee.

B. Other special committees of the Executive Board shall be appointed by the Executive Board Chairman, who will confer with the officers of the Executive Board before making such appointments.

## **Article IV**

### **Standing Committees**

A. Guidelines: The Executive Board shall organize its work into the following standing committees: Executive Advisory; Budget, Finance, and Audit; Priority Advancement; Operations; and Kingdom Advancement. These standing committees are authorized to appoint subcommittees from among their members. Such subcommittees shall report to the standing committee which elects them. Membership on the standing committees shall run concurrently with membership on the Board.

1. The Executive Director-Treasurer of the Convention shall be an ex-officio, non-voting member of all Executive Board standing committees, subcommittees, and special committees.

2. In addition to their regularly scheduled meetings, all standing committees and their subcommittees shall meet on an as-needed basis.

3. The Executive Director-Treasurer will assist all standing and special committees in the following ways: (1) develop meeting agendas in consultation with committee chairpersons; (2) notify members of committee meetings; (3) provide pertinent information for decision-making purposes.

4. Each standing committee shall function to the extent specified by the Standing Rules of the Executive Board or in the Articles of Incorporation and Bylaws of the South Carolina Baptist Convention.

5. Minutes of committee meetings will be recorded and maintained by the office of the Executive Director-Treasurer.

6. The chairperson of a standing committee will serve as an ex-officio, non-voting member on any subcommittees appointed by his or her standing committee.

7. The chairperson of each standing committee shall report to the Executive Board on behalf of the committee and will present committee recommendations for consideration by the Board.

B. Executive Advisory: Composed of the Standing Committee Chairmen and Vice-Chairmen, and Executive Board Chairman and Vice Chairman. The President of the Convention will serve as non-voting ex-officio member of the Executive Advisory Committee. The Executive Director-Treasurer or his designee shall provide assistance. Duties of this committee include:

1. The Executive Director-Treasurer will report to the Executive Advisory Committee any Convention staff organizational structure changes and updated staff performance expectations.

2. The Executive Director-Treasurer shall report all employee sabbaticals for all administrative staff and field services staff.

3. The Executive Director-Treasurer shall report to the Executive Advisory Committee changes in the *Convention Employee Handbook* and any other staff-related matters.

4. Shall engage competent legal counsel for the Executive Board and Convention at the recommendation of the Executive Director-Treasurer and/or Chief Financial Officer.

5. Shall work with the chief executive officers of the Convention institutions on behalf of the Executive Board regarding special requests or other items as defined by the Convention Bylaws.

6. Shall be responsible for monitoring and initiating any requests regarding changes in the Executive Board Standing Rules and any institution's Articles of Incorporation.

7. Shall study any proposal for the creation of new institutions or other organized work and make recommendations to the Executive Board.

8. Shall assign miscellaneous matters to the appropriate standing committee for disposition.

9. The Executive Board Standing Committee Chairmen and Executive Board Chairman and Vice Chairman will serve as a Committee to conduct an annual performance review of the Executive Director-Treasurer along with recommendation to the Budget, Finance, and Audit Committee of adjustment of compensation of the Executive Director-Treasurer.

10. The Executive Board Standing Committee Chairmen and Vice Chairmen and Executive Board Chairman and Vice Chairman will provide guidance and recommendation to the Executive Board regarding termination of the Executive Director-Treasurer.

C. Budget, Finance, and Audit: Composed of assigned Executive Board members. The Chairman of the Executive Board and the President of the Convention will serve as ex-officio, non-voting members of this committee. The Executive Director-Treasurer or his designee shall provide assistance to the Budget, Finance, and Audit budget subcommittee. Duties of this committee include:

1. Shall employ a responsible accounting firm of certified public accountants to audit the

books of the Convention and the institutions the Convention sponsors.

2. Shall appoint a subcommittee of no fewer than five to review the audit and management letter of each institution of the Convention and make a report to the full committee and Executive Board as needed. Any audit concerns will be addressed in a meeting of the chairman of the Budget, Finance, and Audit Committee, the Executive Director-Treasurer, the chairman of the respective Board of Trustees, and its chief executive officer.

3. Shall approve all loans of the Convention as outlined in the Board's Business and Financial Plan.

4. Shall appoint a subcommittee to prepare the South Carolina Baptist Convention budget recommendation for the subsequent year. This subcommittee will receive necessary budgeting information and requests from the chief executive officers of the Convention's institutions. This committee will also receive requests for compensation for Convention staff from the Executive Director-Treasurer.

5. Shall present a budget proposal for the subsequent year at the second regularly scheduled meeting of the Executive Board. The Executive Board will, in turn, present the South Carolina Baptist Convention summary budget proposal for consideration of the Convention.

6. Shall work with the Executive Director-Treasurer or his designee in developing general directives and other policies regarding appropriate accounting procedures, investments, and reserves.

7. Shall recommend to the Executive Board utilization of the contingent reserve in the event of crises either due to decreased receipts or unusual emergencies.

8. Shall monitor the Board's Business and Financial Plan.

9. Shall review and approve housing allowances upon recommendation of the Executive Director-Treasurer.

D. Priority Advancement: Composed of assigned Executive Board members. The Chairman of the Executive Board and the South Carolina Baptist Collegiate Ministry President will serve as ex officio, non-voting members of this committee. The Executive Director-Treasurer or his designee shall provide assistance. Duties of this committee include:

1. Members of the Priority Advancement Team will be expected to (1) pray specifically and strategically regarding Convention initiatives and priorities; (2) engage with Convention staff and team members on ideas for best executing the vision; and (3) advocate how God is working through Convention ministries to advance the Kingdom.

2. The Executive Director-Treasurer or his designee will report to this Committee progress of the Convention's emphasis on church strengthening, church planting, evangelism, and missions mobilization while being undergirded by prayer and leadership strategies.

E. Operations: Composed of assigned Executive Board members. The Chairman of the Executive Board will serve as ex-officio, non-voting member of this committee. The Executive Director-Treasurer or his designee will provide staff assistance. Duties of this committee

include:

1. Shall work with the Executive Director-Treasurer or his designee who will report to this Committee recommended maintenance needs and property development that are outside of the approved budget of the Convention-owned properties.
2. Shall develop recommendations to the Executive Board for disposal of any real property given to the Convention.
3. Shall develop recommendations to the Executive Board for acquisition of new property or expansion and development of existing Convention-owned facilities.
4. Shall review and develop recommendations regarding communications and technologies services of the Convention.
5. Shall review and develop recommendations regarding safety and security as well as risk management for Convention owned properties.

F. Kingdom Advancement: Composed of assigned Executive Board members. The Chairman of the Executive Board, along with all the elected officers of the Convention and Woman's Missionary Union President who will serve as ex-officio, non-voting members of this committee. The Executive Director-Treasurer or his designee will provide staff assistance.

Duties of this Committee include:

1. This committee shall hear reports from Convention institutions (Ministry Partners) by their Chief Executive Officer or designee.
2. This committee will serve to promote the work of the Executive Board Ministries with its churches and associations.
3. This committee will serve to promote Cooperative Program as the primary channel of support for our total world mission outreach.
4. This committee will provide feedback to the Executive Board Ministries and Convention institutions (Ministry Partners) on the needs of churches and associations within their geographical area.
5. This committee will assist in the interview and evaluation process of scholarship applicants called to vocational Christian service.

## **Article V**

### **Notice**

Without limiting the Convention's options regarding notice to members of the Board, or other notice called for but not defined, notice may be oral or written, communicated in person, by telephone, telegraph, teletype, facsimile or other form of wire or wireless communication, or by mail or private carrier. Oral notice is permissible if reasonable under the circumstances and is effective when communicated if communicated in a comprehensible manner. Written notice, if in a comprehensible form, is effective at the earliest of the following: (1) when received; (2) five [5] days after its deposit in the United States mail, if mailed correctly addressed and with



first-class postage affixed; (3) on the date shown on the return receipt, if sent by registered or certified mail, return receipt requested, and the receipt is signed by or on behalf of the addressee.

## **Article VI**

### **Convention Staff**

The Convention staff shall consist of the following: Executive Director-Treasurer, executive, administrative, field service, and support. The Executive Director-Treasurer will have the authority to employ, manage and terminate Convention employees. Personnel policies and current retirement guidelines are listed in the *Convention Employee Handbook*.

#### **A. Executive Director-Treasurer:**

1. The Executive Director-Treasurer of the Executive Board, who also serves as Treasurer of the Convention, shall serve as an ex-officio, non-voting, member of the Executive Board and assist by furnishing information, materials, and needed guidance for the work of the Executive Board.

2. The Executive Director-Treasurer shall be nominated to the Executive Board by a search committee of the Board appointed by the Board Chairman, and the Board's choice shall then be nominated to the Convention.

3. The Executive Director-Treasurer shall be the chief executive officer of the Executive Board and shall have general oversight of all Convention staff and business activities. The Executive Director-Treasurer shall be responsible and accountable at all times for carrying out the policies and instructions of the Board and the Convention.

4. In the event the Executive Director-Treasurer becomes unable to serve for any reason, an associate executive director of the Executive Director-Treasurer's choosing will serve as the Acting Executive Director-Treasurer until the Executive Board can elect an Interim Executive Director-Treasurer or a permanent Executive Director-Treasurer. In the event of the Executive Director-Treasurer's inability to make this choice, the Chairman of the Executive Board shall designate the person to serve as Acting Executive Director-Treasurer.

5. The Executive Director-Treasurer shall be empowered by the Executive Board to employ, manage and terminate the Convention staff and shall report staff changes to the Administrative Committee

6. The Executive Director-Treasurer shall receive, account for, and distribute all funds as directed by the Convention or the Board. The Executive Director-Treasurer shall maintain historical accounting records.

7. The Executive Director-Treasurer shall keep and maintain complete and permanent records, and shall be the custodian of all properties, books, papers, records, insurance policies,

bonds, and other documents belonging to the Convention or the Executive Board.

8. The Executive Director-Treasurer shall be responsible for working with the Chairman of the Executive Board in organizing all Board meetings, sending out notices and pertinent materials to Board members, and for maintaining a permanent record of all Board meetings.

## **Article VII**

### **Business and Financial Plan**

The Executive Board shall be responsible for updating and amending the Business and Financial Plan upon recommendation of the Budget, Finance, and Audit Committee. The Budget, Finance, and Audit Committee of the Board shall monitor the Business and Financial Plan.

## **Article VIII**

### **Amendments**

A. Amendments to these Standing Rules may be made at any regular or special Board meeting, provided that a copy of the proposed amendment shall have been forwarded to each Board member at least ten (10) days before the meeting is to be held.

B. Any amendments shall require a two-thirds (2/3) affirmative vote for passage. Such a change should not conflict with the Articles of Incorporation or Bylaws of the South Carolina Baptist Convention or the Business and Financial Plan of the Executive Board.

*Note: Shaded areas cannot be amended because of the Nonprofit Act.*

(Standing Rules last amended April 2017)

# **BUSINESS AND FINANCIAL PLAN OF THE EXECUTIVE BOARD**

## **I. The Convention**

### **A. General**

1. The purpose of this Business and Financial Plan is to provide policies and procedures for the financial operations of the South Carolina Baptist Convention (SCBC), Institutions and Entities of the SCBC, and Executive Board of the SCBC.

2. The plan is to be administered by the Executive Board of the South Carolina Baptist Convention.

3. The Budget, Finance, and Audit Committee shall monitor compliance with the plan and will review the plan at least every three years or more often as necessary and recommend changes to the Executive Board.

### **B. Cooperative Program**

The South Carolina Baptist Convention approves the Cooperative Program as the primary channel of support for our total world mission outreach. The Convention appeals to the churches to contribute through the Cooperative Program and recognizes the right and responsibility of the Convention to divide equitably Cooperative Program receipts.

### **C. Budgeting**

1. The Budget, Finance, and Audit Committee of the Executive Board shall serve as the Budget Committee.

2. Each institution/entity will receive a portion of Cooperative Program monthly receipts. The portion and any restrictions will be decided by the Budget, Finance, and Audit Committee.

3. The Budget, Finance, and Audit Committee of the Executive Board shall prepare and present at the second regularly scheduled meeting of the Executive Board a comprehensive South Carolina Baptist Convention Budget recommendation for the subsequent year. Compensation and travel for the Convention staff shall be included in the comprehensive budget recommendations to the Executive Board. The summary budget shall be recommended to the annual session of the Convention by the Executive Board.

### **D. Fiscal Year**

The financial affairs of the Convention shall be operated on the fiscal year to coincide with the calendar year, January 1 through December 31. All mailed contributions post marked on or before December 31 and received by January 7 will be counted in the prior year. All electronic contributions must have a transaction date on or before December 31.

### **E. The Receiving and Disbursing Agency**

1. The Executive Director-Treasurer shall be authorized to receive and disburse gifts for all causes supported in the South Carolina Baptist Convention budget. All gifts shall be deposited into the Convention Trust Account.

2. The Executive Director-Treasurer will act as the disbursing officer for all funds of the Convention.

3. The Executive Director-Treasurer shall invest available funds pending distribution. Such

investments will seek a reasonable rate of return with a minimum of investment risk. Interest earnings on the Convention Trust account shall be transferred to the Executive Board Operations Account and allocated to the budget adopted by the Executive Board and the Convention.

#### F. Distribution of Mission Gifts

1. Cooperative Program gifts shall be divided between Southern Baptist Convention and South Carolina Baptist Convention causes by the percentage in the South Carolina Baptist Convention budget approved annually by the Convention. Funds for all causes will be distributed on a monthly basis or more often as necessary as directed by the Budget, Finance, and Audit Committee.

2. Cooperative Gifts shall be distributed according to the intent of the donor without any reduction for administrative costs. All Cooperative Gifts will be distributed on a monthly basis or more often as directed by the Budget, Finance, and Audit Committee of the Executive Board.

3. Designated gifts for South Carolina Baptist Convention and Southern Baptist Convention causes shall be distributed according to the intent of the donors without any reduction for administrative costs. All designated gifts will be distributed on a monthly basis or more often as necessary as directed by the Budget, Finance, and Audit Committee.

#### G. Reporting

1. In keeping with good accounting principles of internal control, quarterly reports of church gifts shall be mailed to each treasurer, and cumulative quarterly reports of church receipts shall be mailed annually to the pastor.

2. A record of each church's giving to the South Carolina Baptist Convention Budget shall be published quarterly on the convention's Web site and a News Release will be submitted in January of each year to The Baptist Courier announcing the year-end reports are on the convention's website – providing the URL.

3. A record of gifts for designated causes and the Weeks of Prayer Offerings shall be published annually on the convention's Web site. The Baptist Courier will be sent a News Release at the beginning of the year announcing the year-end reports for designated causes and the Weeks of Prayer Offerings are on the convention's website. The URL will be provided in the News Release.

4. Annual condensed audit reports of the Executive Board and of the institutions of the Convention shall be published in the Convention Annual.

#### H. Loan Guarantees

The Convention shall not directly or indirectly lend money to or guarantee the obligation of an officer of the Convention or a member of the Executive Board.

#### I. New Enterprises

No new enterprise involving the expenditure of funds shall be authorized by the Convention except upon favorable action by the Convention in two successive annual sessions, provided that this restriction shall not apply to a recommendation of an institution of the Convention concerning the expansion of its own work as defined by its charter or the Bylaws of the Convention.

## J. Publication

The Business and Financial Plan shall be published annually in the Convention Annual following the Standing Rules of the Executive Board.

## **II. Institutions and Entities**

### A. Audit

1. The Budget, Finance, and Audit Committee of the Executive Board of the South Carolina Baptist Convention in cooperation with a representative of each institution and entity shall elect annually a responsible firm of certified public accountants to examine the books and records of each institution and entity of the Convention.

2. Upon completion of the audit, a copy of the audit and management letter will be provided to the appropriate committee(s) of the institution's Board of Trustees. A representative of the auditing firm shall personally appear before the appropriate committee of the Board of Trustees to make a summary presentation of the audit report and answer any questions of Trustees.

3. A copy of the audit report and management letter of each institution and entity shall be filed in a timely manner with the Executive Director-Treasurer. A subcommittee of the Budget, Finance and Audit Committee of the Executive Board will review the audit and management letter of each institution and entity of the Convention and make a report to the full committee and Executive Board as needed.

4. Summary audit information for each institution and entity shall be published in the Convention Annual.

### B. Trust Funds

Each institution and entity of the Convention shall maintain all funds, such as trust funds, endowment funds, and current and capital funds, separate and inviolate as to the cause for which the funds were received. Such funds are not to be used for any other purpose, even temporarily, except as specified by the Convention or the donors.

### C. Reserves

Institutions and entities of the Convention shall provide their own Contingent Reserve to be utilized for any crisis that may occur in their operation.

### D. Indebtedness

Indebtedness by any institution or entity of the Convention must be approved in advance by each respective board of trustees. Any indebtedness or liability, except as can be repaid out of anticipated revenue from the institution or entity (and other sources) within a period of two (2) years, must be reported to the Budget, Finance, and Audit Committee of the Executive Board within 30 days after the approval of the aforementioned respective board of trustees.

### E. Conflict of Interest

All institutions and any other entities of the Convention shall comply with the South Carolina nonprofit corporation act regarding conflict of interest.

### F. Expansion

Any institution or entity of the Convention anticipating expansion shall submit its plan of projected expansion through the Executive Director-Treasurer, and the Executive Advisory Team, and the Executive Board.

#### G. Special Solicitations

No financial appeals may be made to the churches by any institution or entity of the Convention for any purpose, either current or capital, without the prior approval of the Convention.

### **III. Executive Board**

#### A. Audit

1. The Budget, Finance, and Audit Committee of the Executive Board shall elect a responsible firm of certified public accountants each year. The auditors are to examine the books and records of the Convention and each institution and entity of the Convention.

2. A copy of the audit report and the management letter for the Executive Board will be provided to the Budget, Finance, and Audit Committee.

3. Summary audit information for the Executive Board and each institution shall appear in the Convention Annual, and complete audits and management letters shall be placed in the permanent file of the Executive Board in Columbia, South Carolina and are available for inspection during regular business hours.

#### B. Reserves

1. The Executive Board shall maintain the Executive Board Ministries Contingent Reserve. The reserve is limited to one half (1/2) of the Executive Board Ministries portion of the annual South Carolina Baptist Convention budget.

2. The Executive Board Contingent Reserve is to be utilized only to provide emergency funds for operations of the Executive Board Ministries overall program during a period of drastically decreased receipts which may occur during a general economic recession or depression, or through other unusual emergencies.

3. The Executive Board must approve the utilization of the Executive Board Contingent Reserve based on a recommendation from the Budget, Finance, and Audit committee.

4. The Executive Board Contingent Reserve will be invested to provide a reasonable rate of return in accordance with the Convention's Investment Policy Statement. Earnings on this account will be transferred to the Executive Board Strategic Priorities Fund.

5. At the close of the year, the Executive Board Contingent Reserve Fund will be adjusted to one half (1/2) of the Executive Board Ministries portion of the next year's budget. The adjustment will be from/to the Strategic Priorities Fund.

6. The Budget, Finance, and Audit Committee may authorize temporary reserves as needed for specific needs or future projected needs.

#### C. Expense Reimbursement

1. Officers of the Convention, members of official Convention committees, and the members of the Executive Board shall be reimbursed for their official travel on a basis established by the Budget, Finance, and Audit Committee of the Executive Board.

2. If the President of the Convention elects to attend the annual session of the Southern Baptist Convention and the expenses are not otherwise provided, reimbursement may be made

from the appropriate area of the Executive Board budget.

#### D. Conflicts of Interest

Members of the Executive Board and the employees of the Convention (hereinafter referred to as representative) shall not engage in conduct which constitutes a conflict of interest.

1. A conflict of interest transaction is a transaction with the Convention in which a representative has a direct or indirect interest

2. A transaction in which a representative has a conflict of interest may be:

a. authorized, approved, or ratified by the vote of the Executive Board or the Budget, Finance, and Audit Committee of the Board if:

(1) the material facts of the transaction and the representative's interest are disclosed or known to the Board or Budget, Finance, and Audit Committee of the Board; and

(2) the Board members approving the transaction in good faith reasonably believe that the transaction is fair to the corporation.

3. A representative has an indirect interest in a transaction if:

a. another entity in which the representative has a material interest or in which the representative is a general partner or is a party to the transaction; or

b. another entity of which the representative is a director, officer, or trustee is a party to the transaction.

4. A conflict of interest transaction is authorized by the Executive Board or Budget, Finance, and Audit Committee of the Board if it receives the affirmative vote of a majority of the members on the Board or on the committee who have no direct or indirect interest in the transaction.

#### E. Fiscal Year

The financial affairs of the Executive Board shall be operated on the fiscal year to coincide with the calendar year, January 1 through December 31. All mailed contributions post marked on or before December 31 and received by January 7 will be counted in the prior year. All electronic contributions must have a transaction date on or before December 31.

#### F. Authorized Agents

The Executive Director-Treasurer and the Chief Financial Officer are named as the authorized agents of the Executive Board to transact the business of the Board.

#### G. Financial Policies and Operational Procedures

1. The Executive Board shall maintain an Executive Board Operations Account for the business of the Executive Board. This account will always be separate and apart from the Convention Trust account. All Executive Board transactions will be processed through the Executive Board Operations account.

2. The Executive Director-Treasurer shall invest available funds pending distribution. Such investments will seek a reasonable rate of return with a minimum of investment risk. Interest earnings on the Executive Board Operations Account shall be used by the Executive Board Ministries.

3. All disbursements from the Executive Board Operations account shall be supported by proper documentation and adhere to the Financial Policies and Procedures manual approved by the Budget, Finance and Audit committee. The Executive Director-Treasurer and the Chief

Financial Officer shall implement internal controls to safeguard assets according to generally accepted accounting principles.

4. The Executive Director Treasurer shall secure fidelity bond coverage for all Convention employees.

5. At the close of each fiscal year any undesignated, unexpended funds in the Executive Board budget shall be transferred to the Executive Board's Fund Balance. Expenditure of the Executive Board's Fund Balance in excess of \$50,000 must be approved by the Budget, Finance, and Audit Committee upon recommendation of the Executive Director-Treasurer. Expenditure of the Executive Board's Fund Balance less than \$50,000 must be approved by the Executive Director-Treasurer and the Chief Financial Officer.

#### H. Investments

The Executive Director-Treasurer and the Chief Financial Officer shall have the responsibility and authority to invest funds of the Convention and the Executive Board to provide a reasonable rate of return with a minimum of investment risk. The Budget, Finance, and Audit Committee shall establish and maintain an investment policy for the Executive Board.

#### I. Indebtedness

All loans of the Executive Board must be approved by the Budget, Finance, and Audit Committee and the full Executive Board. All notes and other instruments required to execute such loans shall be signed by the Executive Director-Treasurer and the Chief Financial Officer.

#### J. Real Property Transactions

In order to sell, dispose of, mortgage, or encumber any of the real property of the South Carolina Baptist Convention it shall be necessary first to obtain a resolution to be passed at a meeting of the Executive Board with a quorum present. Deeds of title, bills of sale, contracts, bonds, and mortgages or other instruments executed pursuant to the authority thus granted by the Executive Board shall be signed by the Executive Director-Treasurer and the Chief Financial Officer. The Executive Director-Treasurer shall affix the corporate seal thereto and when so executed shall fully bind the South Carolina Baptist Convention for the purpose expressed in said instrument.

### **Amendments**

Alterations may be made in the Business and Financial Plan by a two-thirds (2/3) vote of the Executive Board at any meeting of the Executive Board, provided that:

- A. the change has been recommended by the Budget, Finance, and Audit Committee, and written notice, including a draft of changes, has been sent to Executive Board members two weeks prior to the meeting, or
- B. a member of the Executive Board has sent written notice of a proposed change, including a draft of changes, to all Executive Board members at least 30 days prior to the meeting of the Executive Board.

Note: Shaded areas cannot be amended because of the Nonprofit Act.

(Business & Financial Plan last amended December 13, 2018)



## **Vision, Purpose, and Plan**

### **2021 Proposed Bylaws and Executive Board Regional Recommendations**

When the vision and purpose of an organization change, a new plan must follow. With a vision to see every life saturated and transformed by the hope of the Gospel and a more directed purpose to help churches fulfill the Great Commission, an efficient, strategic plan is needed to carry out the mission. This updated plan restructures the organization of the Convention officers and committees while allowing Executive Board members to have more input into the work and ministry of the South Carolina Baptist Convention. It acknowledges that certain areas of work historically accepted by Convention Officers have been absorbed by Convention staff members due to logistical needs and time constraints.

A ten-member Organizational Study Committee was authorized during the 2019 annual meeting to review the organizational structure and processes of the Convention for efficiency and effectiveness. This group studied each Convention committee and evaluated the purpose of each committee individually and corporately.

The Organizational Study Committee worked with the Bylaws Committee to make recommendations to update and streamline the work of the Convention for effectiveness and efficiency.

The proposed changes reflect updated governance policies and process modifications in the structure of the Executive Board and the Convention.

The **2021 Proposed Bylaws and Executive Board Regional Recommendations**, which were presented as the first reading at the 2020 annual meeting, signify the result of much discussion, deliberation, devotion, research, and prayer. The recommendations will be open for discussion and election this year.

These recommendations challenged the Committee on Committees and the Nominations Committee to offer two very different plans for electing Convention Committee and Board members this year.

**The first plan presents candidates according to the existing Bylaws without the proposed amendments.**

The Committee on Committee nominations (Convention Committees) for this first plan are found on **pages 89–91** in this **Book of Reports**.

The Nominations Committee candidates (Executive Board) for this first plan are found on

**pages 92–95 in this Book of Reports.**

**In the event of the passage of the proposed recommendations as presented in the first reading at the 2020 annual meeting, the second plan presents candidates to fill positions as reflected in those changes.**

The Committee on Committee nominations (Convention Committees) for this *second* plan are found on **pages 96–98 in this Book of Reports.**

The Nominations Committee candidates (Executive Board) for this *second* plan are found on **pages 99–101 in this Book of Reports.**

We were privileged and honored to serve this year as we worked diligently to construct an efficient organization prepared to move into the next century of service!

**David Little**

Nominations Committee Chair  
Director of Missions, Lakelands  
Association

**Josh McClendon**

Committee on Committees Chair  
Pastor, Philippi Baptist Church, Johnston

## 2021 Report of the Committee on Committees

Josh McClendon, Chair

David Sons, Vice-Chair

The Committee on Committees is selected by the outgoing president from the previous year. This group is comprised of members from all sizes of churches from across the state. We appreciate the time each member devoted to recruiting capable candidates who expressed interest in the committee for which they agreed to serve.

The Committee on Committees accepts nominations to fill vacancies on Standing Committees of the Convention. The length of service varies, but all terms begin on January 1, 2022.

**This is the first plan that presents candidates according to the existing Bylaws without the proposed amendments.**

### Convention Committees

Committee	Nominee	Term Expires
<b>Bylaws</b> (3-year term)	Joel Ainsworth Church at Cane Bay, Summerville	12/31/2024
	*Laurie Lichtenberger Northside, Rock Hill	12/31/2024
	*Ben Winn Harmony, Edgemore	12/31/2024
<b>Christian Life &amp; Public Affairs</b> (5-year term)	Rod Elliott Cheraw First, Cheraw	12/31/2026
	Daniel McGaha Rice Memorial, Greenwood	12/31/2026
<b>Enrollment &amp; Credentials</b> (1-year term)	*Angela Daniel Riverland Hills, Irmo	12/31/2022
	*Bobbie Kelley Riverland Hills, Irmo	12/31/2022
	*Chris Lockwood Riverland Hills, Irmo	12/31/2022

	*Pam Lovin Riverland Hills, Irmo	12/31/2022
	*Sarah Weller Riverland Hills, Irmo	12/31/2022
<b>History</b> (3-year term)	*Fred Lewis Abbeville First, Abbeville	12/31/2024
	Paul Noe Sweetwater, North Augusta	12/31/2024
<b>Nominations</b> (3-year term)	Patrick Harmon North Augusta First North Augusta	12/31/2024
	#Jeromy Dean Bethel, Westminster	12/31/2022
	Vernon Craig Midway, Gaffney	12/31/2024
	Roger Shuford Great Falls First, Great Falls	12/31/2024
	Phil Wyatt Hopewell, Chesterfield	12/31/2024
	*Rett Kendall Shandon, Columbia	12/31/2024
	#*Carolyn Holland Edgefield First, Edgefield	12/31/2022
	Mike McCormick Berlin, Wagener	12/31/2024
	Fred Griggs Lowndesville First Lowndesville	12/31/2024
	Rob Pierce Latta, Latta	12/31/2024

	*Ward Braswell Newberry First, Newberry	12/31/2024
	#Jeremy Beauford Good Hope, Saluda	12/31/2023
<b>Order of Business</b> (3-year term)	Hayden Crompton Mount Pisgah, Easley	12/31/2024
	Antonio Duarte Iglesia Bautista Hispana La Roca, Gaffney	12/31/2024
<b>Resolutions</b> (1-year term)	Mike Craig Lakeside, N Myrtle Beach	12/31/2022
	Aaron Hurley Tilly Swamp, Conway	12/31/2022
	Donny Mathis Christ Fellowship Cherrydale Greenville	12/31/2022
	Doug Mize Greer First, Greer	12/31/2022
	Ryan Ofenloch Murrells Inlet First Murrells Inlet	12/31/2022
	Philip Turner Columbia First, Columbia	12/31/2022
	Bert Watts Mountain Creek, Greenville	12/31/2022

## **2021 SCBC Nominations Committee Report**

David Little, Chair  
Craig Thompson, Vice-Chair

The Nominations Committee is comprised of one person from each association. Their work is invaluable in choosing knowledgeable people to conduct the work of the Convention and our Partner Institutions. We are grateful for each committee member and appreciate the time they invested in naming these candidates for election to the 2022 boards.

Each nominee makes a five-year commitment unless fulfilling an unexpired term. All terms begin on January 1, 2022, and end on 12/31/2026 unless otherwise noted.

**This is the first plan that presents candidates according to the existing Bylaws without the proposed amendments.**

### **Executive Board**

<b>Association</b>	<b>Nominee</b>	<b>Term Expires</b>
Aiken	Stephen Cannon Millbrook, Aiken	12/31/2026
Chester	Earl Ogburn Liberty, Chester	12/31/2026
Colleton	Jeff Hessinger Walterboro First, Walterboro	12/31/2026
Laurens	Kenny Moore Davidson Street, Clinton	12/31/2026
Pickens-Twelve Mile	Scott Willis Mt. View, Six-Mile	12/31/2026
Reedy River	Todd Johnson The Master's, Whitmire	12/31/2026
Spartanburg Network	Seth Buckley Spartanburg First, Spartanburg	12/31/2026

## Ministry Partners

<b>Ministry Partner</b>	<b>Nominee</b>	<b>Term Expires</b>
<b>Anderson University</b>	*Nan Campbell Powdersville First, Easley	12/31/2026
	*Joel Davis Bethel, Westminster	12/31/2026
	*Mickey Hyman Myrtle Beach First, Myrtle Beach	12/31/2026
	*David Walker Concord, Anderson	12/31/2026
	*Margaret Wooten Concord, Anderson	12/31/2026
<b>Baptist Courier</b>	*Ben Davis South Main, Greenwood	12/31/2026
	Tommy Kelly Varnville First, Varnville	12/31/2026
	*Hannah Miller New Prospect, Inman	12/31/2026
<b>Baptist Foundation</b>	*John Bozard Orlando First, Orlando FL	12/31/2026
	*Traci Collier Chapin, Chapin	12/31/2026
	Steve Williams Grace, Sumter	12/31/2026
<b>Charleston Southern University</b>	Robbie Baxley Mullins First, Mullins	12/31/2026
	*Ron Brantley Summerville, Summerville	12/31/2026
	*Bill Carpenter Northwood, North Charleston	12/31/2026

	*Dean Murphy Charleston First, Charleston	12/31/2026
	*Jeff Wildes Georgetown First, Georgetown	12/31/2026
<b>Connie Maxwell Children's Ministries</b>	*Ladson Berry Spartanburg First, Spartanburg	12/31/2026
	David Cline Taylors First, Taylors	12/31/2026
	*Janet Cofield Lexington, Lexington	12/31/2026
	*Ernest Mackins Pleasant View, Anderson	12/31/2026
	*Carol Whitfield Saluda, Saluda	12/31/2026
<b>North Greenville University</b>	*Scott Arvay Fairview, Travelers Rest	12/31/2026
	Will Broadus Reconcile Community, Greenville	12/31/2026
	*Drew Calcutt Walterboro First, Walterboro	12/31/2026
	*David Charpia Taylors First, Taylors	12/31/2026
	*Beth Jackson Brookwood Community, Simpsonville	12/31/2026
	##*John White Woolsey, Fayetteville GA	<i>12/31/2024</i>
<b>SCBMA</b> (Ministries for the Aging)	*Rick Conner Kelleytown, Hartsville	12/31/2026
	Mike Mills Calvary, Florence	12/31/2026



\*Caetie Rabon 12/31/2026  
Alice Drive, Sumter

#\*Gail Stokes 12/31/2025  
Scenic Hills, Travelers Rest

# *Unexpired Term*

\* *Non-church employee*

## 2021 Report of the Committee on Committees

Josh McClendon, Chair

David Sons, Vice-Chair

The Committee on Committees is selected by the outgoing president from the previous year. This group is comprised of members from all sizes of churches from across the state. We appreciate the time each member devoted to recruiting capable candidates who expressed interest in the committee for which they agreed to serve.

The Committee on Committees accepts nominations to fill vacancies on Standing Committees of the Convention. The length of service varies, but all terms begin on January 1, 2022.

The second plan contains adjusted terms of service or the number of committee member for certain Convention committees. The Nominations Committee is based on 12 geographic regions—many regions having returning members. These changes are represented in this list.

**This is the *second* plan that presents candidates according to the Bylaws *with* the 2021 proposed amendments.**

### Convention Committees

Committee	Nominee	Term Expires
<b>Bylaws</b> (3-year term) <i>No Change</i>	Joel Ainsworth Church at Cane Bay, Summerville	12/31/2024
	*Laurie Lichtenberger Northside, Rock Hill	12/31/2024
	*Ben Winn Harmony, Edgemore	12/31/2024
<b>Christian Life &amp; Public Affairs</b> (3-year term); 9 members	#Rod Elliott Cheraw First, Cheraw	<i>12/31/2025</i>
	Daniel McGaha Rice Memorial, Greenwood	<i>12/31/2024</i>
<b>Enrollment &amp; Credentials</b> (1-year term) <i>No Change</i>	*Angela Daniel Riverland Hills, Irmo	12/31/2022

	*Bobbie Kelley Riverland Hills, Irmo	12/31/2022
	*Chris Lockwood Riverland Hills, Irmo	12/31/2022
	*Pam Lovin Riverland Hills, Irmo	12/31/2022
	*Sarah Weller Riverland Hills, Irmo	12/31/2022
<b>History</b> <i>(3-year term)</i> <i>No Change</i>	*Fred Lewis Abbeville First, Abbeville	12/31/2024
	Paul Noe Sweetwater, North Augusta	12/31/2024
<b>Nominations</b> <i>(3-year term)</i> <i>24 Members</i>	#Jeromy Dean Bethel, Westminster <b>Region 1</b>	<b>12/31/2022</b>
	#Jeremy Beauford Good Hope, Ridge <b>Region 6</b>	<b>12/31/2023</b>
	Roger Shuford Great Falls First, Great Falls <b>Region 7</b>	<b>12/31/2024</b>
	*Rett Kendall Shandon, Columbia <b>Region 7</b>	<b>12/31/2024</b>
	Mike McCormick Berlin, Wagener <b>Region 8</b>	<b>12/31/2024</b>
<b>Resolutions</b> <i>(3-year term)</i> <i>6 members</i>	Aaron Hurley Tilly Swamp, Conway	<b>12/31/2022</b>

Donny Mathis Christ Fellowship Cherrydale, Greenville	<b><i>12/31/2024</i></b>
Doug Mize Greer First, Greer	<b><i>12/31/2024</i></b>
Ryan Ofenloch Murrells Inlet First, Murrells Inlet	<b><i>12/31/2022</i></b>
Philip Turner Columbia First, Columbia	<b><i>12/31/2023</i></b>
Bert Watts Mountain Creek, Greenville	<b><i>12/31/2023</i></b>

# *Unexpired Term*

\* *Non-church employee*

## 2021 SCBC Nominations Committee Report

David Little, Chair  
Craig Thompson, Vice-Chair

The Nominations Committee is comprised of one person from each association. Their work is invaluable in choosing knowledgeable people to conduct the work of the Convention and our Partner Institutions. We are grateful for each committee member and appreciate the time they invested in naming these candidates for election to the 2022 boards.

Each nominee makes a **four-year commitment unless fulfilling an unexpired term**. All terms begin on January 1, 2022 and end on December 31, 2025, unless otherwise noted.

**Utilizing the second plan, the only new Executive Board member needed is the At-Large member. The number of returning Board members exceeds the number of vacancies within each region.**

**This is the *second* plan that presents candidates according to the Bylaws *with* the 2021 proposed amendments.**

### Executive Board

Association	Region	Nominee	Term Expires
Aiken <i>At-Large</i>	8	>Stephen Cannon Millbrook, Aiken	12/31/2025

# *Unexpired Term*

\* *Non-church employee*

> *At-Large Member*

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### Ministry Partners

**The Ministry Partner Trustee Ballot is *not* affected by the 2021 Bylaws with amendments.**

Ministry Partner	Nominee	Term Expires
Anderson University	*Nan Campbell Powdersville First, Easley	12/31/2026
	*Joel Davis Bethel, Westminster	12/31/2026

	*Mickey Hyman Myrtle Beach First, Myrtle Beach	12/31/2026
	*David Walker Concord, Anderson	12/31/2026
	*Margaret Wooten Concord, Anderson	12/31/2026
<b>Baptist Courier</b>	*Ben Davis South Main, Greenwood	12/31/2026
	Tommy Kelly Varnville First, Varnville	12/31/2026
	*Hannah Miller New Prospect, Inman	12/31/2026
<b>Baptist Foundation</b>	*John Bozard Orlando First, Orlando FL	12/31/2026
	*Traci Collier Chapin, Chapin	12/31/2026
	Steve Williams Grace, Sumter	12/31/2026
<b>Charleston Southern University</b>	Robbie Baxley Mullins First, Mullins	12/31/2026
	*Ron Brantley Summerville, Summerville	12/31/2026
	*Bill Carpenter Northwood, North Charleston	12/31/2026
	*Dean Murphy Charleston First, Charleston	12/31/2026
	*Jeff Wildes Georgetown First, Georgetown	12/31/2026
<b>Connie Maxwell Children's Ministries</b>	*Ladson Berry Spartanburg First, Spartanburg	12/31/2026

	David Cline Taylors First, Taylors	12/31/2026
	*Janet Cofield Lexington, Lexington	12/31/2026
	*Ernest Mackins Pleasant View, Anderson	12/31/2026
	*Carol Whitfield Saluda, Saluda	12/31/2026
<b>North Greenville University</b>	*Scott Arvay Fairview, Travelers Rest	12/31/2026
	Will Broadus Reconcile Community, Greenville	12/31/2026
	*Drew Calcutt Walterboro First, Walterboro	12/31/2026
	*David Charpia Taylors First, Taylors	12/31/2026
	*Beth Jackson Brookwood Community, Simpsonville	12/31/2026
	##*John White Woolsey, Fayetteville GA	<i>12/31/2024</i>
<b>SCBMA</b> (Ministries for the Aging)	*Rick Conner Kelleytown, Hartsville	12/31/2026
	Mike Mills Calvary, Florence	12/31/2026
	*Caetie Rabon Alice Drive, Sumter	12/31/2026
	##*Gail Stokes Scenic Hills, Travelers Rest	<i>12/31/2025</i>

## **Christian Life and Public Affairs**

*Joey Deese, Chair*

*Laura Hudson, Vice-Chair*

The Christian Life and Public Affairs Committee (CLPAC) addresses current moral, social, and cultural trends and events. Committee members work closely with the Office of Public Policy to educate, inform, and engage the public on current issues and pending legislation that affects families and churches. The committee meets formally four or five times throughout the year to stay abreast of current issues and develop action plans.

According to Convention bylaws, the Christian Life and Public Affairs Committee is composed of ten members. Two members' terms expire each year.

An annual highlight is the announcement of the three committee awards. The E.A. McDowell award recognizes an individual who exemplifies Christian action in the public arena—politics, government, or community action. Additionally, the committee recognizes one church in our Convention that shows a similar commitment to social and moral concerns by conferring the Impact Your World award. The Public Service Award recognizes a public official that has gone above and beyond in representing Christian ideals through their role in the public square.

The 2021 recipients are:

*E. A. McDowell Award*

Karen A. Salerno  
Greer First Baptist Church  
Greer, SC

*Impact Your World Award*

Brushy Creek Baptist Church  
Cory Horton, Pastor  
Taylors, SC

*Public Servant Award*

The Honorable Henry McMaster  
Governor of South Carolina

Members of the committee are grateful for the opportunity to serve South Carolina Baptists and look forward to continuing to make a positive impact in the future.

Joey Deese, Chair  
Laura Hudson, Vice-Chair  
Chad Connelly  
Deborah Guest  
Eddie Hill  
Mark Krieger  
Michael Post

Terrye Seckinger  
Tommy Shelley



## **History Committee**

***Mayson Easterling, Chair***

Our Convention's formation in 1821 began with the nine men from three associations who met with a shared vision of what a statewide group of churches working together could accomplish for God's Kingdom. Richard Furman, William Bullein Johnson, Hepzibah Jenkins Townsend, and countless others were open to God's leadership. It's the story of the Baptist churches in this state seeking to redeem their part of South Carolina by leading men, women, and children to faith in Jesus Christ. We stand on their foundation

Imagine what the thoughts of the men who formed the South Carolina Baptist Convention 200 years ago would be if they were here today. Would they be amazed that the Convention is still moving forward despite wars at home and abroad, financial recessions, and pandemics? We can be sure they would be surprised at today's communication and resources for ministry. We can also be sure of their joy that bringing people to Jesus Christ is still front and center as we work together in missions, education, and cooperation—just as they decided to do.

The 200<sup>th</sup> celebration is focused on preserving and communicating our history and heritage through videos that can be used for the annual meeting and beyond. Our institutions and agencies as well as key people in our recent history have been interviewed and will be resources on the Convention website. In addition, a commemorative 200<sup>th</sup> anniversary Christmas ornament has been commissioned, and there are new historical articles published for this Convention that highlight the Executive Directors from 1866 to the present, and another which tells the forgotten story of the State Lady Missionaries. These will be found in your Ministry Plan Book. The new 200<sup>th</sup> history of the Convention has been delayed and is not available as we hoped for this meeting.

The task of the History Committee is to help SC Baptists tell their story. It's to assist churches, associations, the Convention, and individuals to organize, preserve, and protect written documents, photographs, and other materials of significance. This would be an excellent year to evaluate your church's records and other historical materials. It would be a great time to interview senior adults and preserve their stories. Preserving your history may give insights and direction to the future.

The Committee continues to be thankful for and relate to the South Carolina Baptist Historical Collection at Furman University. Dr. Jeff Makala and his staff communicate regularly with the Committee. The Historical Collection contains church records and microfilm, association minutes, and manuscripts. The South Carolina Baptist Convention Archives is housed at the Convention Building.

Jane Young Poster, the part-time History Consultant, is available to assist you with inquiries through the end of this year. Poster has served in this position since August 1, 2007, and has announced her retirement effective December 31, 2021. She previously served in Baptist Collegiate Ministry in Columbia. We are grateful for her work. Please be in prayer as we search for a replacement.

Thank you for the opportunity to serve during this 200<sup>th</sup> year.

Mayson Easterling, Chair  
Larry McDonald

Michael Bryant

Carol Hardy Bryan  
H. E. Barkley

**Order of Business**  
*Jason Dorriety, Chair*  
*Scottie Redd, Vice-Chair*

This committee shall be composed of seven (7) members, one (1) of whom shall be the President of the Convention and six (6) other members, two (2) of whom shall be elected each year for a three-year term.

This committee is responsible for formulating the agenda for the annual meeting of the South Carolina Baptist Convention. This includes creating the schedule to include consideration of all business matters not scheduled on the agenda unless the Convention directs immediate consideration as outlined in the bylaws.

It has been a privilege to serve South Carolina Baptists as the 2021 Order of Business Committee.

Jason Dorriety, Chair  
Scottie Redd, Vice-Chair  
Kevin Dennis  
Brandon Sandifer  
Alex Sands  
Ed Stewart

# Taking the Gospel

| *to the Nations* |

| *to the Neighborhoods* |

*Therefore go and make disciples of all nations, baptizing them  
in the name of the Father and of the Son and of the Holy Spirit.*

**Matthew 28:19**



## COOPERATIVE PROGRAM

*The Financial Fuel for Reaching Every Person in Every Town,  
Every City, Every State, and Every Nation.*

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[illegible]





**THE SOUTH CAROLINA BAPTIST CONVENTION**  
**190 STONERIDGE DRIVE**  
**COLUMBIA, SC 29210**