

SOUTH CAROLINA BAPTIST CONVENTION



COACHING COLLABORATIVE

FACILITATOR

THANK YOU

THIS RESOURCE IS MADE POSSIBLE BY THE GENEROUS GIFTS OF
SOUTH CAROLINA BAPTISTS TO THE
COOPERATIVE PROGRAM.

THANK YOU FOR JOINING THE SOUTH CAROLINA BAPTIST CONVENTION'S COACHING COLLABORATIVE FOR WOMEN IN MINISTRY.

The Coaching Collaborative is a network where leaders are challenged and encouraged by fellow leaders to use their sphere of influence to make a Kingdom impact. This network helps Christian women see their relational space, capacity, and influence as God-given opportunities to share hope.

We will do this by focusing on six core values:

SPIRITUAL VITALITY

AUTHENTIC RELATIONSHIPS

EMPOWERED TEAMWORK

ACCOUNTABLE INTEGRITY

INNOVATIVE EXCELLENCE

GLOBAL GOSPEL ADVANCE

This collaborative will include ministers' wives, women's ministry leaders, small group facilitators, college student leaders, Sunday School teachers, etc. My goal is that every Christian woman in South Carolina will use her influence to share hope with a lost world, becoming a disciple-maker.

To join the collaborative, we require a six-month commitment to meet once a month with two other leaders via phone call, Zoom, or in person.

This small group is called a triad, and each triad will be assigned by SCBC staff. The seventh month will be a celebration time with all the triads to hear God stories. If you would like to participate in the Coaching Collaborative, please fill out this short form at www.scbaptist.org/share and we will be in touch with your next steps.

In scripture, we see Jesus spending time with other leaders. He would use that time to teach and model how to love the Lord with all their hearts and genuinely love their neighbor. In scripture, we also see Paul encouraging the church to live in harmony with one another, to help each other by honoring others above themselves, and to share their faith with those far from God. The body of Christ is meant to work together because we are better together. Proverbs 27:17 says As iron sharpens iron, so one person sharpens another. My prayer is that we gain a sharpened focus of our purpose, a hunger for real and authentic relationships, and an identifiable intensity for those within our sphere to move from death to life.

Sincerely,
Melanie Ratcliffe





GROUND RULES FOR COACHING COLLABORATIVE



SAFE GROUP

We will all do our part to create an environment of trust, safety, and transparency. We desire all our participants to be real, open and honest with their struggles and victories.

CONFIDENTIALITY

What is said in the collaborative stays in the collaborative.

LISTEN

Let's value one another during meetings by really listening to what is being shared. Try to avoid thinking about how you are going to respond or what you are going to say next.

NO "CROSSTALK"

Be considerate of others as they are sharing. No side conversations.

NO FIXING

We are not here to fix each other. Jesus does that part. Give encouragement; speak truth and point to Jesus. Don't try to solve or fix each other.

NO RESCUING

When people are sharing something deeply personal, there can be a tendency to try to make them feel better about themselves or the situation by providing immediate condolences. This will often cause them to stop sharing. Resist the temptation to rescue people.

SHARING

Be sensitive about the amount of time you share.

USING "I" STATEMENTS

It's easy to talk about the issues of others, but for our purposes, we want you to put yourself on the table. Try to use "I" statements rather than "them", "the church", "us", "we", etc.

CONFLICT

We will commit to resolve conflict Biblically. When conflict or sin issues between group members arise, we want to make sure that we are honoring God and each other in the way we deal with these issues.

GETTING TO KNOW YOU

Thank you for being a part of the Coaching Collaborative! Our desire is that throughout this experience you will find encouragement, accountability, and continue to grow in your relationship with God and others. We hope that you will have a clearer picture of where God has intentionally placed you and that you will use your influence to share hope and make disciples.

CONNECT:

Open your time together with short introductions (name/where you are from/your role) and ask each participant to answer the following questions:

Mountains or Beach?
Coffee or Tea?
Early Bird or Night Owl?

CELEBRATE:

Take time to tell your faith story. Share how you became a follower of Jesus with the group. After you share your stories with each other ask someone to pray and thank God for the new life that we all have through Jesus and what He did for us.

EXPLORE:

Line Exercise: Turn to the "Line Exercise" page and set a timer for 5 minutes and ask everyone to do the following:

Plot your faith journey on the line

graph. Include your earliest memories of anything that played a part in you becoming a follower of Jesus. Put down names of people who played a part in you coming to faith, experiences, memories, anything or anyone you can think of that led you to the message of hope found in the gospel. After the dot on the line where you indicated you are a follower of Jesus, be sure to add anything that continues to help you grow in your journey of knowing and following Him.

After time is up and everyone has recorded their answers ask the following questions:

- Who played the biggest part in your faith story? What did they do that made a lasting impact for you?

- Who in your sphere of influence is God opening doors for you to share the hope of the gospel and become a part of their "line"?

CAPTURE:

What is something you learned or discovered today that is important or helpful for you?

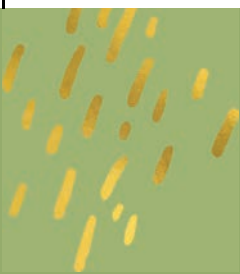
ACT:

What is one way you can intentionally deepen the relationship with the person God has placed in your sphere of influence so that doors may be opened to share the hope of the gospel?

PRAY:

Spend time asking for God to open doors or continue opening doors for you and the others in the group to share the hope of the gospel.





MY FAITH JOURNEY

Plot your faith journey on the line below. Start from the very beginning, and along the line write down any memories, experiences, people ,etc. who helped move you towards becoming a follower of Jesus.

TODAY



BIRTH



SPIRITUAL VITALITY

MONTH ONE

CONNECT:

Open the meeting by quickly catching up with one another and then ask someone to pray for the group. *It is recommended to set a timer on your phone/watch and keep this part as brief as possible to make sure you get to today's content.

CELEBRATE:

Ask participants to share how they were intentional in their relationships with someone in their circle of influence since our last meeting. Ask, "Were there any opportunities to share hope as a result of your intentionality?"

*We will ask this type of question at the beginning of each month. Collect stories and write them down of how the participants in your group are seeing life transformation with the people in their circle of influence.

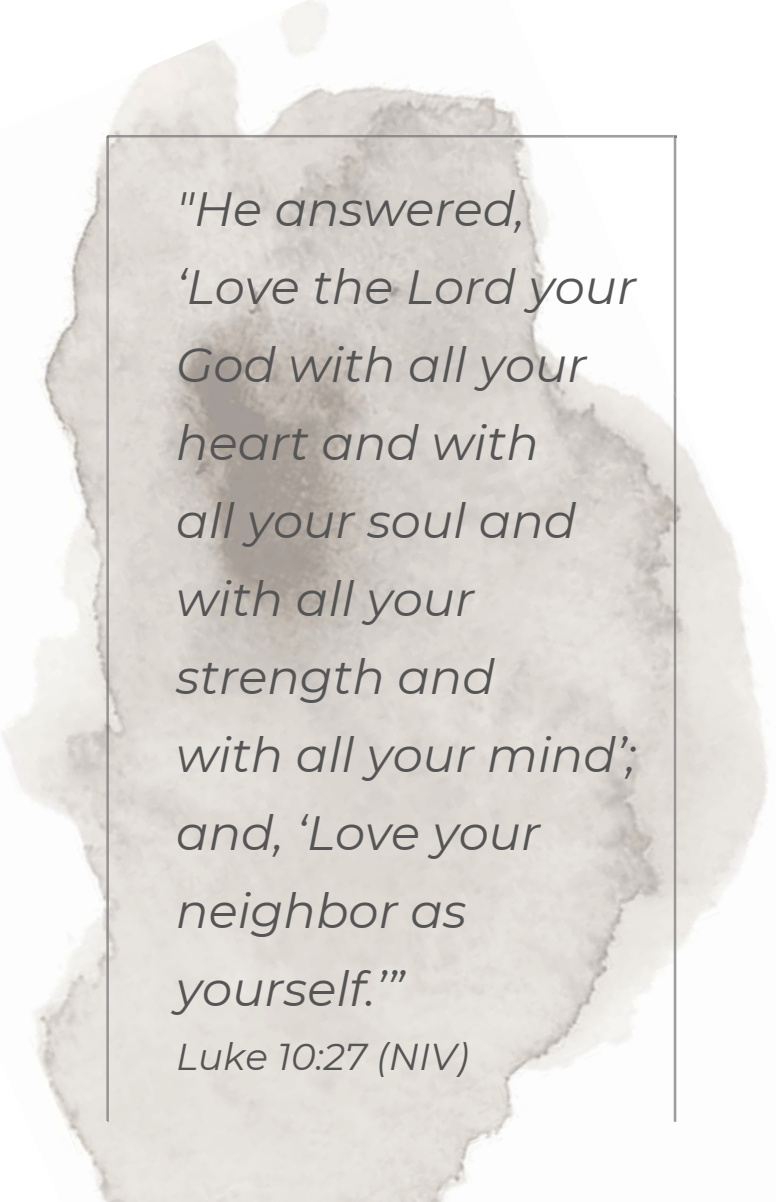
EXPLORE:

Tell participants that today we are going to take a closer look at our walk with Christ.

Remind them of this principle in the 7 realities of Experiencing God,

"God speaks by the Holy Spirit through the Bible, prayer, circumstances, and the church to reveal Himself, His purposes, and His ways."

Ask this question, "In what way do you see God revealing Himself, His purposes, or His ways to you personally right now?"



*"He answered,
'Love the Lord your
God with all your
heart and with
all your soul and
with all your
strength and
with all your mind';
and, 'Love your
neighbor as
yourself.'"*

Luke 10:27 (NIV)

Allow participants to share their answers and allow discussion to happen. After a few minutes ask each participant to turn to the "Spiritual Vitality Questions" page and answer the questions.

After a few minutes ask the participants to share their answers with one another.

CAPTURE:

What is something new you discovered or learned based on your answers today?

ACT:

Over the next month what will I do differently that will allow me to continue to deepen and grow in my relationship with God so that I can share hope with my specific person in my circle of influence?

PRAY:

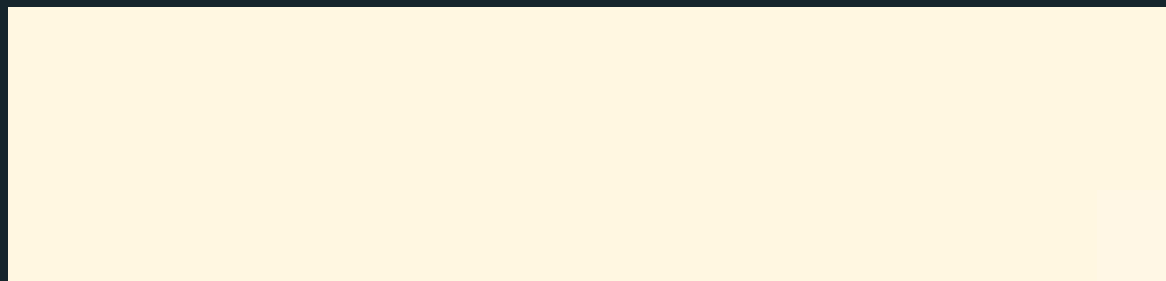

Close your time together today praying for each other and asking God to work in the hearts and lives of the participants so that they may share out of the overflow of their personal walk with Him.



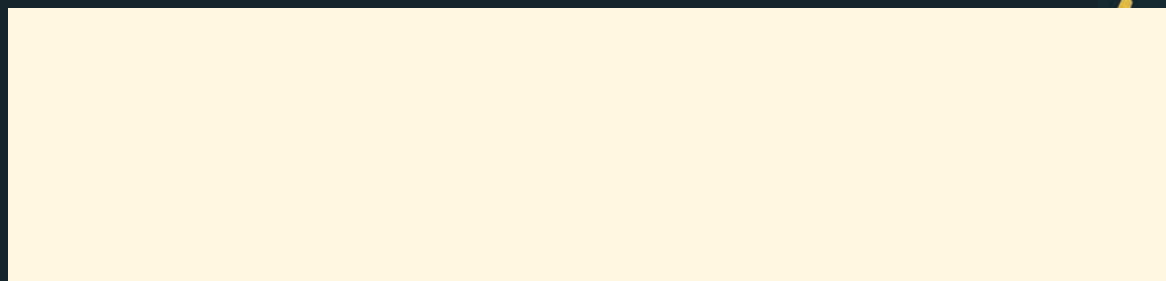


SPIRITUAL VITALITY QUESTIONS

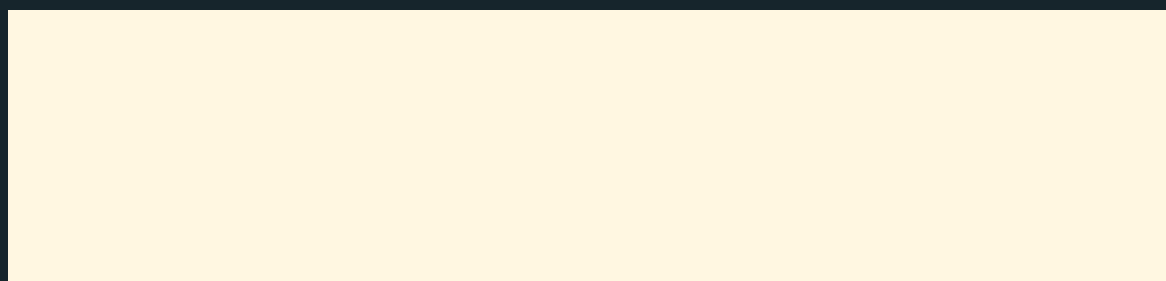
WHAT IS CURRENTLY WORKING WHEN IT COMES TO
YOUR RELATIONSHIP WITH CHRIST RIGHT NOW?



WHAT IS SOMETHING THAT NEEDS TO IMPROVE WHEN
THINKING ABOUT YOUR RELATIONSHIP WITH CHRIST?



HOW IS YOUR PERSONAL RELATIONSHIP WITH CHRIST
EITHER ENCOURAGING YOU OR DISCOURAGING YOU
FROM SHARING HOPE WITH THE PERSON OR PEOPLE
GOD HAS PLACED IN YOUR CIRCLE OF INFLUENCE?



AUTHENTIC RELATIONSHIPS

MONTH TWO

CONNECT:

Take a minute or two to greet everyone and pray to get things started today.

*It is recommended to set a timer on your phone/watch and keep this part as brief as possible to make sure you get to today's content.

CELEBRATE:

Ask participants to share how they deepened their relationship with God this month. Ask, "Were there any opportunities to share hope as a result of your intentionality?"

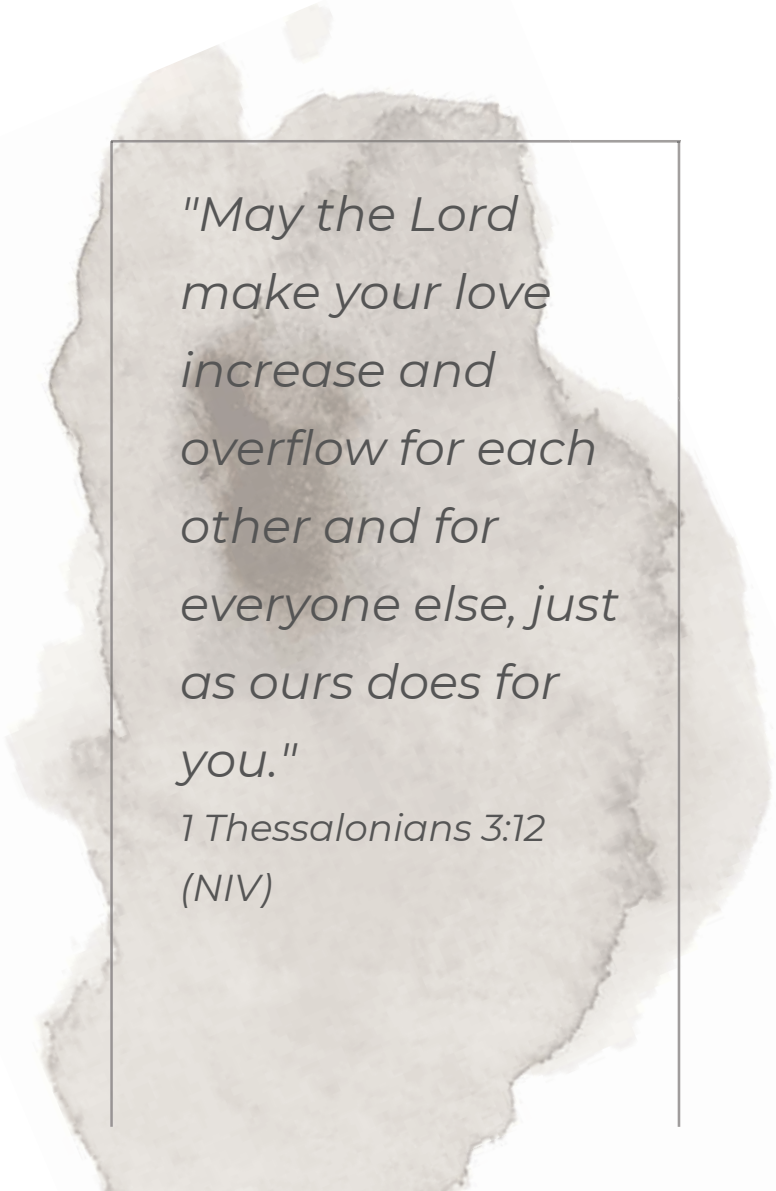
*We will ask this type of question at the beginning of each month. Collect stories and write them down of how the participants in your group are seeing life transformation with the people in their circle of influence.

EXPLORE:

Today we are going to focus on authentic relationships in each participant's life. Our goal today is to help us examine if we are being real and reflecting Christ in our everyday relationships with our family, co-

workers, neighbors, acquaintances, etc. We will understand that if we are living hypocritically in these relationships we won't be able to share hope with the lost.

Ask the participants to do the Relationship Review exercise then ask the following questions:



*"May the Lord
make your love
increase and
overflow for each
other and for
everyone else, just
as ours does for
you."*

*1 Thessalonians 3:12
(NIV)*

1. What relationship is the most challenging for you in your life right now?
2. How is that relationship causing you to not reflect Christ?
3. Which behaviors/attitudes/actions in this relationship would you be embarrassed for someone to see who you are trying to share hope with?
4. What can you do differently in this relationship over the next month?

CAPTURE:

What is something you learned or discovered today that is important or helpful for you?

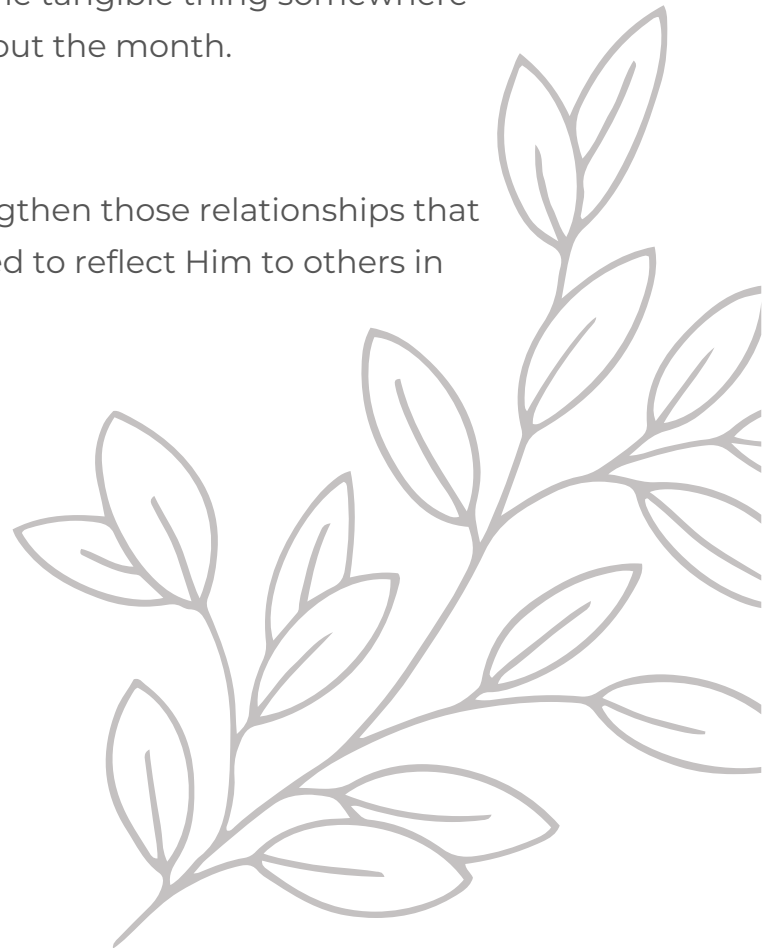
ACT:

How is God asking you to be real and reflect Him in your most challenging relationship over the next month?

Encourage the participants to write down the one tangible thing somewhere that they will remember to take action throughout the month.

PRAY:

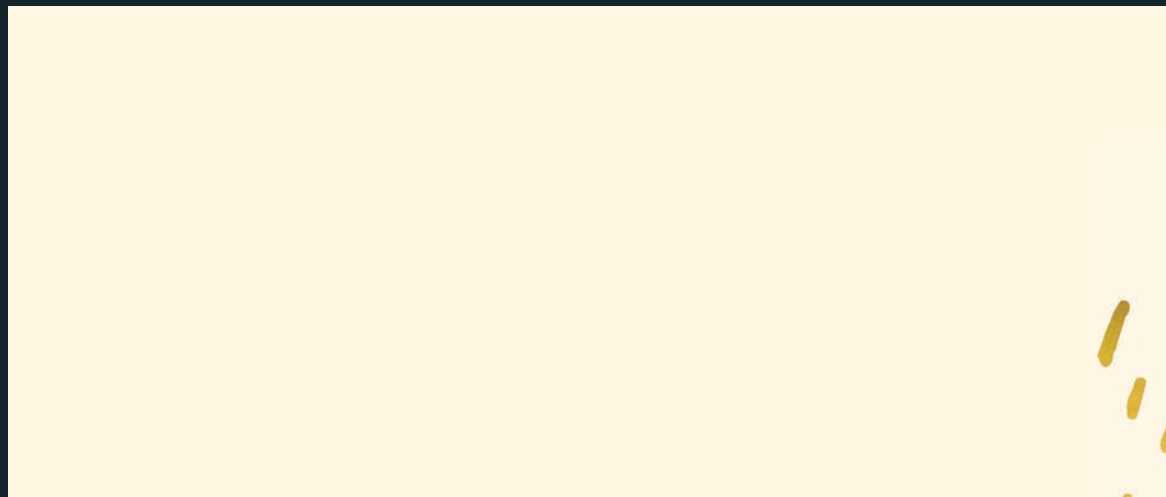
Take time to pray specifically that God will strengthen those relationships that were mentioned today and give us what we need to reflect Him to others in our life.





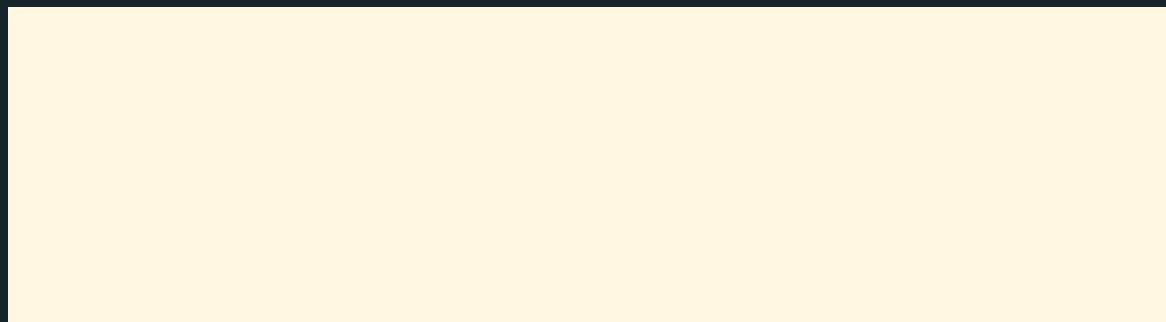
RELATIONSHIP REVIEW

1. MAKE A LIST OF THOSE YOU ARE IN RELATIONSHIP WITH IN YOUR EVERYDAY LIFE. THIS SHOULD BE FAMILY, CLOSE FRIENDS, CO-WORKERS, ETC. THESE ARE THE PEOPLE THAT YOU “DO LIFE” WITH ON A REGULAR BASIS.



2. NOW BESIDE THE LIST YOU MADE ABOVE, GO BACK AND IF THE RELATIONSHIP IS ONE IN YOUR LIFE THAT MAKES IT EASY FOR YOU TO ACT AND LOOK LIKE JESUS PUT A + SIGN BESIDE THAT NAME. IF IT IS A RELATIONSHIP THAT IS CHALLENGING OR OFTEN CAUSES YOU TO NOT ACT CHRIST LIKE PUT A – SIGN BESIDE THEIR NAME.

3. WRITE DOWN IN THIS SPACE THE NAME(S) OF THE PERSON(S) WHO IS THE MOST CHALLENGING FOR YOU TO REFLECT CHRIST AND WHY.



EMPOWERED TEAMWORK

MONTH THREE

CONNECT:

Open today's meeting by catching up with each other and ask someone to open in prayer.

*It is recommended to set a timer on your phone/watch and keep this part as brief as possible to make sure you get to today's content.

CELEBRATE:

Ask participants if anyone wants to share how they were able to be authentic in their most challenging relationship over the last month. Ask them to share how this led them to share hope with others in their circle of influence.

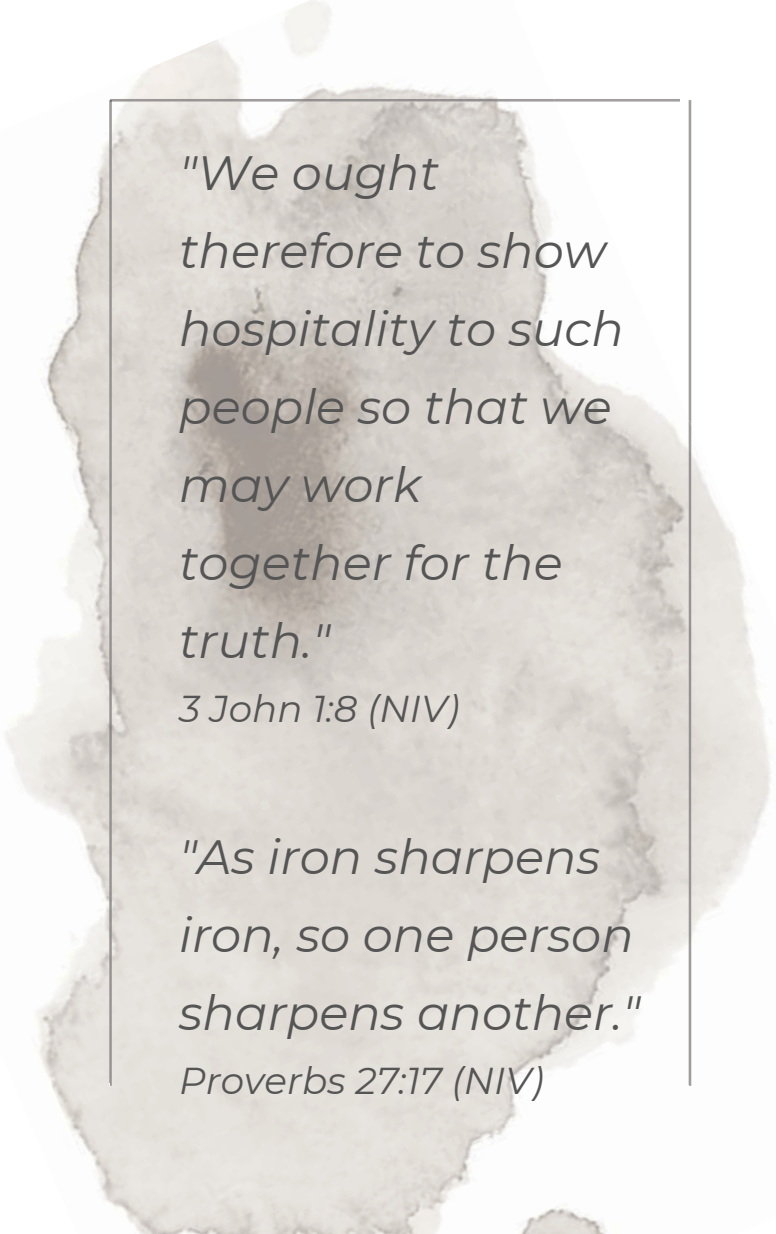
*We will ask this type of question at the beginning of each month. Collect stories and write them down of how the participants in your group are seeing life transformation with the people in their circle of influence.

EXPLORE:

This month we will be talking about working together for Kingdom advancement. God has gifted us with relationships to partner together with our spouse, friends, coworkers, and church members.

Today's meeting will help us recognize who we are partnering with in advancing the gospel, the unique contribution we bring to the partnership, and ways that we can keep growing in those relationships.

Turn to the "Empowered Teamwork" page in the booklet. Set a timer for 3-5 minutes and read the instructions and



*"We ought
therefore to show
hospitality to such
people so that we
may work
together for the
truth."*

3 John 1:8 (NIV)

*"As iron sharpens
iron, so one person
sharpens another."*

Proverbs 27:17 (NIV)

Think through the relationships and spheres of influence where God has placed them.

After time is up ask the following questions from the exercise and allow participants to share:

- Who is on your team?
- How do you partner/serve alongside the people you mentioned to advance the kingdom? In other words, what is your unique contribution that you bring to the team?
- What is working in these relationships when it comes to sharing hope with others?
- Where is there room for improvement?
- What could you do differently in your relationships as you partner together to advance the gospel?

CAPTURE:

What is something new you discovered or learned based on your answers today?

ACT:

Pick one relationship that you identified today and ask yourself what do I need to do differently to partner with that person over the next month for greater gospel advancement?

PRAY:

Pray for the participants today specifically asking God to strengthen the partnerships in their life. Ask God to use them and the unique contribution they bring to the partnership to advance His kingdom in the days ahead.





EMPOWERED TEAMWORK

IN THE COLUMN BELOW LIST ALL OF THE PEOPLE ON YOUR TEAM. EXAMPLES INCLUDE SPOUSE, FRIENDS, COWORKERS, CHURCH MEMBERS, ETC.

IN THIS COLUMN ANSWER THE FOLLOWING QUESTION, "HOW DO I PARTNER WITH THIS PERSON TO ADVANCE THE KINGDOM"?

IN THIS COLUMN LIST WHAT IS WORKING, WHAT NEEDS IMPROVEMENT, AND WHAT YOU COULD DO DIFFERENTLY IN THIS RELATIONSHIP AS YOU PARTNER TOGETHER TO ADVANCE THE GOSPEL.

ACCOUNTABLE INTEGRITY

MONTH FOUR

CONNECT:

Open today's meeting by catching up with each other and ask if someone will pray.

CELEBRATE:

Ask someone to share what they did differently to partner with someone over the past month for greater gospel advancement?

*We will ask this type of question at the beginning of each month. Collect stories and write them down of how the participants in your group are seeing life transformation with the people in their circle of influence.

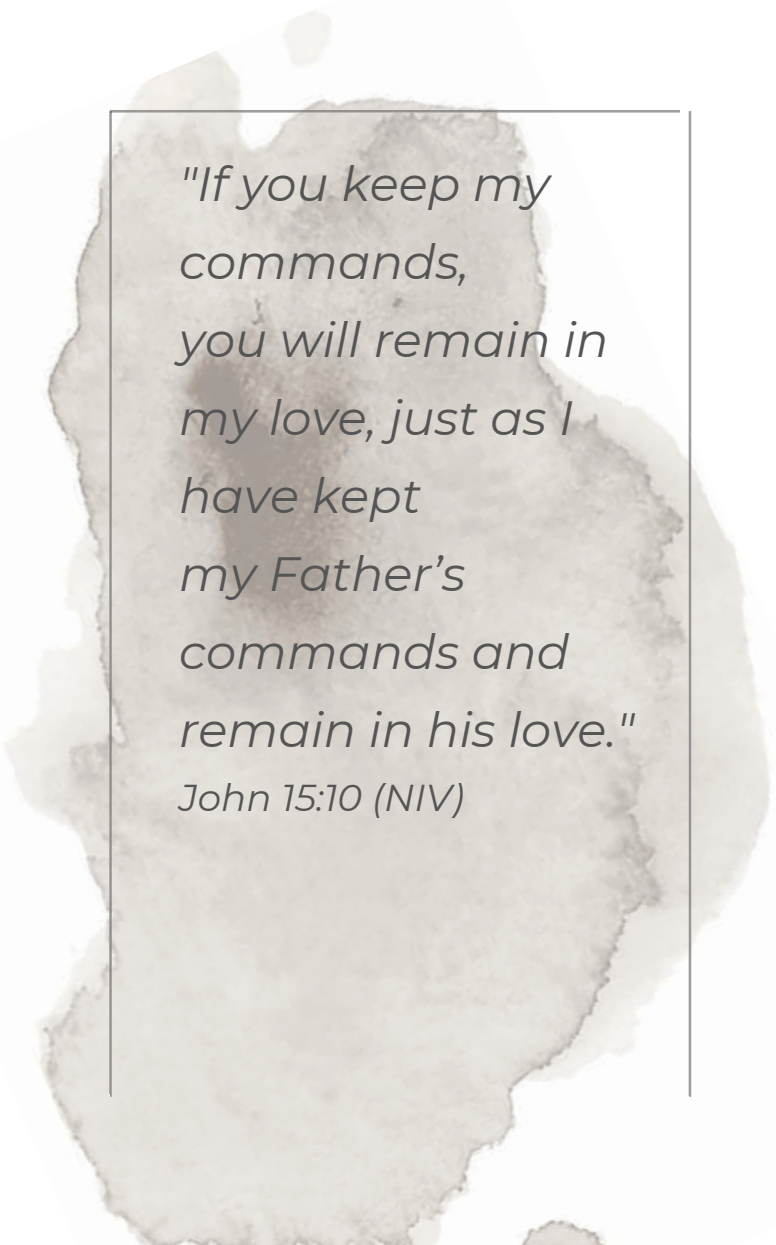
EXPLORE:

This month we are going to explore what it looks like for participants to commit to honesty and be responsible for their actions in the relationships/roles in their life.

1. Tell them to look at the "Checklist" on page 16 and ask, "Which of the following might be areas that you struggle with in your life right now?"

Let each participant take a few minutes to fill that out and then if they are willing to share their answers/specifics allow them the time and space to do so.

Ask the participants to think through and share their responses to the questions below,



"If you keep my commands, you will remain in my love, just as I have kept my Father's commands and remain in his love."

John 15:10 (NIV)

1. "How are the behaviors you mentioned above potentially stopping you from sharing hope in the roles/relationships you are a part of?"

2. "What would it look like for you to have someone come alongside you and hold you accountable when you find yourself falling into these habits, patterns, etc.?"

After spending some time discussing, turn to the "Accountable Integrity" page. Think through steps to take to invite an accountability partner in your life.

CAPTURE:

What is something new you discovered or learned based on your answers today?

ACT:

What do I need to do differently over the next month that will allow me to be honest and responsible in the roles/relationships in my circle of influence? How will that help me as I share hope with others?

PRAY:

Pray and ask God to give each participant an accountability partner in their life who will ask the hard questions to help them to share hope in a real and authentic way in the months to come.



CHECKLIST

LOOK AT THE LIST BELOW AND CHECK ANYTHING THAT MIGHT BE AN AREA OF STRUGGLE FOR YOU RIGHT NOW

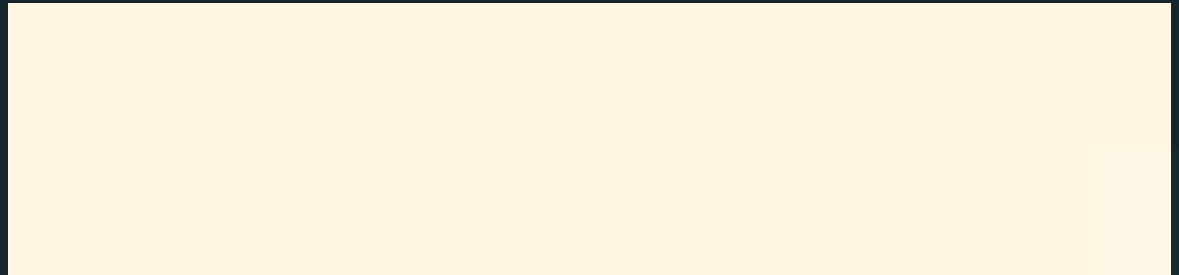
- ☐ Unconfessed Sin
- ☐ Habits
- ☐ Tension in Relationships
- ☐ Guilt
- ☐ Destructive Mindsets
- ☐ Not following through on commitments
- ☐ Serving in the wrong role
- ☐ Jealousy
- ☐ Gossip
- ☐ Pride
- ☐ Arrogance
- ☐ Seeking Justice
- ☐ Laziness
- ☐ Busyness
- ☐ Disobedience in a specific area
- ☐ Anger
- ☐ Unforgiving
- ☐ Combative spirit
- ☐ Bitterness



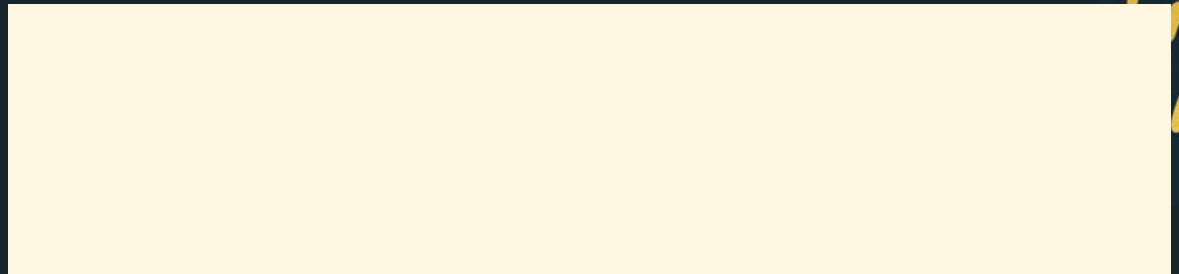
ACCOUNTABLE INTEGRITY

ANSWER EACH QUESTION IN THE BOX BELOW AND BE PREPARED TO SHARE YOUR THOUGHTS AND ANSWERS WITH THE GROUP.

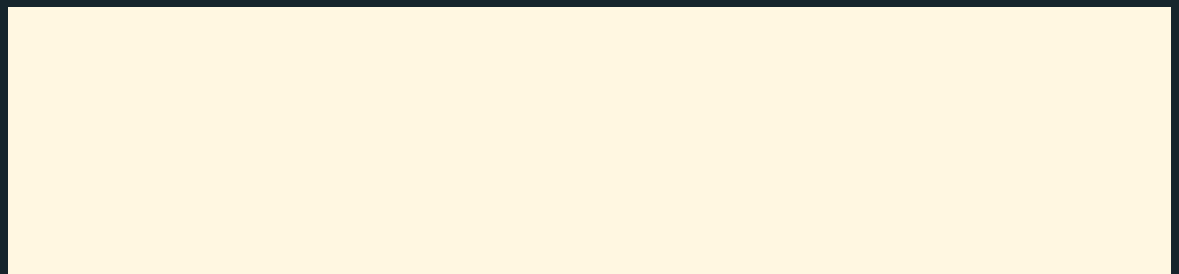
WHO WOULD BE AN EFFECTIVE ACCOUNTABILITY PARTNER FOR YOU IN YOUR CURRENT SEASON OF LIFE?



WHAT DO YOU NEED FROM YOUR ACCOUNTABILITY PARTNER?



WHAT WILL YOU ASK THEM TO DO FOR YOU?

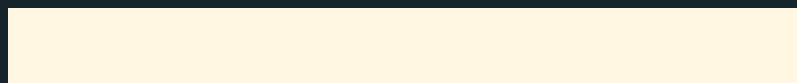


I WILL ASK



TO COME ALONGSIDE ME AS MY ACCOUNTABILITY

PARTNER BY



INNOVATIVE EXCELLENCE

MONTH FIVE

CONNECT:

Open today's meeting by catching up with each other and ask someone to open in prayer.

CELEBRATE:

Ask someone to share how they were honest and responsible in the roles/relationships in their circle of influence over the past month. How did that help them as they shared hope with others?

*We will ask this type of question at the beginning of each month. Collect stories and write them down of how the participants in your group are seeing life transformation with the people in their circle of influence.

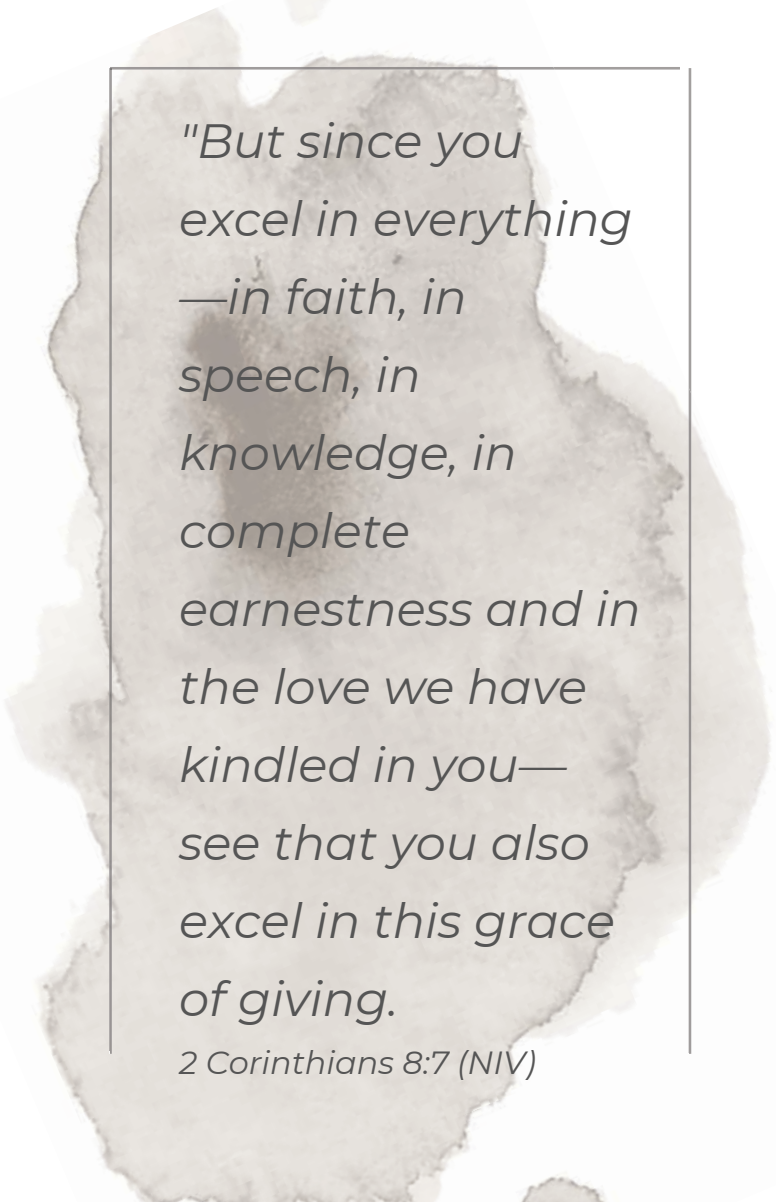
EXPLORE:

This month we are going to help participants reflect on the gifts and skills that God has given them and then focus on what it might look like for the participants to embrace the unknown and step out into what God is asking them to do in their sphere of influence to further His Kingdom.

Set a timer and have each participant fill out the accompanying worksheet and then facilitate discussion around their answers by asking each question on the worksheet.

CAPTURE:

What is something new you discovered or learned based on your answers today?



*"But since you
excel in everything
—in faith, in
speech, in
knowledge, in
complete
earnestness and in
the love we have
kindled in you—
see that you also
excel in this grace
of giving.*

2 Corinthians 8:7 (NIV)

ACT:

What is one specific way God is asking you to use your unique talents, natural abilities, or personality to impact lostness around you over the next month?

PRAY:

Pray and ask God to give each participant the courage and faith to take the first step of obedience to use their gifts and talents to advance His Kingdom.



INNOVATIVE EXCELLENCE

Answer each question in the box below and be prepared to share your thoughts and answers with the group.

What is something people often tell you/point out to you that you are good at doing?

How would you answer the question, "What is God's unique purpose for your life?"

Use this space to "think outside the box". From your answers surrounding this space what natural gifts, abilities, unique talents, and personality traits do you possess that could be used for kingdom impact? What is something new you sense God is asking you to do to share hope with others in your circle of influence?

If you could try something new to share hope with others and were guaranteed it/you would not fail what would you do?

Imagine yourself at the end of your life looking back. Is there something you know God is asking you to do that would cause regret if you never took the risk of doing what He asked?

GLOBAL GOSPEL ADVANCE

MONTH SIX

CONNECT:

Take a minute or two to greet everyone and pray to get things started today.

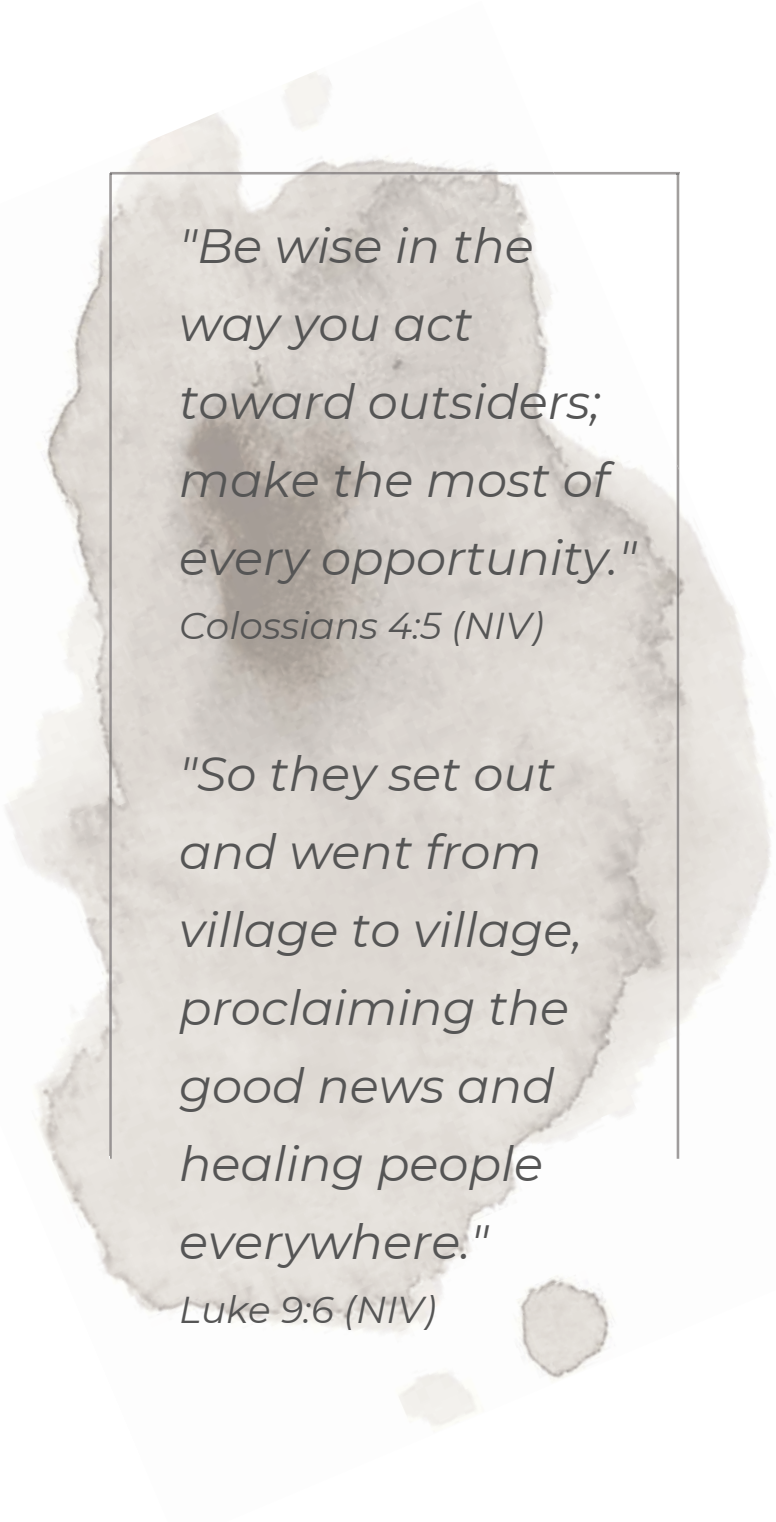
CELEBRATE:

Ask participants to share how they used their unique talents, natural abilities, or personality to impact lostness around them over the past month?

Today is the final day of collecting stories. We hope that you have several stories of the way the participants in your triad shared hope over the past six months. We will be sending directions on how to submit those stories for us to use in our celebration together next month.

EXPLORE:

Today we will celebrate the opportunities we have had to share hope over the past 6 months and also encourage participants to think who they can invite to be a part of a triad experience over the next 6 months.



"Be wise in the way you act toward outsiders; make the most of every opportunity."

Colossians 4:5 (NIV)

"So they set out and went from village to village, proclaiming the good news and healing people everywhere."

Luke 9:6 (NIV)

Ask the following question:

What is one specific way God surprised you and opened a door for you to share hope with someone throughout our time together in the Collaborative?

Tell participants that we will be doing the Global Gospel Advance exercise together. Tell them this exercise will help them understand the impact they will have in their circle of influence as they step out and invite others to be a part of a Coaching Collaborative Triad. Have each participant fill out the worksheet.

After the exercise emphasize that if each of you led a triad after this experience and then those people led a triad, etc. the three of you in this triad will have multiplied yourselves and it is possible that 45 women would understand their unique contribution to impacting lostness and sharing hope in their circles over the next year.

Ask this question, "What potential barriers are in place that would cause you not to move forward in leading a triad in your circle of influence?"

CAPTURE:

What is something you learned or discovered today that is important or helpful for you?

ACT:

What do you sense God is asking you to do over the next 6 months in light of what we learned/discussed today?

PRAY:

Close today's session by praying over the participants and thanking God for opening doors to share hope with others. Pray that they would continue to share hope and encourage others to join them in advancing the Kingdom.

*"Therefore go and make disciples of all nations,
baptizing them in the name of the Father and of the
Son and of the Holy Spirit."*

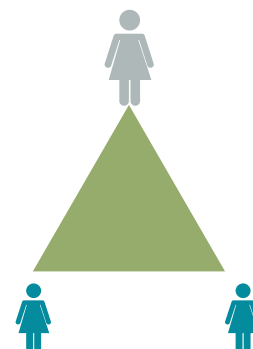
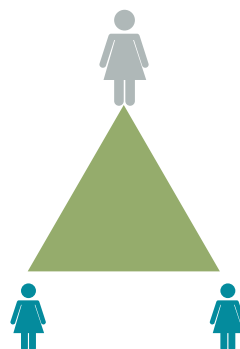
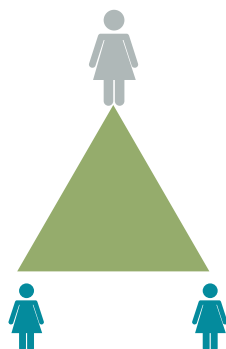
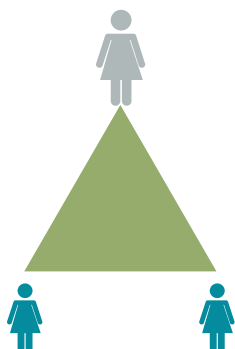
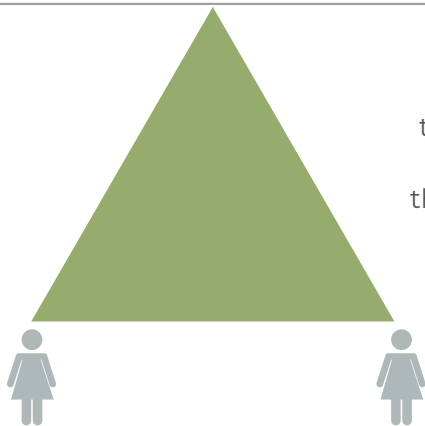
Matthew 28:19 (NIV)

GLOBAL GOSPEL ADVANCE

Around this triangle, write your name at the top and then write the names of two people you could invite to be a part of your triad over the next 6 months at the bottom of the triangle.



For these next two triangles put the names of the ladies you will invite (from the bottom of the triangle above) at the top of each triangle. If you know who they might invite to join them when they lead a triad, add those names to the figures at the bottom of the triangles.



Now, if each stick figure were to multiply and start a triad this is what it would look like! In one year's time, because of your obedience, **at least** how many women will have the opportunity to grow in their understanding of how to impact lostness in their circle of influence? _____
Hint: Add up your name, the names of the people you invite, and the different colored stick figures to find your answer.



Thank you for participating in the SCBC Coaching Collaborative! My prayer is that you finished with a sharpened focus of your purpose, a greater hunger for authentic relationships, and an identifiable intensity for those within your sphere to move from death to life.

I would love to hear how God is using you within your sphere of influence. If you would like to share your story, please email me at melanieratcliffe@scbaptist.org.

If you would like to facilitate Coaching Collaborative triads in your church, please sign up for our next Coaching Collaborative training session at www.scbaptist.org/share.

Praying God's blessing over you and your ministry!

