

# Frequently Asked Questions

## **Why have I not heard of this benefit plan?**

Due to previous personnel reductions, information and communication of this plan has not been made available at the state level.

## **What are the benefits?**

Disability income benefit up to \$500 per month for a maximum of five years or until you reach age 65. Survivor protection benefit up to \$100,000 depending on your age. See schedule.

## **Who is included in this plan?**

The Convention will include the senior pastor and one additional ministerial staff member. This also applies to the association office.

## **Who pays for the benefits?**

These benefits are paid by the Convention and GuideStone.

## **Does my church have to buy insurance products from GuideStone to participate in this program?**

The only conditions are to deposit a minimum of \$50 each month into your GuideStone retirement account submit an annual application to the Convention.

## **Who does the minimum \$50 per month come from?**

The minimum \$50 per month sent to your GuideStone retirement account can come from you or the church or a combination of both.

## **Can the pastor send the money directly to GuideStone?**

The funds must be sent to GuideStone by the church. This show you are employed by the church.

## **Can the church purchase these additional benefits for additional staff members?**

The church cannot buy into this plan. Additional insurance coverage can be purchased from GuideStone and other vendors.